

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: www.RichmondHelpWanted.com

Date of hire: 2/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
4	American Women in Radio & Television 8405 Greensboro Drive Ste 800 McLean, Virginia 22102 Phone : 703/506/3290 Url : www.awrt.org Fax : 1-703-506-3266 dontknow dontknow	N	0
5	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
6	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Mark Holloway Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
9	Columbia School of Broadcasting 3947 University Dr Fairfax Fairfax, Virginia Phone : 703-591-6000 Fax : 1-703-591-6147 Bill Butler	N	0
10	Daily Progress Virginia Email : aross@dailyprogress.com Alice Ross	N	0
14	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	Y	0
15	Harrisonburg Daily News Record 231 South Liberty St Harrisonburg, Virginia 22801 Email : sturner@dnronline.com Steve Turner	N	0
17	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

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Date of hire: 2/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
19	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
20	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	Y	0
21	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
22	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgia.org Fax : 1-202-588-1818 Career Services	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

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Account Executive

Recruitment source referring hiree: www.RichmondHelpWanted.com
Date of hire: 2/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
24	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
26	Norfolk State University 2401 Corprew St Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Benjamin Ellis, Jr.	Y	0
27	Ohio Center for Broadcasting Virginia Phone : 216-447-9117 Email : Gary@beonair.com Gary James	N	0
28	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: www.RichmondHelpWanted.com
Date of hire: 2/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
30	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
33	St. Paul's College 115 College Dr. Lawrenceville, Virginia 23868 Phone : 434-848-1805 Email : athomas@saintpauls.edu Fax : 1-434-848-6411 Alta Thomas	Y	0
34	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
36	Virginia Association of Broadcasters 630 Country Green Lane Charlottesville, Virginia 22902 Phone : 434-977-3716 Email : amy@easterassociates.com Fax : 1-434-979-2439 Amy Payne-Whitehead	Y	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: www.RichmondHelpWanted.com

Date of hire: 2/11/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
37	Virginia Employment Commission 3751 Nine Mile Road Richmond, Virginia 23223 Phone : 804-236-3503 Email : richmondeast@vec.state.va.us Fax : 1-804-674-3749 Cheryl Pearson	Y	0
38	Virginia Tech Blacksburg, Virginia Email : kgarland@vt.edu Ken Garland	N	0
39	Voice Coach - Ann Utterback Virginia Ann Utterback	N	0
40	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
41	WTVR/WRXL/WRVQ/WBTJ/WRVA/WRNL www.1065TheBeat.com www.Lite98.com www.1140WRVA.com , Virginia 23228 Url : www.xl102richmond.com www.sportsradio.com www.q94radio.com Manual Posting	N	5
42	www.RichmondHelpWanted.com Virginia Career Services Manual Posting	N	5
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013**

Position: Account Executive

Hire Date: February 11, 2013

This report, generated by Broadcast1Source, verifies that WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Do you have a strong desire to succeed? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to hear from you.

Requirements:

You must be able to negotiate business, achieve revenue goals, and develop new advertisers while servicing existing ones. Media experience preferred but is not required.

Experience:

A minimum of two years experience in outside sales is required.

Additional Information:

Contact:

Send resume and cover letter to: DOS, 3245 Basie Rd., Richmond, VA 23228 or email CarrieTodd@ClearChannel.com Clear Channel is an equal opportunity employer and encourages women and minorities to apply for all available positions for which you may be qualified.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Amy Kusmin at amykusmin@clearchannel.com

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
1	American Women in Radio & Television Fax: 1-703-506-3266	Sent: 11/12/2012 4:09:06 AM
2	Bureau of Indian Affairs Fax: 1-405-605-6057	Sent: 11/12/2012 4:13:19 AM
3	Columbia School of Broadcasting Fax: 1-703-591-6147	Sent: 11/12/2012 4:10:28 AM
4	Daily Progress E-mail: aross@dailyprogress.com	Sent: 11/12/2012 4:03:11 AM
6	Hampton University Fax: 1-757-728-6011	Sent: 11/12/2012 4:04:58 AM
7	Harrisonburg Daily News Record E-mail: sturner@dnronline.com	Sent: 11/12/2012 4:03:12 AM
8	Media Recruiter E-mail: art@mediarecruiter.com	Sent: 11/12/2012 4:03:17 AM
9	Monster Fax: 1-402-472-8675	Sent: 11/12/2012 4:18:24 AM
10	My Air Check E-mail: registration@myaircheck.com	Sent: 11/12/2012 4:03:18 AM
11	National Association of Black Journalists Fax: 1-301-314-1714	Sent: 11/12/2012 4:14:11 AM
12	National Hispanic Media Coalition E-mail: info@nhmc.org	Sent: 11/12/2012 4:03:18 AM
13	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 11/12/2012 4:03:19 AM
14	National Society of Black Engineers Fax: 703-683-5312	Sent: 11/12/2012 4:07:07 AM
15	Native American Public Telecommunications E-mail: native@unl.edu	Sent: 11/12/2012 4:03:19 AM
16	Norfolk State University Fax: 1-757-823-2075	Sent: 11/12/2012 4:08:04 AM

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
18	Ohio Center for Broadcasting E-mail: Gary@beonair.com	Sent: 11/12/2012 4:03:13 AM
19	Radio & Records Fax: 1-831-796-4181 E-mail: elsalopez@clearchannel.com	Sent: 11/12/2012 4:16:09 AM Sent: 11/12/2012 4:03:19 AM
20	Radio 1 Broadcast School E-mail: director@radio1school.com	Sent: 11/12/2012 4:03:19 AM
21	St. Paul's College Fax: 1-434-848-6411	Sent: 11/12/2012 4:06:10 AM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 11/12/2012 4:03:16 AM
25	Virginia Tech E-mail: kgarland@vt.edu	Sent: 11/12/2012 4:03:14 AM
26	Voice Coach - Ann Utterback E-mail: AVoiceDoc@aol.com	Sent: 11/12/2012 4:03:14 AM
27	West Virginia University E-mail: mreed@wvu.edu	Sent: 11/12/2012 4:03:14 AM



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

November 12, 2012

Ms. Amy Payne-Whitehead
Virginia Association of Broadcasters
630 Country Green Lane
Charlottesville, VA 22902

Dear Amy,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

Radio sales experience is preferred, but not required if you have a minimum of two years experience in outside sales. Must be able to negotiate business and achieve revenue goals, develop new advertisers and service existing clients.

Qualified applicants should apply to: www.clearcareers.com

Clear Channel Communications, Inc. is an equal opportunity employer and encourages women and minorities to apply for this and any available position.

No phone calls please.



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

November 12, 2012

Ms. Cheryl Pearson
Virginia Employment Commission
3751 Nine Mile Road
Richmond, VA 23223

Dear Ms. Pearson,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

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No phone calls please.



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

November 12, 2012

Association for Women in Communications
780 Ritchie Highway S28
Severna Park, MD 21146
Attn: Career Services

To whom it may concern,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

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No phone calls please.

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
4	American Women in Radio & Television 8405 Greensboro Drive Ste 800 McLean, Virginia 22102 Phone : 703/506/3290 Url : www.awrt.org Fax : 1-703-506-3266 dontknow dontknow	N	0
5	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
6	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfnjobs.com Mark Holloway Manual Posting	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
9	Columbia School of Broadcasting 3947 University Dr Fairfax Fairfax, Virginia Phone : 703-591-6000 Fax : 1-703-591-6147 Bill Butler	N	0
10	Daily Progress Virginia Email : aross@dailyprogress.com Alice Ross	N	0
14	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	Y	0
15	Harrisonburg Daily News Record 231 South Liberty St Harrisonburg, Virginia 22801 Email : sturner@dnronline.com Steve Turner	N	0
17	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
19	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
20	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	Y	0
21	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
22	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
24	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
26	Norfolk State University 2401 Corprew St Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Benjamin Ellis, Jr.	Y	0
27	Ohio Center for Broadcasting Virginia Phone : 216-447-9117 Email : Gary@beonair.com Gary James	N	0
28	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0

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Vacancy Data Form

Account Executive

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Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
30	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
31	Radio Recruitment Ad	N	6
32	Self Referral	N	1
33	St. Paul's College 115 College Dr. Lawrenceville, Virginia 23868 Phone : 434-848-1805 Email : athomas@saintpauls.edu Fax : 1-434-848-6411 Alta Thomas	Y	0
34	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
36	Virginia Association of Broadcasters 630 Country Green Lane Charlottesville, Virginia 22902 Phone : 434-977-3716 Email : amy@easterassociates.com Fax : 1-434-979-2439 Amy Payne-Whitehead	Y	0

