

WTAP-TV, WIYE-LD, WOVA-LD
EEO PUBLIC FILE REPORT
June 01, 2016-May 31, 2017 ¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Weekend Anchor/Weekday Reporter	3, 4, 8, 10, 17	4
Assignment Editor	4, 8, 17	17
Production Assistant/Technical Director	4, 17, 18, 19	19
Reporter/MMJ	4, 8, 17	8
Editor (Digital)-News Dept.	4, 8, 9, 10, 17, 20	17
Account Executive	4, 8, 9, 17, 19, 20	19
Multi-Media Journalist (Bureau)	4, 8, 9, 10, 17, 20	8
Multi-Media Journalist	4, 8, 9, 10, 17, 20	20
Weekend Meteorologist/MMJ	4, 8, 10, 17, 20	20

¹ This report was revised in April 2019 to update and correct reported information.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Kelly Services, 520 Grand Central Ave. Vienna, WV 304-295-0205	N	
2	Hocking College Charlotte Lambert, Career Services 3301 Hocking Parkway Nelsonville, OH 45762 740-753-3591	Y	
3	Marietta College Career Center, Natalie Wood 215 Fifth St Marietta, OH 740-376-4645	Y	
4	Gray TV Website Gdmsupport@gray.tv	N	1
5	Mountain State College Gary D. Dailey 1508 Spring St Parkersburg, WV 26101 304-485-5487	Y	
6	National Assn of Hispanic Journalists Michelle Vignoli 1000 National Press Building Washington, DC 20045-2100 202-662-7483	N	
7	Ohio University Office of Career Services Bettie Johnson 185 Lindley Hall Athens, OH 45701 740-593-2909	Y	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	TVJOBS.COM Mark C. Holloway P.O. Box 4116 Oceanside, CA 92052 760-754-8177	Y	2
9	WV Broadcasters Assn Michelle Crist 140 Seventh Ave South Charleston, WV 25303 304-744-2143	N	
10	West Virginia University wvu-csm.symplicity.com/employers	Y	
11	Reserved	N	
12	Parkersburg News & Sentinel 519 Juliana St Parkersburg, WV 26101 304-485-1891	N	
13	Marietta Times 700 Channel Lane Marietta, OH 45750 740-373-2121	N	
14	Ohio Valley College Kathy Muller 1 Campus View Drive Vienna, WV 26105 304-865-6082	Y	
15	American Women in Radio and Television Kimberly McCoy 1594 Springhill Rd, Suite 330 Vienna, VA 22182 703-506-3290	N	
16	Eastern Kentucky University 108 Alumni Coliseum 521 Lancaster Avenue Richmond, KY 40475 859-622-1821	Y	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	WTAP-TV Website www.thenewscenter.tv Dirk Kreiss One Television Plaza Parkersburg, WV 26101 304-485-4588	N	2
18	WV Job Service Joe Baldwin Parkersburg, WV 304-420-4525	Y	
19	Referral	N	2
20	Indeed.com (automatically posted from Gray TV website)	N	2
21	Unknown	N	11
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Scholarship Program	WTAP awards an annual scholarship, the Glenn Wilson Broadcast Memorial Scholarship to one area high school student. Funds for this scholarship are raised through our annual (5/15/17) golf tournament. The program is administered through the Parkersburg Area Community Foundation.
2	Management Training	WTAP Management, including the General Manager, attended EEO Initiative Seminars sponsored by the WV Broadcasters Assn, including seminars on April 01, 2017. The seminars focus on training management level personnel in the methods of ensuring equal employment opportunity and preventing discrimination.