# Galesburg Broadcasting Company WAAG-FM, WGIL-AM, WLSR-FM Galesburg, IL WKAY-FM, Knoxville, IL

2021 EEO Public File Report August 1, 2020 – July 31, 2021

## There were no full-time vacancies filled during past year

Although there were no full-time vacancies filled during the reporting period, upon request Galesburg Broadcasting Company will provide notifications to any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers, pursuant to Section 73.2080(c)(1)(ii) of the Commission's rules.

# Outreach Initiative Activity August 1, 2020 - July 31, 2021

#### **Date of Initiative:**

November 24, 2020

### **Initiative Description/Participation:**

Knox County CEO Class. Galesburg Broadcasting General Manager Roger Lundeen led a morning long in house session for students from Galesburg High School, ROWVA High School, and one home school attendee who were interested in the management and operations of broadcast media as a part of their CEO Class. CEO Class Facilitator Scott Cramer also attended the session.

#### **Date of Initiative:**

May 6, 2021

## **Initiative Description/Participation:**

EEO Webinar. Telecom lawyer Gregg Skall hosted the webinar titled "The FCC EEO Rules and How to Survive Them". The webinar discussed FCC EEO Audits and overall training for station personnel regarding EEO rules. Hosted by the Independent Broadcasters Association and Attended by GM Roger Lundeen

### **Date of Initiative:**

June/July 2021

### **Initiative Description/Participation:**

Summer Job Shadowing. Galesburg Christian School student Clark Bernett shadowed our News/Sports staff members to learn about career opportunities in sports broadcasting. Supervised by Operations Manager Brian Prescott.

#### **Date of Initiative:**

March 24, 2021

#### **Initiative Description/Participation:**

EEO Webinar. David Oxenford of Wilkinson Barker Knauner LLP hosted the webinar titled "Staying On Top of Your Broadcast FCC EEO Obligations". The webinar discussed EEO Outreach options and activities as well as reporting obligations. Hosted by the State Broadcasters Associations and Attended by GM Roger Lundeen

#### **Date of Initiative:**

June/July 2021

#### **Initiative Description/Participation:**

Summer Internship. Jordyn Crooks participated in a summer internship through the Upward Bound program at Carl Sandburg College. Jordyn is learning some of the behind the scenes functions of the broadcast operations and is supervised by Operations Director Brian Prescott.

#### **Date of Initiative:**

April 23, 2021

## **Initiative Description/Participation:**

Carl Sandburg College Career Expo. Station management shared information about our company, met perspective employees (both full and part-time) and shared information about careers in radio broadcasting. Attended by GSM Chris Postin.

#### **Date of Initiative:**

April 21, 2021

## **Initiative Description/Participation:**

Employment Webinar. Julie Proscia with Smith Ameundsen, LLC Labor and Employment Practice Group presented information regarding COVID 19 related issues regarding returning staff to the workplace. The webinar covered OSHA and CDC issues and guidelines as well as dealing with employees with COVID related medical issues and concerns. The webinar was hosted by the Galesburg Area Chamber of Commerce and attended by GM Roger Lundeen.