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Account Executive

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Date of hire: 5/6/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 5/29/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
37	Virginia Employment Commission 3751 Nine Mile Road Richmond, Virginia 23223 Phone : 804-236-3503 Email : richmondeast@vec.state.va.us Fax : 1-804-674-3749 Cheryl Pearson	Y	0
38	Virginia Tech Blacksburg, Virginia Email : kgarland@vt.edu Ken Garland	N	0
39	Voice Coach - Ann Utterback Virginia Ann Utterback	N	0
40	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
41	WTVR/WRXL/WRVQ/WBTJ/WRVA/WRNL www.1065TheBeat.com www.Lite98.com www.1140WRVA.com, Virginia 23228 Url : www.xl102richmond.com www.sportsradio.com www.q94radio.com Manual Posting	N	0
42	www.RichmondHelpWanted.com Virginia Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013**

Position: Account Executive

Hire Date: May 6, 2013

This report, generated by Broadcast1Source, verifies that WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Do you have a strong desire to succeed? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to hear from you.

Requirements:

You must be able to negotiate business, achieve revenue goals, and develop new advertisers while servicing existing ones. Media experience preferred but is not required.

Experience:

A minimum of two years experience in outside sales is required.

Additional Information:

Contact:

Send resume and cover letter to: DOS, 3245 Basie Rd., Richmond, VA 23228 or email CarrieTodd@ClearChannel.com Clear Channel is an equal opportunity employer and encourages women and minorities to apply for all available positions for which you may be qualified.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Amy Kusmin at amykusmin@clearchannel.com

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
1	American Women in Radio & Television Fax: 1-703-506-3266	Sent: 12/12/2012 4:17:05 AM
2	Bureau of Indian Affairs Fax: 1-405-605-6057	Sent: 12/12/2012 4:15:58 AM
3	Columbia School of Broadcasting Fax: 1-703-591-6147	Sent: 12/12/2012 4:13:43 AM
4	Daily Progress E-mail: aross@dailyprogress.com	Sent: 12/12/2012 4:08:20 AM
6	Hampton University Fax: 1-757-728-6011	Sent: 12/12/2012 4:09:46 AM
7	Harrisonburg Daily News Record E-mail: sturner@dnronline.com	Sent: 12/12/2012 4:08:20 AM
8	Media Recruiter E-mail: art@mediarecruiter.com	Sent: 12/12/2012 4:08:25 AM
9	Monster Fax: 1-402-472-8675	Sent: 12/12/2012 4:19:55 AM
10	My Air Check E-mail: registration@myaircheck.com	Sent: 12/12/2012 4:08:26 AM
11	National Association of Black Journalists Fax: 1-301-314-1714	Sent: 12/12/2012 4:18:48 AM
12	National Hispanic Media Coalition E-mail: info@nhmc.org	Sent: 12/12/2012 4:08:27 AM
13	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 12/12/2012 4:08:27 AM
14	National Society of Black Engineers Fax: 703-683-5312	Sent: 12/12/2012 4:14:56 AM
15	Native American Public Telecommunications E-mail: native@unl.edu	Sent: 12/12/2012 4:08:27 AM
16	Norfolk State University Fax: 1-757-823-2075	Sent: 12/12/2012 4:12:21 AM

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013**

RS Number	Recruiting Source	Date and Time
18	Ohio Center for Broadcasting E-mail: Gary@beonair.com	Sent: 12/12/2012 4:08:21 AM
19	Radio & Records Fax: 1-831-796-4181 E-mail: elsalopez@clearchannel.com	Sent: 12/12/2012 4:22:08 AM Sent: 12/12/2012 4:08:27 AM
20	Radio 1 Broadcast School E-mail: director@radio1school.com	Sent: 12/12/2012 4:08:27 AM
21	St. Paul's College Fax: 1-434-848-6411	Sent: 12/12/2012 4:10:58 AM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 12/12/2012 4:08:24 AM
25	Virginia Tech E-mail: kgarland@vt.edu	Sent: 12/12/2012 4:08:22 AM
26	Voice Coach - Ann Utterback E-mail: AVoiceDoc@aol.com	Sent: 12/12/2012 4:08:22 AM
27	West Virginia University E-mail: mreed@wvu.edu	Sent: 12/12/2012 4:08:22 AM



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

December 12, 2012

Ms. Amy Payne-Whitehead
Virginia Association of Broadcasters
630 Country Green Lane
Charlottesville, VA 22902

Dear Amy,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

Radio sales experience is preferred, but not required if you have a minimum of two years experience in outside sales. Must be able to negotiate business and achieve revenue goals, develop new advertisers and service existing clients.

Qualified applicants should apply to: www.clearcareers.com

Clear Channel Communications, Inc. is an equal opportunity employer and encourages women and minorities to apply for this and any available position.

No phone calls please.



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

December 12, 2012

Ms. Cheryl Pearson
Virginia Employment Commission
3751 Nine Mile Road
Richmond, VA 23223

Dear Ms. Pearson,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy M. Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

Radio sales experience is preferred, but not required if you have a minimum of two years experience in outside sales. Must be able to negotiate business and achieve revenue goals, develop new advertisers and service existing clients.

Qualified applicants should apply to: www.clearcareers.com

Clear Channel Communications, Inc. is an equal opportunity employer and encourages women and minorities to apply for this and any available position.

No phone calls please.

Richmond Market
WRVA-AM, WRNL-AM, WRVQ-FM, WRXL-FM
WTVR-FM, WBTJ-FM, VNN
Remit To: Clear Channel Broadcasting Inc.
PO Box 402584
Atlanta, GA 30384-2584
Phone: (804) 474-0000



INVOICE: 118-170346

WTVR FM LITE 98
3245 BASIE ROAD
RICJMOND, VA 23228

Advertiser No.: 668
WTVR FM LITE 98
Order: 90942
Co-op: No
Do Not Mail

Invoice Date: 12/31/2012
Payment Due: 01/30/2013
AE: Levy, James

Billing Type: Broadcast

Note 1: WTVR ITVR RECRUITMENT

CPE

Invoice Summary:

No. of Spots/Misc:	77/0
Gross Spot Billing:	\$0.00
Agency Commission:	\$0.00
Net Spot Billing:	\$0.00

This invoice is in accordance with the official log and the announcements/programs indicated below were aired on the dates and the times shown. Per your advertising agreement, the actual times may have run within 10 minutes of the scheduled time.

Are you in a dead end position? Do you have a strong desire to succeed and increase your earning potential? Then we want to talk to you. Clear Channel Richmond is seeking to fill the position of sales account executive. You must be able to negotiate business, achieve revenue goals, and develop new advertisers while servicing existing ones. Send your resume to Rhonda Reeser at Clear Channel dot com. That's Rhonda Reeser at Clear Channel dot com. Clear Channel is an Equal Employment Opportunity employer. No phone calls please.

Invoice: 170346

Advertiser: WTVR FM LITE 98

Market: Richmond Station: ITVR-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
1	MTWThFSSn	15	Local Direct-Streaming	Commercial	05:00:00-23:59:00				\$0.00
	<u>ISCI / SPOT TITLE</u>			<u>AIRIED</u>	<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	WTVR FM LITE 98			Commercial	11/26/12	05:32 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/26/12	05:54 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/27/12	05:27 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/27/12	05:47 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/30/12	05:32 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/30/12	05:47 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/01/12	05:44 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/01/12	12:34 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/02/12	06:57 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/02/12	07:44 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/02/12	09:25 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/08/12	06:35 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/08/12	12:56 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/09/12	05:19 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/09/12	05:58 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/09/12	06:37 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/15/12	06:46 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/15/12	01:47 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/16/12	05:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/16/12	05:58 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/16/12	06:37 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/17/12	01:52 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/18/12	05:26 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/18/12	09:51 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/19/12	06:51 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/21/12	05:32 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/21/12	07:56 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/22/12	06:37 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/22/12	01:35 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/23/12	05:18 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/23/12	05:58 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/23/12	07:02 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/24/12	07:25 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/25/12	08:12 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/25/12	02:37 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/26/12	11:20 AM	30		\$0.00

