

## EEO PUBLIC FILE REPORT FOR THE PERIOD 12/1/05 – 11/30/06

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WAGT-TV, Augusta Georgia and is required to be placed in the public inspection file of this station and posted on the station’s website.

The information contained in this Report covers the time period beginning December 1, 2005 to and including November 30, 2006 (the “Applicable Period”).

The FCC’s 2002 Rule requires that this Report contain the following information:

1. A list of full-time vacancies filled by the station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c )(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;)
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules

### APPENDIX A – Full-Time Positions filled for the Period 12/1/05 –11/30/2006

Job#	Position Filled	Total Number of Interviews	Recruitment Source of Hiree*	Recruitment Source for Interviews	Recruitment Sources
2005-18	PT Associate Producer	3	9	9,9,15	7,8,9,12,13,15, 23
2005-19	News Reporter	1	10	10	2,5,6,8,9, 10
2006-1	Meteorologist Reporter	3	9	2,6,9	2,5,6,8,9
2006-2	Reporter/Photojournalist	1	10	10	2,5,6,8,9,10
2006-3	Local Sales Manager	9	16	14,15, 16,16, 16,16, 16, 16 18	3,5,6,8,9,16,18, 22
2006-4	Sales Assistant	1	15	15	1,3,5,8,9,15
2006-5	Executive News Producer	3	10	6,9,10	2,5,6,8,9,10,25
2006-6	Sports Director	2	8	6,8	2,5,6,8,9,24
2006-7	News Anchor	4	6	6,6,9,10	2,5,6,8,9, 10,24

2006-8	Reporter/Photojournalist	3	6	6,6,9	2,5,6,8,9
2006-9	Meteorologist/Reporter	1	10	10	2,5,6,8,9,10
2006-10	Account Executive	2	9	9,9	5,6,8,9,16
2006-11	PT Promotions Producer	3	15	9,9,15	2,5,6,8,9,15
2006-12	PT AM Assoc. Producer	2	15	15	7,8,9,12,13,15
2006-13	New Media Producer	3	1	1,9,10	1,2,5,6,7,8,9,10,13
2006-14	PT Weekend Assoc Prod.	1	10	10	10
2006-15	Production Director	1	15	15	15
2006-16	Master Control Operator	5	15	9,9,9,9,9,15	1,4, 5,8,9,15,20

\*Source number refers to those listed in Appendix B (below)

## APPENDIX B – Recruitment Sources

Source #	Name	Contact	Address
1	Augusta Chronicle	Laura Houston	725 Broad St. Laura.houston@augustachronicle.com
2	MediaLine	Mark Shilstone	250 W. 57 <sup>th</sup> St., NY,NY 10019, <a href="http://www.medialine.com">www.medialine.com</a>
3	Augustajobs.com	Laura Houston	725 Broad St. Laura.houston@augustachronicle.com
4	Metro-Spirit	Tamara Bussie	825 Russell Street, Augusta, GA 30904 <a href="mailto:tamarabussie@metrospirt.com">tamarabussie@metrospirt.com</a>
5	Schurz Communications website	Duby Petit	225 W. Colfax Ave., South Bend, IN 46626, <a href="mailto:dpetit@ivypressonline.com">dpetit@ivypressonline.com</a>
6	TV Jobs Employment Services	Mark Holloway	P.O. Box 4116, Oceanside, CA 92052, <a href="mailto:markch@tvjobs.com">markch@tvjobs.com</a>
7	USC-Aiken	Corey Feraldi	471 University Pkwy., Aiken, SC 29801, <a href="mailto:CoreyF@usca.edu">CoreyF@usca.edu</a>
8	WAGT Bulletin Board	Marilyn Brock	905 Broad Street, Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
9	WAGT Website	Dave DeFrehn	905 Broad Street, Augusta, GA, 30901, <a href="mailto:ddefrehn@wagt.com">ddefrehn@wagt.com</a>
10	Employee Referral	Marilyn Brock	905 Broad Street, Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
11	USC-Columbia SC	Tim Brown	(803) 777-6272
12	Augusta State Univ.	Steve Clements	2500 Walton Way, Augusta, GA <a href="mailto:sclements@aug.edu">sclements@aug.edu</a>
13	Paine College	Ms. Allen	Office of Career Services, 1235 15 <sup>th</sup> St., Augusta, GA, <a href="mailto:allenw@mail.paine.edu">allenw@mail.paine.edu</a>
14	Walk-in	Marilyn Brock	905 Broad St., Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
15	Internal Candidate	Marilyn Brock	905 Broad St., Augusta, GA 30901, <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>
16	Spots n Dots		167 Oakdale Road, Johnson City, NY 13790, <a href="mailto:selltv@aol.com">selltv@aol.com</a>
17	Augusta Staffing	Donna Prosser	218 Oak St. Martinez, GA, 30904, <a href="mailto:donna@augustastaffing.com">donna@augustastaffing.com</a>
18	Other (Agency Referral)		
19	Dolan Media Research	Tom Dolan	3 North Court St., Frederick, MD 21701 (301) 866-1511
20	GA Department of Labor	Natasha Dover	601 Green St. Augusta, GA 30901, <a href="mailto:nastasha.dover@dol.state.ga.us">nastasha.dover@dol.state.ga.us</a>
21	Aiken Technical College	Lee Powell	P.O. Box Drawer 696, Aiken, SC 29801 – <a href="mailto:personnel@atc.edu">personnel@atc.edu</a>
22	Monster.com	1-800-MONSTER	Monster.com
23	University of Georgia	Laura Stanley	UGA Career Ctr., Clark Howell Hall, Athens, GA 30602, <a href="mailto:ljstan@uga.edu">ljstan@uga.edu</a>
24	Collective Talents.com	Michael Bille	<a href="mailto:Bille@michaelsmedia.com">Bille@michaelsmedia.com</a>
25	Rick Givers & Associates	Rick Givers	PO Box 577, Zionsville, IN 46077, <a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a>

