

## EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2017 to September 20, 2018

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
7/20/2018	Media Tech	5, 7, 10	8	7
3/12/2018	Videographer/Editor	4, 5, 8, 10	4	5
9/20/2017	PT Control Room Operator	4, 8	6	4

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	<b>News Herald</b> 501 W. 11th St. PC, FL 32401	850-747-5020	0	N
2	<b>Gulf Coast Community College</b> 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu, 872-3874	0	N
3	<b>Workforce Center</b> 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	<b>Monster, PCNH</b>	850-747-5000	23	N
5	<b>Tripsmarter.com website</b>	<a href="http://www.tripsmarter.com/join-the-gang">www.tripsmarter.com/join the gang</a>	1	N
6	<b>Facebook-Bay County Hiring</b>	<a href="http://www.facebook.com/Bay-County-&amp;-Surrounding-Areas-Now-Hiring">www.facebook.com/Bay County &amp; Surrounding Areas Now Hiring</a>	3	N
7	<b>Indeed.com</b>	<a href="http://www.indeed.com">www.indeed.com</a>	32	N
8	<b>Craigslist.com</b>	<a href="http://www.craigslist.org">www.craigslist.org</a>	26	N
9	<b>Walk-ins</b>		0	N
10	<b>Friends/Employees</b>		3	N
<b>TOTAL</b>			<b>88</b>	

Supplemental Outreach Initiatives	Description		Personnel Involved
<b>Provided Training to Mgmt Personnel on methods of insuring EEO &amp; preventing discrimination</b>	FCC EEO Best Practices Review Quarterly Review	12/12/17, 3/09/18, 6/12/18, 9/11/18	All Members of Executive Committee
<b>Provided Training to Mgmt Personnel on requirements for Childrens Program</b>	FCC Compliance Training-Children's Television Requirements Seminar	8/6/2018	All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney
<b>College Internship-Paid-Multi Media training/webteam</b>	Paid 7 month internship-KC	09/17-6/18	Dir. of New Media/Media Coordinator