Invoice: 170346

Advertiser: WTVR FM LITE 98

Order Line	Days	By Week	Revenue Type	Ordered	Bind To		Rate	
	WTVR FM LITE 98			Commercial	12/26/12	12:20 PM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/27/12	05:31 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/27/12	07:05 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/27/12	10:22 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/29/12	07:12 PM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/29/12	07:42 PM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	06:54 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	08:13 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	10:35 AM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	12:17 PM	30	\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	03:42 PM	30	\$0.00
Totals for Station: ITVR-FM				No. of Spots/Misc: 47/0	Gross Amt:		\$0.00	

Invoice: 170346

Advertiser: WTVR FM LITE 98

Market: Richmond Station: WTVR-FM

Order Line	Days	By Week	Revenue Type	Ordered	Bind To				Rate
9	MTWThFSSn	15	Local-Direct	Commercial	00:00:00-05:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>			<u>AIRER</u>	<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	WTVR FM LITE 98			Commercial	11/26/12	12:42 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/26/12	02:18 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/26/12	03:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/27/12	12:20 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/27/12	04:15 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/28/12	01:18 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/28/12	03:39 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/29/12	01:44 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/29/12	02:35 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/30/12	01:41 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	11/30/12	04:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/01/12	02:36 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/01/12	04:15 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/02/12	01:18 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/02/12	02:40 AM	30		\$0.00
10	MTWThFSSn	15	Local-Direct	Commercial	00:00:00-05:00:00				\$0.00
	<u>ISCI / SPOT TITLE</u>			<u>AIRER</u>	<u>DATE</u>	<u>TIME</u>	<u>LEN</u>	<u>MG</u>	<u>RATE</u>
	WTVR FM LITE 98			Commercial	12/24/12	03:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/25/12	12:42 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/26/12	01:22 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/26/12	02:24 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/26/12	04:47 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/26/12	10:42 PM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/27/12	03:46 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/27/12	04:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/28/12	12:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/28/12	02:24 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/28/12	04:51 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/29/12	12:53 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/29/12	03:21 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	01:17 AM	30		\$0.00
	WTVR FM LITE 98			Commercial	12/30/12	03:42 AM	30		\$0.00

Totals for Station: WTVR-FM No. of Spots/Misc: 30/0 Gross Amt: \$0.00

Totals for Market: Richmond No. of Spots/Misc: 77/0 Gross Amt: \$0.00

Invoice: 170346

Advertiser: WTVR FM LITE 98

Totals for Invoice:	No. of Spots/Misc: 77/0	Gross Amt:	\$0.00
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WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)
VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/29/2013
Recruitment Source ("RS") Referring Hiree: Radio Recruitment Ad	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 5/6/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
4	American Women in Radio & Television 8405 Greensboro Drive Ste 800 McLean, Virginia 22102 Phone : 703/506/3290 Url : www.awrt.org Fax : 1-703-506-3266 dontknow dontknow	N	0
5	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
6	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Mark Holloway Manual Posting	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
9	Columbia School of Broadcasting 3947 University Dr Fairfax Fairfax, Virginia Phone : 703-591-6000 Fax : 1-703-591-6147 Bill Butler	N	0
10	Daily Progress Virginia Email : aross@dailyprogress.com Alice Ross	N	0
11	Employee Referral	N	3
12	Former Employee	N	1
14	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	Y	0
15	Harrisonburg Daily News Record 231 South Liberty St Harrisonburg, Virginia 22801 Email : sturner@dnronline.com Steve Turner	N	0
17	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
19	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
20	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	Y	0
21	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
22	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
23	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
24	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
26	Norfolk State University 2401 Corprew St Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Benjamin Ellis, Jr.	Y	0
27	Ohio Center for Broadcasting Virginia Phone : 216-447-9117 Email : Gary@beonair.com Gary James	N	0
28	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
29	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
30	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
33	St. Paul's College 115 College Dr. Lawrenceville, Virginia 23868 Phone : 434-848-1805 Email : athomas@saintpauls.edu Fax : 1-434-848-6411 Alta Thomas	Y	0
34	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
36	Virginia Association of Broadcasters 630 Country Green Lane Charlottesville, Virginia 22902 Phone : 434-977-3716 Email : amy@easterassociates.com Fax : 1-434-979-2439 Amy Payne-Whitehead	Y	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Accounting / Administrative Assistant

Recruitment source referring hiree: Employee Referral
Date of hire: 4/1/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
37	Virginia Employment Commission 3751 Nine Mile Road Richmond, Virginia 23223 Phone : 804-236-3503 Email : richmondeast@vec.state.va.us Fax : 1-804-674-3749 Cheryl Pearson	Y	0
39	Voice Coach - Ann Utterback Virginia Ann Utterback	N	0
40	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
42	www.RichmondHelpWanted.com Virginia Career Services Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013**

Position: Accounting / Administrative Assistant

Hire Date: April 1, 2013

This report, generated by Broadcast1Source, verifies that WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Media + Entertainment, located in Richmond, VA, is seeking candidates to fill the position of Business and Sales office assistant/Receptionist. Responsibilities include but are not limited to all front office duties including coverage of multi-line switchboard for six radio station, greeting clients and listeners, managing prize closet and distribution of prizes to our winners. In addition you will assist in the business office performing various duties related to both accounting and sales.

Requirements:

The ideal candidate should have a strong knowledge of Microsoft Office applications, strong oral communication skills and the ability to maintain high customer service standards. Must be punctual, organized and able to prioritize multiple tasks in a fast-paced environment.

Experience:

A minimum of two years experience in a business office environment with some accounting knowledge is preferred.

Additional Information:

Contact:

email: amykusmin@clearchannel.com or mail resume to: HRClear Channel Media + Entertainment 3245 Basie Rd. Richmond, VA 23228

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Amy Kusmin at amykusmin@clearchannel.com

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
1	American Women in Radio & Television Fax: 1-703-506-3266	Sent: 2/22/2013 3:39:37 PM
2	Bureau of Indian Affairs Fax: 1-405-605-6057	Sent: 2/22/2013 3:44:04 PM
3	Columbia School of Broadcasting Fax: 1-703-591-6147	Sent: 2/22/2013 3:42:36 PM
4	Daily Progress E-mail: aross@dailypgress.com	Sent: 2/22/2013 3:14:45 PM
6	Hampton University Fax: 1-757-728-6011	Sent: 2/22/2013 3:32:47 PM
7	Harrisonburg Daily News Record E-mail: sturner@dnronline.com	Sent: 2/22/2013 3:14:46 PM
8	Media Recruiter E-mail: art@mediarecruiter.com	Sent: 2/22/2013 3:14:53 PM
9	Monster Fax: 1-402-472-8675	Sent: 2/22/2013 3:46:29 PM
10	My Air Check E-mail: registration@myaircheck.com	Sent: 2/22/2013 3:14:54 PM
11	National Association of Black Journalists Fax: 1-301-314-1714	Sent: 2/22/2013 3:49:09 PM
12	National Hispanic Media Coalition E-mail: info@nhmc.org	Sent: 2/22/2013 3:14:55 PM
13	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 2/22/2013 3:14:56 PM
14	National Society of Black Engineers Fax: 703-683-5312	Sent: 2/22/2013 3:37:37 PM
15	Native American Public Telecommunications E-mail: native@unl.edu	Sent: 2/22/2013 3:14:56 PM
16	Norfolk State University Fax: 1-757-823-2075	Sent: 2/22/2013 3:36:25 PM

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
17	Norfolk State University E-mail: pcopeland@nsu.edu	Sent: 2/22/2013 3:14:44 PM
18	Ohio Center for Broadcasting E-mail: Gary@beonair.com	Sent: 2/22/2013 3:14:47 PM
19	Radio & Records Fax: 1-831-796-4181 E-mail: elsalopez@clearchannel.com	Sent: 2/22/2013 4:03:49 PM Sent: 2/22/2013 3:14:56 PM
20	Radio 1 Broadcast School E-mail: director@radio1school.com	Sent: 2/22/2013 3:14:56 PM
21	St. Paul's College Fax: 1-434-848-6411	Sent: 2/22/2013 3:35:01 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/22/2013 3:14:51 PM
23	Virginia Association of Broadcasters E-mail: amy@easterassociates.com	Sent: 2/22/2013 3:14:57 PM
24	Virginia Employment Commission E-mail: richmondeast@vec.state.va.us	Sent: 2/22/2013 3:14:44 PM
26	Voice Coach - Ann Utterback E-mail: AVoiceDoc@aol.com	Sent: 2/22/2013 3:14:49 PM
27	West Virginia University E-mail: mreed@wvu.edu	Sent: 2/22/2013 3:14:49 PM



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

February 22, 2013

Ms. Pearl Murphy
African American Media Incubator
2164 Wisconsin Avenue, NW
Washington, DC 20007

Dear Ms. Murphy,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Accounting/Administrative Assistant

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy M. Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA

Accounting Office Assistant/Receptionist

Clear Channel Media + Entertainment, located in Richmond, VA, is seeking candidates to fill the position of Business and Sales office assistant/Receptionist.

