

**WTVX(TV), WTCN-CA, WWHB-CA**  
**EEO PUBLIC FILE REPORT**  
**January 10, 2008 – September 30, 2008<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

	<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
1	Traffic Coordinator	16	16
2	Account Executive	1, 7- 8, 12	12
3	Account Executive	1, 13	13
4	Account Executive	1, 7-8	8
5	Account Executive	1, 13-14	14
6	Account Executive	7, 14	7
7	Account Executive	1, 13	13
8	Reporter for CW News	13	13
9	Local Sales Assistant	16	16

---

<sup>1</sup> Consummation of the assignment of these stations’ licenses to WPB TV Licensee Corp. occurred on January 10, 2008. (See BALCT-20070222ANT and BALTTA-20070222AOK-L). As a result, this Report provides recruitment data collected from January 10, 2008 through September 20, 2008

**WTVX(TV), WTCN-CA, WWHB-CA**  
**EEO PUBLIC FILE REPORT**  
**January 10, 2008 – September 30, 2008**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	<b>Spots N’Dots</b> <i>(Vacancy postings appear on the source’s website as well as its printed publication)</i> Spots N’Dots Publications 600 West Peachtree Street, NW, Suite #350 Atlanta, GA 30308 ads@spotsndots.com 888-884-2630	Yes	8
2	<b>Palm Beach Community College</b> Joanne Patton 3160 PGA Boulevard, Palm Beach Gardens, FL www.pbcc.edu Tel: 561-207-5351 Fax: 561-207-5353	Yes	0
3	<b>Lincoln College of Technology</b> Kathy Piccini 2410 Metrocenter Blvd., West Palm Beach, FL Tel: 561-842-8324 Fax: 561-842-9503	Yes	0
4	<b>Keiser College</b> Robert Spencer 2085 Vista Parkway, West Palm Beach, FL Tel: 561-471-6000 Fax: 561-471-7849	Yes	0
5	<b>South University</b> Danielle Grey 1760 N. Congress Ave, West Palm Beach, FL Tel: 561-697-9200 Fax: 561-697-9944	Yes	0
6	<b>Florida Career College</b> Dr. Barley 6058 Okeechobee Blvd., West Palm Beach, FL Tel: 561-909-1271 Fax: 561-689-0739	Yes	0
7	<b>Jobing.com</b> Mark Holloway P.O. Box 29386 Phoenix, AZ 85038-9386 www.jobing.com Tel: 561-208-8249	Yes	4
8	<b>WTVX Website</b> www.cw34.com	No	2
9	<b>WTCN Website</b> www.my15.com	No	0
10	<b>Employee Referral</b>	No	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
11	<b>Connecticut School of Broadcasting</b> Brenna Gourlay Northlake Boulevard, North Palm Beach, FL Tel: 561-842-2200 Fax: 561-775-8390	Yes	4
12	<b>Monster.com</b> Tel: 800-MONSTER	No	1
13	<b>Non-Employee Referral</b>	No	3
14	<b>Walk-In/Self-Referral</b>	No	1
15	<b>Florida Association of Broadcasters</b> www.fab.org < Career Opportunities>	No	0
16	<b>SEU Internship Program</b> (with Connecticut School of Broadcasting)	No	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			25

**WTVX(TV), WTCN-CA, WWHB-CA**  
**EEO PUBLIC FILE REPORT**  
**January 10, 2008 – September 30, 2008**

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Internship Program	<p>Four Points West Palm Beach has an established relationship with the Connecticut School of Broadcasting in West Palm. Students complete their internship program with us for college credit towards their broadcasting career. During this reporting period, we hosted two interns from the School, as follows:</p> <p><b>Intern #1: Production, 6/24/08 thru 8/25/08</b></p> <p>The intern worked primarily in local TV production on promotion and marketing initiatives, including the development of promotional spots and client commercials, editing programming for the stations, and creating web content.</p> <p><b>Intern #2: Editing, 8/18/08 thru 10/17/08</b></p> <p>The intern worked primarily in news gathering and TV production for CW West Palm News at 10 as well as digitizing video and assisting with in-studio productions.</p>
2	Participate in event or program sponsored by an educational institution relating to careers in broadcasting	<p>On July 9, 2008, our General Manager spoke to the Boys &amp; Girls Club in West Palm Beach, FL, which includes both middle and high school students, about the television industry.</p>