

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director, Integrated Events	1-5, 7-8, 12-16, 18-19	12
Local Content Producer	1-4, 7-13, 15-16, 18-19	10
Outside Account Executive	1-3, 6-8, 12-13, 15-19	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	Asbury University 1 Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x.2403 Sarah Bellew Manual Posting	N	0
3	Centre College 600 W. Walnut Street Danville, Kentucky 40422 Phone : 859-238-5284 Joy Asher Manual Posting	N	0
4	Employee Referral	N	2
5	Facebook post - Not directly contacted by SEU	N	2
6	Google Jobs - Not directly contacted by SEU	N	1
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com - Not directly contacted by SEU	N	2
10	Internal Transfer/Promotion	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Kentucky State University 400 E. Main Street ASB #241 Frankfort, Kentucky 40601 Phone : 502-597-5948 Ron Banks Manual Posting	N	0
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	3
13	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0
14	Non-Employee Referral	N	1
15	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40504 Phone : 859-514-7682 Email : jdrake@sullivan.edu Fax : 1-859-977-5435 Allie Darden	N	0
16	University of Kentucky 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/Employment Services Manual Posting	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Wilson HCG 400 N. Ashley Dr Ste. 3000 Tampa, Florida 33602 Phone : 330-400-3849 Email : MichelleColeman2@clearchannel.com Michelle Coleman	N	0
19	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/23/2023	Provision of training to management	In February 2023, our SEU's VP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of sales
2	2/28/2023	Participation in events or programs sponsored by educational institutions	On February 28, 2023, our Regional Senior VP of Programming spoke to a class at the University of Kentucky College of Communication and Information. Topics discussed included how to break into the broadcast industry and opportunities for broadcasting careers post-graduation.	1	Regional Senior VP of Programming
3	3/1/2023	Hosting of Job Fair	On March 1, 2023, our SEU hosted a job fair at the Clarion Hotel. We solicited other employers to attend the event and promoted the fair through on-air advertisements and emails to our recruiting sources. Our SEU set up a booth to speak with attendees, where we collected resumes and answered questions about job opportunities at iHM. Station participants included our General Sales Manager and Promotions Manager.	2	General sales manager promotions manager