Responsibilities include but are not limited to all front office duties including coverage of multi-line switchboard for six radio station, greeting clients and listeners, managing prize closet and distribution of prizes to our winners. In addition you will assist in the business office performing various duties related to both accounting and sales.

The ideal candidate should have a strong knowledge of Microsoft Office applications, strong oral communication skills and the ability to maintain high customer service standards. Must be punctual, organized and able to prioritize multiple tasks in a fast-paced environment.

Send resume in confidence to:

Human Resources
Clear Channel Media + Entertainment
3245 Basie Road
Richmond, VA 23228

Or email: amykusmin@clearchannel.com

Clear Channel Broadcasting is an equal opportunity employer and encourages women and minorities to apply for this and any other available position for which they are qualified.

No phone calls please.

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access
Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamerica Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	All Access Virginia Career Services	N	1
4	American Women in Radio & Television 8405 Greensboro Drive Ste 800 McLean, Virginia 22102 Phone : 703/506/3290 Url : www.awrt.org Fax : 1-703-506-3266 dontknow dontknow	N	0
5	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
6	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Mark Holloway Manual Posting	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access

Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
8	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	0
9	Columbia School of Broadcasting 3947 University Dr Fairfax Fairfax, Virginia Phone : 703-591-6000 Fax : 1-703-591-6147 Bill Butler	N	0
10	Daily Progress Virginia Email : aross@dailyprogress.com Alice Ross	N	0
11	Employee Referral	N	1
14	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	Y	0
15	Harrisonburg Daily News Record 231 South Liberty St Harrisonburg, Virginia 22801 Email : sturner@dnronline.com Steve Turner	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access

Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0
18	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
19	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
20	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	Y	0
21	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access

Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0
23	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
24	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
26	Norfolk State University 2401 Corprew St Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Benjamin Ellis, Jr.	Y	0
27	Ohio Center for Broadcasting Virginia Phone : 216-447-9117 Email : Gary@beonair.com Gary James	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access

Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
29	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0
30	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
33	St. Paul's College 115 College Dr. Lawrenceville, Virginia 23868 Phone : 434-848-1805 Email : athomas@saintpauls.edu Fax : 1-434-848-6411 Alta Thomas	Y	0
34	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Music Director-On Air Personality

Recruitment source referring hiree: All Access
Date of hire: 3/26/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
36	Virginia Association of Broadcasters 630 Country Green Lane Charlottesville, Virginia 22902 Phone : 434-977-3716 Email : amy@easterassociates.com Fax : 1-434-979-2439 Amy Payne-Whitehead	Y	0
37	Virginia Employment Commission 3751 Nine Mile Road Richmond, Virginia 23223 Phone : 804-236-3503 Email : richmondeast@vec.state.va.us Fax : 1-804-674-3749 Cheryl Pearson	Y	0
39	Voice Coach - Ann Utterback Virginia Ann Utterback	N	0
40	West Virginia University PI Reed School of Journalism WVU Morgantown Virginia 26506 Email : mreed@wvu.edu Maryanne Reed	N	0
42	www.RichmondHelpWanted.com Virginia Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013**

Position: Music Director-On Air Personality

Hire Date: March 26, 2013

This report, generated by Broadcast1Source, verifies that WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Clear Channel Media + Entertainment Richmond is looking for an experienced, passionate Music Director and Afternoon Drive host for Alternative Rock XL102. This person will assist with all aspects of day to day operations and branding including music, imaging, marketing, and digital. This is an incredible opportunity to work for a legendary station within Richmond's market leading media and entertainment group.

Requirements:

Responsibilities / Skills: • First and foremost, be a music fan passionate and knowledgeable about the format. • Be a great on-air story teller and communicator able to filter content and deliver it in a compelling, unique way each weekday. • Have a passion for live music and lead our team at national and local shows in the area. • Brainstorm with sales and our amazing clients. This job offers amazing endorsement potential! • Possess next level social networking skills and oversee all online components for XL102 (including Facebook, Twitter, Foursquare, and Instagram). • Help to create web based ideas to drive both ratings and revenue for XL102Richmond.com • Knowledge of music scheduling software; experience with G-Selector preferred, but not required. • Assist in writing, producing, and loading station imaging. • Experience with Adobe, Cool Edit, or Pro Tools. • Video editing skills preferred, but not required.

Experience:

A minimum of 5 years experience in radio programming is required.

Additional Information:

Richmond, VA is not only The Capital of the Commonwealth, it's home to odd statues, the VCU Rams basketball team, NASCAR, hipsters, PBR, amazing dining, dive bars, the most tattoo parlors per capita, and The James River! Outdoor Life recently recognized "The RVA" as America's Best River Town!

Contact:

Email your package to Dustin Matthews at dustinmatthews@ClearChannel.com. No phone calls, please.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Amy Kusmin at amykusmin@clearchannel.com

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
1	American Women in Radio & Television Fax: 1-703-506-3266	Sent: 2/22/2013 2:29:46 PM
2	Bureau of Indian Affairs Fax: 1-405-605-6057	Sent: 2/22/2013 4:16:26 PM
3	Columbia School of Broadcasting Fax: 1-703-591-6147	Sent: 2/22/2013 4:13:41 PM
4	Daily Progress E-mail: aross@dailypgress.com	Sent: 2/22/2013 3:22:41 PM
6	Hampton University Fax: 1-757-728-6011	Sent: 2/22/2013 4:06:19 PM
7	Harrisonburg Daily News Record E-mail: sturner@dnronline.com	Sent: 2/22/2013 3:22:42 PM
8	Media Recruiter E-mail: art@mediarecruiter.com	Sent: 2/22/2013 3:22:49 PM
9	Monster Fax: 1-402-472-8675	Sent: 2/22/2013 11:53:21 AM
10	My Air Check E-mail: registration@myaircheck.com	Sent: 2/22/2013 3:22:50 PM
11	National Association of Black Journalists Fax: 1-301-314-1714	Sent: 2/22/2013 4:18:45 PM
12	National Hispanic Media Coalition E-mail: info@nhmc.org	Sent: 2/22/2013 3:22:51 PM
13	National Lesbian & Gay Journalists Association E-mail: info@nlgja.org	Sent: 2/22/2013 3:22:52 PM
14	National Society of Black Engineers Fax: 703-683-5312	Sent: 2/22/2013 4:11:03 PM
15	Native American Public Telecommunications E-mail: native@unl.edu	Sent: 2/22/2013 3:22:52 PM
16	Norfolk State University Fax: 1-757-823-2075	Sent: 2/22/2013 4:09:14 PM

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report between 6/1/2012 and 5/31/2013

RS Number	Recruiting Source	Date and Time
17	Norfolk State University E-mail: pcopeland@nsu.edu	Sent: 2/22/2013 3:22:41 PM
18	Ohio Center for Broadcasting E-mail: Gary@beonair.com	Sent: 2/22/2013 3:22:44 PM
19	Radio & Records Fax: 1-831-796-4181 E-mail: elsalopez@clearchannel.com	Sent: 2/22/2013 4:29:22 PM Sent: 2/22/2013 3:22:52 PM
20	Radio 1 Broadcast School E-mail: director@radio1school.com	Sent: 2/22/2013 3:22:52 PM
21	St. Paul's College Fax: 1-434-848-6411	Sent: 2/22/2013 4:08:02 PM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 2/22/2013 3:22:47 PM
23	Virginia Association of Broadcasters E-mail: amy@easterassociates.com	Sent: 2/22/2013 3:22:53 PM
24	Virginia Employment Commission E-mail: richmondeast@vec.state.va.us	Sent: 2/22/2013 3:22:40 PM
26	Voice Coach - Ann Utterback E-mail: AVoiceDoc@aol.com	Sent: 2/22/2013 3:22:45 PM
27	West Virginia University E-mail: mreed@wvu.edu	Sent: 2/22/2013 3:22:45 PM



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

February 25, 2013

Association for Women in Communications
780 Ritchie Highway S28
Severna Park, MD 21146
Attn: Career Services

To whom it may concern,

Clear Channel Broadcasting, Inc. has an immediate opening for the following position:

Music Director

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for this position. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for either of these positions, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy M. Kusmin'.

