

REVISED 8-19-16

WCHD(FM), WIZE(AM), WMMX(FM), WONE(AM), WTUE(FM), WZDA(FM)^{1,2}

EEO PUBLIC FILE REPORT

June 1, 2015 – May 31, 2016³

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRS�”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1, 4-7, 14, 17-18	7
Administrative Support	1, 4-7, 14, 17-18, 23-24, 26	7
Outside Account Executive	1, 4-7, 14, 17-18, 23	3
Broadcast Technician	1-13, 15, 17-26	23
Outside Account Executive	1-10, 12-13, 15, 17-18, 20-24, 26	3
Outside Account Executive	1-10, 12-13, 15, 17-18, 20-24, 26	3

¹ On September 28, 2015, WXEG(FM) changed its call sign to WZDA(FM).

² On July 30, 2008, the assignment of WYDB(FM), Englewood, OH (Fac. ID No. 55501) and WRZX(FM), Greenville, OH (Fac. ID No. 67615) (the “Stations”) from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.’s Dayton, OH station employment unit.

³ Pursuant to the FCC’s grace period policy, this Report includes recruitment activity through June 1, 2015 to May 21, 2016.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Direct Employers (<i>Association distributing job postings to state workforce agencies throughout the US and diversity-oriented job boards</i>)	N	0
2	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 Phone: 937-376-6371 URL : centralstate.edu Edwin Clay	N	0
3	Word-of-Mouth Referral	N	5
4	GlassDoor 1 Harbor Drive, Suite 300 Sausalito, CA 94965 URL : glassdoor.com	N	1
5	iHeartMedia.jobs 20880 Stone Oak Parkway San Antonio, TX 78258 Phone: 210-253-5126 URL: iheartmedia.jobs Talent Acquisition Coordinator	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Parkway San Antonio, TX 78258 Phone: 210-253-5126 URL: iheartmediacareers.com Talent Acquisition Coordinator	N	4
7	Indeed 7501 North Capital of Texas Hwy Austin, TX 78731 Phone: 800-462-5842 URL: www.indeed.com	N	14
8	International College of Broadcasting (ICB) 6 South Smithville Road Dayton, OH 45431 Phone: 937-258-8251 URL: icb.edu Email: swackkid@yahoo.com Kenny Pyles	Y ⁴	0

⁴ This Recruitment Source received notices for each vacancy for which it was entitled during this reporting period.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Military Veterans Resource Center 1395 E. Dublin Granville Rd, Ste #350 Columbus, OH 43229 Phone: 614-230-0662 x 103 URL: milvetsrc.org Abby Reynolds	N	0
10	Ohio Association of Broadcasters (OAB) 117 South High Street, Suite 1010 Columbus, OH 43215 Phone: 614-228-4052 URL: www.oab.org Katie Lovell	N	0
11	Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Phone: 216-447-9117 Email: gary@beonair.com Fax: 216-642-9232 Gary James	N	0
12	Ohio University Room 285-Maxwell Drive Athens, OH 45701 Phone: 740-593-9994 URL: www.Ohio.edu Karen Peters	N	0
13	Ohio University – Career & Leadership Development Center One Park Place, Baker University Ctr 533 Athens, OH 45701 Phone: 740-593-2909 URL: www.Ohio.edu Christi Lee	N	0
14	Ohio Means Jobs.com Website URL: www.ohiomeansjobs.com/omj/	N	0
15	Ohio State University-Arts & Sciences Career Services 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, OH 43210 Phone: 614-292-6961 URL: www.asccareerservices.ous.edu/ Stephanie Ford	N	0
16	Ohio State Alumni Consortium 2108 Neil Avenue Fisher College/Business Off. of Career Mgmt Columbus, OH 43210 Phone: 614-247-6424 URL: www.fisher.osu.edu Marilyn Rice	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Recruit.net 2706 The Centrum 61 Wyndham Street Central, Hong Kong Phone: 852-2525-0555 URL: www.recruit.net	N	0
18	Simply Hired 2513 Charleston Road, #200 Mountain View, CA 94043 Phone: 650-254-9000 URL: www.simplyhired.com	N	0
19	Society of Broadcast Engineers 9102 N. Meridian Street, Suite 150 Indianapolis, IN 46260 Phone: 317-846-9000 URL: www.sbe.org K Jones	N	0
20	Sinclair Community College 444 W. Third Street, Room 10315 Dayton, OH 45406 Phone: 937-512-2220 URL: www.Sinclair.edu/workforce Kandise Bobo	N	0
21	University of Dayton Alumni House, 208 L Street 300 College Park Drive Dayton, OH 45409 Phone: 937-229-1000 URL: www.Udayton.edu Jason Eckert	N	0
22	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 URL : www.wright.edu/careerservices Cheryl Stuart	N	0
23	Monster.com (not directly contacted by SEU)	N	5
24	Career Builder (not directly contacted by SEU)	N	1
25	Facebook (not directly contacted by SEU)	N	1
26	Unknown (source not adequately identified upon inquiry by SEU)	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			33

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity & Scope of Broadcaster's Participation
1	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On October 21 2015, working with the Dayton Regional STEM School, our SEU hosted 2 students for job shadowing. The students shadowed our Air Personality for the day. The students attended a sales meeting with an Account Executive; helped the Promotions Director with fulfilling prizes to listeners; and worked with the production staff in creating commercials and other on-air recordings. The Air Personality taught the students how the radio show is broadcast from the studio and the Program Director spoke to them about how a station chooses music and promotions it wants to be involved in. The students were also able to see career advice and ask questions related to jobs in broadcasting.
2	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On December 29, 2015, our SEU hosted a station tour for 20 American Field Service (AFS) Intercultural Exchange students representing 14 local schools and 22 countries. The students were able to tour our historic building, meet an on-air personality, speak with an account executive from Sales, learn about commercial scheduling, promotions, administrative support and all of the aspects of working for and being a part of iHeartMedia. Station participants included our Promotions Director and Administrative Assistant.
3	Participate in Career Fair	On January 14, 2016, our SEU participated in the third annual New Year, New Career Fair hosted by Military Veterans Resource Center in Dayton, Ohio. Station participants included our General Sales Manager, who discussed careers in radio with attendees, accepted resumes and handed out iHeartMedia information packets.
4	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On January 26, 2016, our SEU hosted a station tour for 30 students from Centerville High School Communications class. The students were able to tour our historic building, meet an on-air personality, speak with an account executive from Sales, learn about commercial scheduling, promotions, administrative support and all of the aspects of working for and being a part of iHeartMedia. Station participants included our Promotions Director, Administrative Assistant, Air Personality, and Web Developer/Air Personality.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity & Scope of Broadcaster's Participation
5	Participate in Career Fair	On February 22, 2016, our SEU participated in the University of Dayton Career Services Spring 2016 Career and Internship Fair in Dayton, Ohio. Station participants included our General Sales Manager, who discussed internships and careers in radio with attendees, accepted resumes and handed out iHeartMedia information packets.
6	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On March 18, 2016, our SEU hosted a station tour for 15 students from Northmont Middle School. The students were able to tour our historic building, meet an on-air personality, speak with an account executive from Sales, learn about commercial scheduling, promotions, administrative support and all of the aspects of working for and being a part of iHeartMedia. Station participants included our Administrative Assistant and an Air Personality.