

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2022-May 31, 2023**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Specialist	1-19	3
Operations Manager	2-6	6
Digital Account Executive	2-6, 20,24	4
Integrated Marketing Consultant	1-20, 23	6

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
2	Word-of-Mouth Referral	N	1
3	Indeed www.indeed.com	N	1
4	Glassdoor www.glassdoor.com	N	1
5	LinkedIn www.linkedin.com	N	1
6	Alpha Media Careers Website www.alphamediausa.com/careers	N	12
7	Antioch College Co-Op Department Attn: Richard Kraince 1 Morgan Place Yellow Springs, OH 45387 rkraince@antiochcollege.edu 937-319-0095	N	0
8	Clark State Community College P. O. Box 570 Springfield, OH 45501 Attn: Melody Gast gastm@clarkstate.edu 937-328-6468	N	0
9	Dayton Unit NAACP Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402 937-222-2172	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Devry University Attn: Career Services 8800 Governors Hill Dr Suite 100 Cincinnati, OH 45249 800-261-5156	N	0
11	International College of Broadcasting Career Services Attn: Kenny Pyles 6 South Smithville Road Dayton, OH 45431 855-896-3733	N	0
12	Montgomery County Department of Jobs and Family Services Job Posting 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
13	Devry University Attn: Career Services 1350 Alumn Creek Dr Columbus, OH 43209	N	0
14	Ohio Means Jobs (<i>Montgomery County</i>) www.ohiomeansjobs.com The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720	N	0
15	School of Advertising Art Attn: Sara Farr 1725 East David Road Kettering, OH 45440 sara@saa.edu	N	0
16	University of Dayton Career Services Attn: Tim Swensen 300 College Park Avenue Dayton, OH 45469 Tswensen1@udayton.edu 937-229-3214	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Wilberforce University Attn: Victor Jones 1055 N Bickett Road Wilberforce, OH 45384 vjones@wilberforce.edu 937-708-5737	N	0
18	Wright State University Career Services Attn: Cathy Dalton 3640 Colonel Glenn Highway Dayton, OH 45435 Catherine.dalton@wright.edu 937-775-2521	N	0
19	American Advertising Federation Dayton PO Box 225 Dayton, OH 45401 aafdayton.org director@aafdayton.org 937-248-4697	N	0
20	ZipRecuriter www.ziprecruiter.com	N	0
21	All Access www.allaccess.com	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	0
23	Diversity Jobs powered by Circa diversityjobs.com	N	0
24	Geebo geebo.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			16

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	On July 12 , 2022, our SEU’s Business Manager participated in a training webinar provided by Ohio Association of Broadcasters, “FCC’s EEO Rules”