Amy M. Kusmin
Human Resources Manager
Clear Channel Broadcasting, Inc.
Richmond, VA

Music Director-On Air Personality

Clear Channel Media + Entertainment Richmond is looking for an experienced, passionate Music Director and Afternoon host for Alternative Rock XL102. This person will assist with all aspects of day to day operations and branding including music, imaging, marketing and digital. This is an incredible opportunity to work for a legendary station within Richmond's market.

- First and foremost, you must be a music fan, passionate and knowledgeable about the format.
- Be a great story teller and communicator able to filter content and deliver it in a compelling, unique way each weekday.
- Must have a passion for live music and lead our team with national and local shows in the area.
- You will brainstorm with the sales department and our amazing clients. This job offers amazing endorsement potential!
- Must possess next level social skills and oversee all online components for XL102 including Facebook, Twitter, Foursquare, and Instagram.
- Knowledge of music scheduling software; experience with G-Selector preferred, but not required.
- Assist in writing, producing, and loading station imaging.
- Experience with Adobe, Cool Edit, or Pro Tools.

Richmond VA is not only The Capital of the Commonwealth, it's home to odd statues, the VCU Rams basketball team, NASCAR, hipsters, PBR, amazing dining, dive bars, the most tattoo parlors per capita, and The James River! Outdoor Life recently recognized "The RVA" as America's Best River Town!

Email your package to Dustin Matthews at dustinmatthews@ClearChannel.com

Clear Channel Broadcasting, Inc. is an equal opportunity employer and encourages women and minorities to apply for this and any other position for which they are qualified.

No phone calls please.

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/30/2013

Recruitment source referring hiree: Employee Referral

Date of hire: 9/30/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/14/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/12/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 10/7/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : http://www.vc4africa.com/group/africanorthamericaicareerservices Career Services Manual Posting	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Career Services Manual Posting	N	0
4	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Mark Holloway Manual Posting	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/30/2013

Recruitment source referring hiree: Employee Referral

Date of hire: 9/30/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/14/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/12/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 10/7/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
5	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
6	ClearCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.clearcareers.com Clear Channel Corporate Manual Posting	N	1
7	Employee Referral	N	2
8	Media Recruiter Centennial, Colorado 80016 Phone : 303-400-5150 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0
9	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/30/2013

Recruitment source referring hiree: Employee Referral

Date of hire: 9/30/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/14/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/12/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 10/7/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
11	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	Y	0
12	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
13	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/30/2013

Recruitment source referring hiree: Employee Referral

Date of hire: 9/30/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/14/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/12/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 10/7/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url : http://www.nativetelecom.org/ Email : native@unl.edu Frank Blythe	N	0
15	Norfolk State University 2401 Corprew St Norfolk, Virginia 23504 Phone : 757-823-8462 Email : careerservices@nsu.edu Benjamin Ellis, Jr.	Y	0
16	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
17	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschler	N	0

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM

Vacancy Data Form

Account Executive

Recruitment source referring hiree: ClearCareers.com

Date of hire: 8/30/2013

Recruitment source referring hiree: Employee Referral

Date of hire: 9/30/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/14/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 8/12/2013

Recruitment source referring hiree: Radio Recruitment Ad

Date of hire: 10/7/2013

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
19	Radio Recruitment Ad	N	7
20	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
21	Virginia Association of Broadcasters 630 Country Green Lane Charlottesville, Virginia 22902 Phone : 434-977-3716 Email : amy@easterassociates.com Fax : 1-434-979-2439 Amy Payne-Whitehead	Y	0
22	Virginia Employment Commission 3751 Nine Mile Road Richmond, Virginia 23223 Phone : 804-236-3503 Email : richmondeast@vec.state.va.us Fax : 1-804-674-3749 Cheryl Pearson	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

**WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report for Account Executive**

Position: Account Executive

Hire Date: August 12, 2013

This report, generated by Broadcast1Source, verifies that WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Do you have a strong desire to succeed? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to hear from you.

Requirements:

You must be able to negotiate business, achieve revenue goals, and develop new advertisers while servicing existing ones. Media experience preferred but is not required.

Experience:

A minimum of two years experience in outside sales is required.

Additional Information:

Contact:

Qualified applicants should apply to: www.clearcareers.com Clear Channel is an equal opportunity employer and encourages women and minorities to apply for all available positions for which you may be qualified.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Amy Kusmin at amykusmin@clearchannel.com

WBTJ-FM, WRNL-AM, WRVA-AM, WRVQ-FM, WRXL-FM, WTVR-FM
Fax and E-mail verification summary report for Account Executive

RS Number	Recruiting Source	Date and Time
5	Bureau of Indian Affairs Fax: 1-405-605-6057	Sent: 7/26/2013 10:01:04 PM
10	Media Recruiter E-mail: art@mediarecruiter.com	Sent: 7/26/2013 11:37:30 AM
11	Monster Fax: 1-402-472-8675	Sent: 7/26/2013 10:02:37 PM
12	My Air Check E-mail: registration@myaircheck.com	Sent: 7/26/2013 11:37:31 AM
13	National Association of Black Journalists Fax: 1-301-314-1714	Sent: 7/26/2013 10:03:34 PM
14	National Hispanic Media Coalition E-mail: info@nhmc.org	Sent: 7/26/2013 11:37:33 AM
15	National Lesbian & Gay Journalists Association E-mail: info@nlgia.org	Sent: 7/26/2013 11:37:33 AM
16	Native American Public Telecommunications E-mail: native@unl.edu	Sent: 7/26/2013 11:37:33 AM
17	Norfolk State University E-mail: pcopeland@nsu.edu	Sent: 7/26/2013 11:37:27 AM
18	Radio & Records Fax: 1-831-796-4181 E-mail: elsalopez@clearchannel.com	Sent: 7/26/2013 10:07:41 PM Sent: 7/26/2013 11:37:33 AM
19	Radio 1 Broadcast School E-mail: director@radio1school.com	Sent: 7/26/2013 11:37:34 AM
22	The Freeform Radio Initiative, Inc. E-mail: announcements@thefreeformradioinitiative.org	Sent: 7/26/2013 11:37:28 AM
23	Virginia Association of Broadcasters E-mail: amy@easterassociates.com	Sent: 7/26/2013 11:37:34 AM
24	Virginia Employment Commission E-mail: richmondeast@vec.state.va.us	Sent: 7/26/2013 11:37:27 AM

RS
Number 1



3245 Basie Road
Richmond, VA 23228
804-474-0043
fax :804-474-0042

July 29, 2013

Ms. Pearl Murphy
African American Media Incubator
2164 Wisconsin Avenue, NW
Washington, DC 20007

Ms. Murphy,

Clear Channel Broadcasting, Inc. has immediate openings for the following position:

Sales Account Executive

Because Clear Channel Broadcasting, Inc., the licensee of WRVQ/WRXL/WTVR/-WBTJ/WRVA/WRNL, is an equal opportunity employer, we encourage members of minority groups and women to apply for these positions. We are seeking your help in referring qualified applicants to us.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them to us. Also, if you know of any other organizations that may be of assistance in our equal employment effort, we would appreciate you advising us.

Sincerely,

A handwritten signature in cursive script that reads 'Amy M. Kusmin'.

Amy M. Kusmin
Assistant Business Manager
Clear Channel Media + Entertainment
Richmond, VA



ACCOUNT EXECUTIVE

Do you have a strong desire to succeed in a competitive, fun and friendly work atmosphere? Are you out-going, a self-starter, well organized and motivated by the desire to earn a large income? If so, we want to talk to you! Clear Channel Richmond is searching for account executives for several of their Richmond, VA radio stations.

Radio sales experience is preferred, but not required if you have a minimum of two years experience in outside sales. Must be able to negotiate business and achieve revenue goals, develop new advertisers and service existing clients.

Qualified applicants should apply to: www.clearcareers.com

Clear Channel Communications, Inc. is an equal opportunity employer and encourages women and minorities to apply for this and any available position.

