

WXJZ-FM, Gainesville, Florida

Facility I.D.: 3057

EEO Audit Response

During the two-year period covered by this audit, Oct. 1st, 2019-Sept. 30th, 2021, MARC Radio Gainesville, LLC, Licensee of WXJZ-FM, employed more than five full time employees. As a result, this response includes the required documentation and reporting for all MARC Radio Gainesville, LLC, licensed facilities as follows—

1. Last two years annual EEO reports
2. Call sign, facility ID and website for each station in the Unit
3. For each full-time position filled during audit time period, hire date and one vacancy notice notification verification
4. Statement confirming notices to all additional sources used and list of all additional sources to which the notice was distributed
5. Total number of interviewees and referral source for each interviewee per full-time vacancy filled
6. Recruiting initiatives detail including dated documentation and staff involved in each one
7. Market Population confirmation and number of required initiatives
8. Statement regarding any pending or resolved complaints during current license term
9. Description of EEO policies implementation responsibilities for each staff member involved
10. Description of Unit's efforts to analyze the EEO recruitment program
11. Description of compensation, benefits and advancement review

Station Representative: Dave Cobb

Email: dcobb@marcradio.com

I declare under penalty of perjury that the foregoing response is true and correct to the best of my knowledge, information and belief.

Date:

5-2-22



Roger W Holler III, Manager