

**Portland Radio Group EEO 2017 Recap 12/01/2016 – 11/30/2017**

**Portland Radio Group Full Time Jobs filled by the Portland Radio Group**

2 Promotions Director  
1 Executive Producer  
1 Morning Show Host  
3 Account Executive  
1 Sales/Admin Assistant

**Recruitment Sources that Referred Each Hire**

Promotions Director - Portland Radio Group Website  
Promotions Director - Internal Candidate  
Executive Producer - Referral  
Morning Show Host - Internal Candidate  
Account Executive - Portland Radio Group Website  
Account Executive - Portland Radio Group Website  
Account Executive - Referral  
Sales/Admin Assistant - Referral

**POSTINGS EEO****04/14/2017-06/09/2017**

<b>Promotions Director - 1</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
MAB.ORG	Suzanne Goucher	www.careerpage.org	207-623-3870	128 State Street Augusta, ME
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI
All Access	Joel Denver	www.allaccess.com	615-525-6400	1222 16 <sup>th</sup> Ave South Suite 25 Nashville, TN

**POSTINGS EEO****10/23/2017-11/17/2017**

<b>Promotions Director - 2</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
MAB.ORG	Suzanne Goucher	www.careerpage.org	207-623-3870	128 State Street Augusta, ME
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI
All Access	Joel Denver	www.allaccess.com	615-525-6400	1222 16 <sup>th</sup> Ave South Suite 25 Nashville, TN

**POSTINGS EEO****09/06/2016-02/20/2017**

<b>Executive Producer</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
MAB.ORG	Suzanne Goucher	www.careerpage.org	207-623-3870	128 State Street Augusta, ME
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI
All Access	Joel Denver	www.allaccess.com	615-525-6400	1222 16 <sup>th</sup> Ave South Suite 25 Nashville, TN

**POSTINGS EEO****06/26/2016-09/18/2017**

<b>WPOR Morning Show Host</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
MAB.ORG	Suzanne Goucher	www.careerpage.org	207-623-3870	128 State Street Augusta, ME
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI
All Access	Joel Denver	www.allaccess.com	615-525-6400	1222 16 <sup>th</sup> Ave South Suite 25 Nashville, TN

**POSTINGS EEO****Ongoing**

<b>Account Executive</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI

**POSTINGS EEO****12/16/2016-03/27/2017**

<b>Sales / Admin Assistant</b>				
<b>NAME</b>	<b>CONTACT</b>	<b>WEB SITE</b>	<b>Phone</b>	<b>ADDRESS</b>
MAB.ORG	Suzanne Goucher	www.careerpage.org	207-623-3870	128 State Street Augusta, ME
PRG Station Websites	Courtney Milliken	ALL	207-774-4561	420 Western Ave South Portland, ME
Saga Communications	Theresa Wiley	www.sagacom.com	313-886-7150	Grosse Pointe Farms, MI
All Access	Joel Denver	www.allaccess.com	615-525-6400	1222 16 <sup>th</sup> Ave South Suite 25 Nashville, TN

**Total Number of Persons Interviewed for all Full Time Vacancies**

52

**Referral Sources of Candidates Interviewed**

Word of Mouth / Referral	11
All Access	2
Internal	8
Saga Communications/Indeed	2
Portland Radio Websites	24
Unsolicited	5

## **Portland Radio Group Outreach Activities 11/2016-11/20/17**

Established an **internship program** designed to assist members of the community to acquire skills needed for broadcast employment

### **Portland Radio Group Interns**

#### **Dalton Covel**

Portland Radio Group had an intern from January 2017-May 2017. Our intern had the opportunity to experience a variety of facets of the radio industry working with our On-Air, Promotions, Sales, Finance, Human Resources, Traffic, Production, Programming and Management personnel. He was then hired on a part-time basis.

#### **Sadie Gusha**

Portland Radio Group had an intern from January 2017 - June 2017. Our intern had the opportunity to experience a variety of facets of the radio industry working with our On-Air, Promotions, Sales, Finance, Human Resources, Traffic, Production, Programming and Management personnel.

#### **Cassandra Albano**

Portland Radio Group had an intern from April 2017 - May 2017. Our intern had the opportunity to experience a variety of facets of the radio industry working with our On-Air, Promotions, Sales, Finance, Human Resources, Traffic, Production, Programming and Management personnel.

#### **Martin McInnis**

Portland Radio Group had an intern from May 2017 - July 2017. Our intern had the opportunity to experience a variety of facets of the radio industry working with our On-Air, Promotions, Sales, Finance, Human Resources, Traffic, Production, Programming and Management personnel.

#### **Erin Butts**

Portland Radio Group had an intern from June 2017 - Aug 2017. Our intern had the opportunity to experience a variety of facets of the radio industry working with our On-Air, Promotions, Sales, Finance, Human Resources, Traffic, Production, Programming and Management personnel.