No phone calls please.

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)
VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 8/14/2013
Recruitment Source ("RS") Referring Hiree: Radio Recruitment Ad	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 8/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 8/30/2013
Recruitment Source ("RS") Referring Hiree: Clear Channel Careers Website	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 8/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)
VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 9/30/2013
Recruitment Source ("RS") Referring Hiree: Radio Recruitment Ad	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 8/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 10/7/2013
Recruitment Source ("RS") Referring Hiree: Employee Referral	No. of Interviewees: See note below

Note: Please see the Vacancy Data Form for the Account Executive position filled on 8/12/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

TAB C

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)

RECRUITMENT INITIATIVES FORM

June 1, 2012 – May 31, 2013

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation (where applicable, include job title(s) of station staff involved in the activity)
1.	Internship Program	6/13/2012	SUMMER 2012: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the summer of this reporting period, we hosted 13 interns. Our interns hailed from Radford University, Virginia Commonwealth University, Howard University, James Madison University, Longwood University, Virginia Tech, West Virginia University, and Southeast Missouri University. The station staff involved include: Program Director, Continuity Director, and Music Director.
2.	Internship Program	10/3/2012	FALL 2012: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the fall semester of this reporting period, we hosted 5 interns. Our interns hailed from Virginia Commonwealth University. The station staff involved include: On-Air/Music Director, Promotions and Marketing Director, and Program Director.
3.	Participate in job fair	10/18/2012	Our SEU participated in the Fort Lee Job Fair held at the Regimental Club at Fort Lee in Fort Lee, Virginia. The station staff involved include: Promotion and Marketing Manager and General Sales Manager
4.	Participate in job fair	11/1/2012	Our SEU participated in the Stratford University Job Fair held at Stratford University's Richmond campus in Richmond, Virginia. The station staff involved include: Account Executive, Program Director, Promotions and Marketing Director, and General Sales Manager.
5.	Internship Program	2/15/2013	SPRING 2013: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the spring semester of this reporting period, we hosted 5 interns. Our interns hailed from J Sergeant Reynolds College, Virginia State University, and Virginia Commonwealth University. The station staff involved include: Market Manager, Marketing Manager, On-Air Personality/Music Director, and Program Director.
6.	Participate in job fair	3/13/2013	Our SEU participated in the National Career Fair-Richmond Career Fair held at the Crowne Plaza Richmond West in Richmond, Virginia. The station staff involved include: Market Manager, DOS, General Sales Manager, and Promotion and Marketing Manager.



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

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The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Printed Name: _____

Date: _____

Address: _____

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship: from: _____

to: _____

Educational Facility Providing Academic Credit: _____

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Brian

Printed Name: Brian

Date: 10/3/12

Address: 9

Home Phone: 5

Emergency Phone: 7

SSN: _____

Term of Internship: from: 10-4-12

to: 12-3-12

Educational Facility Providing Academic Credit: UCV

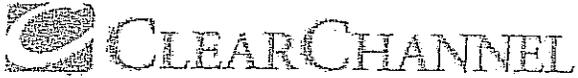
Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records

Brian
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____

Brittany

Printed Name: _____

Brittany

Date: _____

9/8/12

Address: _____

1

Home Phone: _____

7

Emergency Phone: _____

7

SSN: _____

Term of Internship: _____

from: 9/10/12

to: 12/8/12

Educational Facility Providing Academic Credit: _____

Virginia Commonwealth University

Contact/Phone: _____

Natasha Long, 804-827-3722

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Brittany
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Michael

Printed Name: Michael

Date: Sept 7, 2012

Address: 64

Home Phone: 80

Emergency Phone: 80

SSN: _____

Term of Internship: from: Sept 2012

to: Dec 2012

Educational Facility Providing Academic Credit: VCCU

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Michael
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Jasmine
Printed Name: Jasmine
Date: 9-21-12
Address: 3
Home Phone: 7
Emergency Phone: 7
SSN: _____
Term of Internship: from: Sept 2012
to: Dec 2012

Educational Facility Providing Academic Credit: Virginia Commonwealth Univ

Contact/Phone: Natasha Long

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Jasmine
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

Kusmin, Amy

Subject: FW: OCTOBER 18 - FORT LEE JOB FAIR - YOUR SPACE IS CONFIRMED

Importance: High

From: Janet Giles [mailto:janet.giles@jobzoneonline.com]

Sent: Friday, October 12, 2012 00:27

To: janet.giles@jobzoneonline.com

Subject: OCTOBER 18 - FORT LEE JOB FAIR - YOUR SPACE IS CONFIRMED

Importance: High

Your space is confirmed for the upcoming Fort Lee Job Fair set for Thursday, October 18th, from 10am - 2pm

Please take the time to review the following notes and contact our office if you should have questions or need more information. We look forward to seeing you at Fort Lee and wish you a successful recruitment day.

▪ **THE REGIMENTAL CLUB @ FORT LEE**
Bldg. 2609, C Avenue, Fort Lee, VA 23801

▪ **VENDORS' ARRIVAL TIME FOR TABLE SETUP - 9:00 a.m. (no sooner)**
All company representatives are expected to be available to meet with job seekers from 10 a.m. to 2 p.m.

▪ **ONE TABLE WITH LINENS AND TWO PLUS CHAIRS ARE PROVIDED.**
Optional - Bring your own table display or floor display; handouts, posters, and/or give-a-ways.

▪ **SPECIAL REQUESTS.**
All special requests indicated on the registration forms are prioritized in the order as received. (Examples - request for outlet, wall space, corner location, next to a specific company or industry, different size table, more than 1 table, etc.)

▪ **FOOD & BEVERAGE.**
Light breakfast snack and lunch are provided to up to two representatives. Please remember to notify JobZone as soon as possible if the number of representatives change from the listing on the registration form. (434-263-5102 or e-mail Janet.Giles@JobZoneOnline.com)

▪ **DIRECTIONS - THE REGIMENTAL CLUB @ FORT LEE, BUILDING 2609, C AVENUE, FORT LEE, VA 23801**
* Note - The GPS does not always take you to the correct C Avenue location on the base.

○ Lee Gate - Main Gate / Directions: (Enter via Lee Gate if you do NOT have a DoD sticker on vehicle.
95 N or S / 295 S to Route 36 East Petersburg (Exit 9B) . Drive through 3 lights. At the 4th light take Left (Lee Gate). Continue on Lee Avenue after Check-in with Guard. Drive through first light. At 2nd light, take left. When you take a left, Suntrust Bank and Burger King will be on the left. The next intersection is C Avenue. Fire Station will be on the right. Take right. Pass Sport Zone. Next building on right is the Regimental Club.

○ Sisisky Gate: (You may enter via Sisisky only if you have DoD sticker on vehicle.)
95 N or S / 295 S to Route 36 East Petersburg (Exit 9B) . Drive through 2 lights. Left at 3rd light onto Sisisky. Drive down Sisisky to the 3rd light. Right on C Avenue.

*** DO NOT TAKE ANY OTHER GATE. ***

GPS tends to take you to another C Avenue on the other side of the base. Be sure to enter via Lee/Main Gate or Sisisky Gate.

Be prepared to show drivers license and have insurance and registration available if requested.

▪ **Additional Information -**

Delivering packages.

The Regimental Club does not accept deliveries. It is recommended to have your packages delivered to your designated hotel. Thank you.

▪ **Hotels:**

○ Hampton Inn (Hopewell-Petersburg)
804-452-1000 5103 Plaza Drive, Hopewell, VA 23860

05/31/2013

- o Candlewood Suites (Hopewell) Very convenient to the base located on Route 36.
877-226-3539 5133 Plaza Drive, Hopewell, VA 23860
- o Econo Lodge
804-520-1010 or 804-541-4849

If you should have further questions or need more information, do not hesitate to contact JobZone. We wish you success with your recruitment!

Sincerely,

Janet Giles
JobZone
434-263-5102 D
540-226-1473 C
Janet.Giles@JobZoneOnline.com
www.JobZoneOnline.com





INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Ashley

Printed Name: Ashley

Date: 1-28-13

Address: 5

Home Phone: 8

Emergency Phone: 8

SSN: _____

Term of Internship: from: Spring 2013

to: _____

Educational Facility Providing Academic Credit: J Sargent Reynolds

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Ashley
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]

Printed Name: M.

