

**WDEV(AM), WDEV-FM, WLVB, WCVT  
EEO PUBLIC FILE REPORT  
December 1, 2019-November 30, 2020**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hire</b>
Afternoon News Service Host	15*	15
Afternoon News Service/Sports Talk Host	4, 6-8, 13-15, 17, 18, 21, 22	15
Radio/Digital Account Rep	15	15

\* *Exigent Circumstances*

**WDEV(AM), WDEV-FM, WLVB, WCVT  
EEO PUBLIC FILE REPORT  
December 1, 2019-November 30, 2020**

**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>Barre Montpelier Times Argus &amp; Sunday Rutland Herald</b> 540 North Main Street, Barre VT 05641	N	0
2	<b>Business &amp; Professional Women/VT</b> www.burlingtonbpw.org President: Stephanie Hainley	N	0
3	<b>Central Vermont Economic Development Corp.</b> One National Life Drive P.O. Box 1439 Montpelier, VT 05601 James Stewart, Executive Director 802.223.4655 cvedc@sover.net	N	0
4	<b>Norwich University</b> 158 Harmon Drive Northfield, VT 05663 Contact: James Graves	N	0
5	<b>Burlington Free Press</b> Burlingtonfreepress.com classifieds College Street Burlington, VT 05401	N	0
6	<b>The World Newspaper</b> 403 US Route 302 Berlin, VT 05601 Gary Haas	N	0
7	<b>Vermont Association of Broadcasters</b> VAB@vab.org Wendy Mays, Executive Director	N	2
8	<b>Vermont Department of Employment &amp; Training</b> Career Resource Center McFarland State Office Building 5 Perry Street, Suite 200 Barre, VT 05641 802.476.2600	N	0
9	<b>Vermont Department of Employment &amp; Training</b> Career Resource Center 63 Pearl Street Burlington, VT 05401 802.863.7676	N	0
10	<b>Vermont Department of Employment &amp; Training</b> Career Resource Center 200 Asa Bloomer Building 88 Merchants Row Rutland, VT 05701 802.786.5837	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
11	<b>Vermont Department of Employment &amp; Training</b> Career Resource Center 197 Harrell Street Morrisville, VT 05661-0429 802.888.4545	N	0
12	<b>Rutland Herald</b> P.O. Box 668 Rutland, VT 05701 802.747.6126 Ryan.Decelle@rutlandherald.com	N	0
13	<b>EEO Broadcast Announcements</b> ( <i>one or more SEU stations</i> ) The Radio Vermont Group P.O. Box 550 Waterbury, VT 05676 802.244.7321 WDEV-WLVB-WCVT-WEXP <a href="mailto:scormier@radiovermont.com">scormier@radiovermont.com</a>	N	0
14	<b>Walk-In/Self-Referral</b>	N	1
15	<b>Word-of-Mouth Referral</b>	N	5
16	<b>Sam's Good News</b> 162 North Main Street Stony Brook Plaza, Rutland, VT 05702 802.773.4040 sales@samsgoodnews.com	N	0
17	<b>Seven Days</b> P.O. Box 1164 Burlington, VT 05402-1164 www.Sevendaysvt.com/classifieds	N	2
18	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	N	2
19	<b>BROC Bennington-Rutland Community Action SW VT</b> Tom Donahue, Director 45 Union Street Rutland, VT 05701 Contact: Tom Donahue	N	0
20	<b>St. Michael's College</b> One Winooski Park Colchester, VT 05439 Contact: Eileen O'Rourke	N	0
21	<b>Lyndon State College</b> 1001 College Rd. Lyndonville, VT 05851 Contact: Katrina Meigs	N	0
22	<b>Champlain College</b> 251 South Willard Street Burlington, VT 05402 Contact: Christine Hutchins	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>12</b>

**WDEV(AM), WDEV-FM, WLVB, WCVT  
EEO PUBLIC FILE REPORT  
December 1, 2019-November 30, 2020**

**III. RECRUITMENT INITIATIVES**

\* Due to COVID-19, the SEU did not conduct any recruitment initiatives during this reporting period. The SEU was scheduled to attend two job fairs in the spring, but both were cancelled due to the public health emergency. Other job fairs were not scheduled for the same reason. Relatedly, the SEU elected not to conduct its internship program out of concern for the health of its employees and perspective interns.