**APPENDIX C – Description of Outreach Initiatives Undertaken during this Reporting Period:**

Number of Initiatives	Type of Recruitment Initiative	Date	Brief Description of Activity
1	Other Activity to further the goal of disseminating information about employment opportunities	12/01/2005	News Director Scott Brady spoke with a group of students at the University of South Carolina (Columbia) about jobs in the broadcast industry.
2	Other Activity to further the goal of disseminating information about employment opportunities	1/27/06	Sports Reporter Jason Folk spoke to a class of high school students at his alma mater, Barnwell High School, concerning jobs in the broadcast industry
3	Participate in Job Fair	2/9/06	General Manager Jeff Marks and News Director Scott Brady participated in the 2006 Employer Expo sponsored by Augusta State University
4	Co-Sponsorship of Job Fair	02/21/06	Production Manager Anika Locan and Business/HR Manager Marilyn Brock represented WAGT as a co-sponsor of the 2006 Annual Georgia Broadcasters Job Fair at the University of Georgia in Athens
5	Participate in Job Fair	03/22/06	General Sales Manager Dewayne Jones participated in the University of South Carolina Aiken Career Day 2006
6	Participate in Job Fair	03/23/06	Production Manager Anika Logan and Director Francesca Woodard participated in Paine College's Career Fair 2006.
7	Intern Program	Ongoing	WAGT-Television Inc. offers unpaid internships to college-level students majoring in broadcasting, communications or a related field. The station strives to give the student in depth practical experience in areas of interest, as well as an overview of the station in general. All interns must attend an accredited college or university and must provide a letter verifying the student is actively enrolled and will receive academic credit for the internship. There were six internships completed during the period

8	Other Activity to further the goal of disseminating information about employment opportunities	Ongoing	<p>WAGT periodically runs the following on-air announcement:</p> <p>Public Notice to Community:</p> <p>WAGT Television is an Equal Opportunity Employer. In accordance with the FCC's EEO regulations, any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers may request that it be provided notice of WAGT Television's job vacancies as they occur. If your organization would like to be notified of such vacancies, please contact Marilyn Brock at WAGT Television, 905 Broad Street, Augusta, Georgia 30901 or email <a href="mailto:mbrock@wagt.com">mbrock@wagt.com</a>. Each organization that wishes to be given notice of job vacancies must provide its name, contact name, mailing address, e-mail address (if applicable), telephone number and identify the category or categories of vacancies of which it requests notice. An organization may request notice of all vacancies</p>
9	Event or Program sponsored by educational institutions relating to broadcasting career opportunities	February 2006	WAGT Television, Inc. participates annually in the national Groundhog Job Shadowing program through the South Carolina and Georgia School-To-Work program and area high schools. During the reporting period, three area high school students participated in the program.
10	Event or Program sponsored by educational institutions relating to broadcasting career opportunities	10/13/06	Michelle Medina spoke with two classes of students at South Aiken High School's Guest Speaker Day This program was sponsored by ACEBA (Aiken County education and Business Alliance.)
11	Event or Program sponsored by educational institutions relating to broadcasting career opportunities	10/27/06	At the request of Debra Sue Brown, career Specialist, Michelle Medina presented a powerpoint program to six technology classes at Evans High School.
12	Event or Program sponsored by educational institutions relating to broadcasting career opportunities	11/6/06	Anchor Liz Hill and AE Michelle Median spoke with several classes of students at Barnwell High Schools Career Day.
13	Other Activity to further the goal of disseminating information about employment opportunities	September 2006	Members of the WAGT News staff worked with two students from Greenbriar High School, Columbia County, Georgia. The students requested a mentor/job shadow as part of a senior project for course credit.

End of report

  
 11/30/2006 7:35pm