Date: 02/15/2013

Address: 4i

Home Phone: _____

Emergency Phone: 4: _____

SSN: _____

Term of Internship: from: Jan. 2013

to: April 2013

Educational Facility Providing Academic Credit: Virginia State University

Contact/Phone: 804-524-5000

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

[Signature]
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Joshua

Printed Name:

Joshua

Date:

11/30/13

Address:

ii

Home Phone:

(4)

Emergency Phone:

SSN:

Term of Internship:

from: _____

to: _____

Educational Facility Providing

Academic Credit:

Virginia State University

Contact/Phone:

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

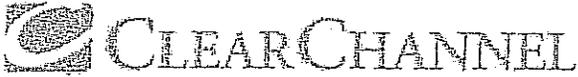
Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Joshua

Signature of Intern

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(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Mia

Printed Name:

Mia

Date:

December 30 2012

Address:

li

Home Phone:

5

Emergency Phone:

5

SSN:

Term of Internship:

from: January (2013)

to: May (2013)

Educational Facility Providing Academic Credit:

VOU

Contact/Phone:

NATALIA LONG / (804) 827-3722

LONG@VOU.EDU

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Mia
Signature of Intern

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(Signature of Parent or Legal Guardian)



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Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

Printed Name:

Kenneth

Date:

01-16-2013

Address:

11

Home Phone:

7

Emergency Phone:

70

SSN:

Term of Internship:

from:

01-22-13

to:

04-18-13

Educational Facility Providing Academic Credit:

3

Contact/Phone:

Natasha Long

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

KENNETH

EDUCATION:

- Virginia Commonwealth University, Richmond, VA
- **Major:** Public Relations **Minor:** Psychology **Graduation:** May 2014

Student Activities:

The Black Sheep

PROFESSIONAL WORK EXPERIENCE:

VOLUNTEER EXPERIENCE:

Kusmin, Amy

From: Carwile, Dave
Sent: Monday, November 05, 2012 12:24
To: ROTHWELL, VIRGINIA; SYMONDS, DAVE; Kusmin, Amy; Suttten, Aaron
Subject: RE: Exhibitor Registration Confirmation

Great! thank you.

From: ROTHWELL, VIRGINIA
Sent: Monday, November 05, 2012 12:22 PM
To: Carwile, Dave; SYMONDS, DAVE; Kusmin, Amy; Suttten, Aaron
Subject: FW: Exhibitor Registration Confirmation

We are in! Here are the Job Fairs we'll be attending/promoting in 2013. Once they send the scripts/specifics for event pages, I'll get it to the proper people. We obviously have some time!

From: National Career Fairs [<mailto:exhibitor-registration@ncfairs.com>]
Sent: Monday, November 05, 2012 12:13 PM
To: ROTHWELL, VIRGINIA
Subject: Exhibitor Registration Confirmation

Congratulations on Successfully Registering

This message confirms your event registration. An event itinerary email detailing booth setup and payment information will also be emailed to you. Your National Career Fairs consultant will be contacting you within 12 hours to go over the details for the following events. Note: A final reminder email will be sent to you 2 days prior to the events.

You're registered for the following events:

1. March 13, 2013 - Richmond Career Fair ✓
2. July 25, 2013 - Richmond Career Fair
3. October 10, 2013 - Richmond Career Fair

C. Todd
D. Carwile
P. Bondas
A. Suttten

Thank you for choosing National Career Fairs to help you meet your recruiting needs.

If you have any questions or would like further information regarding our services, please contact us at (702) 614-9537, or visit http://www.nationalcareerfairs.com/exhibitors/contact_us/.

Visit our website, www.ncfairs.com, for offers and important tools to help maximize your success at the career fair.

Exhibitor Cancellation Policy

Cancellation Policy:

National Career Fairs does not offer refunds. If you are unable to attend an event which you are registered for, your booth registration may be rolled over to the next event under the following conditions:

Registration cancellations must be received a minimum of 2 weeks prior to the event. Cancellations made after this deadline will be subject to the "no show" policy. If a Silver or Gold is purchased and you cancel within the cancellation policy, ½ of the invoice would still need to be paid to cover the cost of the advertising on the website. If you do not cancel within the cancellation policy the entire invoice would fall under the "no show" policy. Cancellations will be accepted via phone, fax or e-mail, and must be received by the stated cancellation deadline.

No Show Policy:

05/30/2013

WRVQ(FM), WRVA(AM), WBTJ(FM), WTVR-FM, WRXL(FM), WRNL(AM)

RECRUITMENT INITIATIVES FORM

June 1, 2013 – May 31, 2014

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation (where applicable, include job title(s) of station staff involved in the activity)
1.	Internship Program	6/21/2013	SUMMER 2013: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the summer of this reporting period, we hosted 9 interns. Our interns hailed from Virginia Commonwealth University, University of Mary Washington, Frostburg State, Hampton University, and Virginia Tech. The station staff involved include: Market Manager, Continuity Director, Program Director, and Promotions and Marketing Director.
2.	Internship Program	9/13/2013	FALL 2013: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the fall semester of this reporting period, we hosted 5 interns. Our interns hailed from Virginia Commonwealth University and Virginia State University. The station staff involved include: Continuity Director, Operations Manager, Program Director, and Promotions and Marketing Director.
3.	Participate in job fair	10/24/2013	Our SEU participated in the Virginia State University Mass Communications & Sport Management Career Expo held at the Virginia State University, Gateway Dining and Event Center in Petersburg, Virginia. The station staff involved include: News Director, Promotions and Marketing Manager, and Sports Radio Program Director.
4.	Participate in job fair	11/13/2013	Our SEU participated in the Virginia Commonwealth University's Communications, Media & Creative Marketing Career Fair held at the Virginia Commonwealth University Student Commons, Monroe Park Campus in Richmond, Virginia. The station staff involved include: Market Manager, Promotions and Marketing Manager, and General Sales Manager.
5.	Internship Program	1/22/2014	SPRING 2014: Our SEU hosted students from local colleges and universities in our ongoing internship program. The interns received hands-on experience with our promotions and programming department as well as exposure to the ins and outs of how a station functions. During the spring semester of this reporting period, we hosted 3 interns. Our interns hailed from Virginia Commonwealth University, University of Richmond, and Virginia State. The station staff involved include: Promotions and Marketing Director, Program Director, and Music Director.
6.	Participate in job fair	4/14/2014	Our SEU participated in the Virginia Commonwealth University's Just-In-Time Career Fair held at the Virginia Commonwealth University in Richmond, Virginia. The station staff involved include: Promotions and Marketing Manager and General Sales Manager.



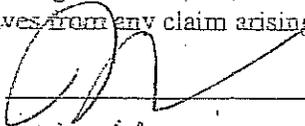
INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: _____


Steffanie

Printed Name: _____

Date: _____

9/4/13

Address: _____

5

Home Phone: _____

8

Emergency Phone: _____

8

SSN: _____

Term of Internship: from: _____

Sept 2013

to: _____

Dec 2013

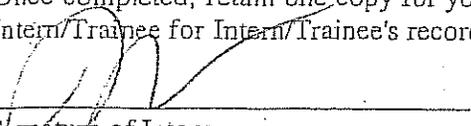
Educational Facility Providing Academic Credit: _____

Virginia Commonwealth University

Contact/Phone: _____

Maggie McDearmon 804-828-1100

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.


Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]

Printed Name: Bryan

Date: 9/5/13

Address: 8

Home Phone: (7)

Emergency Phone: (7)

SSN: _____

Term of Internship: from: _____

to: _____

Educational Facility Providing Academic Credit: Virginia Commonwealth University

Contact/Phone: Maggie McDearmon / (804) 828-1100
Natasha Long / (804) 827-3722

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

[Signature]
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

Clear Channel Internship Program



Intern Registration Form

The undersigned Intern agrees to participate in an internship program at Clear Channel. Intern has volunteered for the term below and expressly understands that Intern will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship. Intern acknowledges that volunteering at Clear Channel as an intern is primarily for the benefit of Intern to obtain educational experience and gain practical work experience. Intern is participating in the internship program with the express understanding that Intern will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, high school or trade school.

Intern acknowledges that Intern is at least 16 years of age. Intern understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern and the Company. Intern understands that Intern is not eligible to win prizes or participate in Company contests. Intern understands that Intern may not operate any Company vehicles.

Furthermore, Intern agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature] Date: 9/13/13

Full Name: [Signature] SSN: _____

Address: [Signature] _____

Home Phone: [Signature] Emergency Phone: 5

Term of Internship: from: Sept. 10, 2013 to: Dec. 7, 2013

Educational Facility Providing Academic Credit: Virginia Commonwealth University

Primary Course of Study: Broadcast Journalism Expected Year of Graduation: 2014 (Spring)

Educational Facility Contact Name/Phone: 804 828 1100 // College of Humanities and Science

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to your local Human Resources Representative, and give one copy to Intern for Intern's records.



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]
Printed Name: Brandon

Date: 8/30/13

Address: 2

Home Phone: 8

Emergency Phone: 9

SSN: _____

Term of Internship: from: 9/5/13
to: _____

Education al Facility Providing Academic Credit: Mass Communications, VSU

Contact/Phone: 804-524-5794

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

[Signature]
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Rachel

Printed Name: Rachel

Date: Sept 8, 2013

Address: 3

Home Phone: 7

Emergency Phone: 7

SSN: _____

Term of Internship: from: _____

to: _____

Educational Facility Providing Academic Credit: Virginia State University

Contact/Phone: 1

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Rachel
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

Outreach #6

Kusmin, Amy

From: Suttten, Aaron
Sent: Friday, October 25, 2013 15:40
To: Kusmin, Amy
Cc: Carwile, Dave
Subject: FW: Virginia State University's Mass Communications & Sport Management Career Expo Logistical Information

We participated ☺

Aaron Suttten | Director of Marketing and Promotions
Clear Channel Media+ Entertainment - Richmond
o 804.474.0047 | fax 804-612-6260
3245 Basle Rd | Richmond, VA | 23228



[iHeartRadio](#) | [Sports Radio 910](#) | [XL102](#) | [Lite 98](#) | [1140WRVA](#) | [Q94](#) | [106.5 The Beat](#) | [96.1 The Planet](#)

Clear Channel Media and Entertainment, with its 241 million monthly U.S. listeners, is the leading media company in America with a greater reach than any radio, digital or television outlet.

Begin forwarded message:

From: "Takeisha N. Reels" <treels@vsu.edu>
Date: October 23, 2013 at 3:45:57 PM EDT
To: Undisclosed recipients;;
Subject: Virginia State University's Mass Communications & Sport Management Career Expo Logistical Information

Good Afternoon,

We appreciate you partnering with VSU in helping our students and alumni on tomorrow with graduate level opportunities at our Mass Communications & Sport Management Career Expo!

Below please find your logistics confirmation for the Mass Communications & Sport Management Career Expo on October 24th.

Once you arrive at Virginia State University, please unload in Lot 28 (link to map listed below), and register in the lobby of the Gateway Dining & Event Center. After registration, you will be escorted to your table location. Your registration includes a 6ft. table, chairs for all registered employers and light breakfast & lunch.

Logistical Information:

- **Date:** Thursday, October 24, 2013
- **Location:** Virginia State University, Gateway Dining & Event Center, Salons B & C
- **Registration and Set-up Time:** 8:00 a.m. – 9:15 a.m.
- **Breakfast:** 8:15 a.m. - 9:15 a.m. (Danishes & Coffee will be served)
- **Career Expo:** 9:30 a.m. - 12:30 p.m.
- **Lunch:** 12:30 p.m. – 1:30 p.m. (Lunch will be served)
- ***Employer Interviews:** Interviews can be conducted during the Expo. Please see a member of the Career Services Team for assistance.
- **Directions to VSU & Lodging:** [Click Here](#) (Print directions given via this link, GPS is known to direct you to the back end of campus, away from designated parking area)
- **Exhibitor Display Drop Off and Unload Items:** Lot 28, Students will be available to assist you with loading & unloading

Expo Parking: Lot 28, Click [Campus Parking Map](#)
(Parking passes will not be required the day of
the Expo if you park in Lot 28!!!)

Shipping: Ship items to the following address:

VSU Career Services
Foster Hall, Room 202
University Ave, Building # 37
Virginia State University, VA 23806
Attention: Takeisha N. Reels Brown

***Please print out Campus Parking Map & Directions
from our site**

If you have any questions regarding logistics or about the
Career Expo, please contact Takeisha Reels Brown at
804-524-5211 or treels@vsu.edu. We look forward to
seeing you on Thursday, October 24, 2013.

Have safe travels!

Regards,

VSU Career Services
804-524-5211

"The information in this email and any attachments may be confidential and privileged. Access to this email by anyone other than the intended addressee is unauthorized. If you are not the intended recipient (or the employee or agent responsible for delivering this information to the intended recipient) please notify the sender by reply email and immediately delete this email and any copies from your computer and/or storage system. The sender does not authorize the use, distribution, disclosure or reproduction of this email (or any part of its contents) by anyone other than the intended recipient(s).

Outreach #5

Kusmin, Amy

From: Carwile, Dave
Sent: Tuesday, October 29, 2013 13:38
To: SYMONDS, DAVE; Todd, Carrie; Suttin, Aaron
Cc: Trexler, Stacey; Levy, James; REESER, RHONDA; Kusmin, Amy
Subject: FW: Thank you for registering!

We are set for the VCU job fair.

Date is 11/13 11a-2pm

Suttin—we will need street crew to load in/load out and put together us a nice looking booth.

I am going to try to be there....we'll need at least one more person there too...from promotions dept or sales dept

From: Kusmin, Amy
Sent: Tuesday, October 29, 2013 1:22 PM
To: Carwile, Dave; Suttin, Aaron
Subject: FW: Thank you for registering!

All set for VCU.

From: hireVCUrams@vcu.edu [mailto:hireVCUrams@vcu.edu]
Sent: Tuesday, October 29, 2013 1:20 PM
To: Kusmin, Amy
Subject: Thank you for registering!

Hello,

VCU's University Career Center thanks you for registering for our career event. Below you will find a link to a welcome packet containing information about the event.

Please look through this material and if you have further questions do not hesitate to contact us.

We look forward to seeing you there!

University Career Center
Division of Student Affairs | Virginia Commonwealth University
907 Floyd Ave., Room 143
P. O. Box 842007
Richmond, VA 23284-2007
Office. [804.828.1645](tel:804.828.1645) Fax. [804.828.2060](tel:804.828.2060)
Email: hirevcurams@vcu.edu
www.students.vcu.edu/careers/

[Click here to view the Approval Packet](#)

[Click here to view the Invoice](#)

email or call me at anytime at cjhawes@vcu.edu or 828-2844. In the interim, I've copied the formal invite below.

Looking forward to partnering,
Carrie

<image002.jpg>

Communications, Media & Creative Marketing Career Fair

<image003.jpg>

Wednesday, November 13, 2013

11 am - 2 pm

VCU University Student Commons, Monroe Park Campus

Richmond Salons

Thank you for your interest in the recruiting at Virginia Commonwealth University. We're excited that you are considering VCU as a primary source for talent acquisition. We anticipate several hundred students will attend that are interested in pursuing careers and internships in:

- Advertising
- Broadcast and print journalism
- Corporate communication
- Communication arts
- Creative marketing
- Event planning
- Graphic design
- Public relations
- Printing
- Social media management

Details:

Early Registration - \$250

After November 1 - \$300

Payment can be made using a credit card or check.

Fee includes:

One table, two chairs, complimentary parking for one vehicle and boxed lunch for attendees

To register:

Please register through [HireVCURams](#). After logging in, go to the "Career Events" drop down menu and search "Communications, Media & Marketing Fair."

New Employers: If you do not have a HireVCURams account, please create your account, prior to registering.

Parking:

Parking is available in the Cherry Street parking deck directly across Main Street from the University Student Commons. One complimentary parking pass is included in the registration fee.

Carrie J. H. Hawes
Assistant Director - Employer & Experiential Development
University Career Center
Virginia Commonwealth University
907 Floyd Avenue
PO BOX 842007
Richmond, VA 23284-2007
Office: 804.828.2844
Email: CJHawes@vcu.edu
[HireVCURams](#)

Carrie J. H. Hawes
Assistant Director - Employer & Experiential Development
University Career Center
Virginia Commonwealth University
907 Floyd Avenue
PO BOX 842007
Richmond, VA 23284-2007
Office: 804.828.2844
Email: CJHawes@vcu.edu
[HireVCURams](#)