- (i) There were no full-time vacancies filled since December 1, 2015
- (ii) Not applicable
- (iii) Not applicable
- (iv) Not applicable
- (v) JW Broadcasting (WCFO and WMLB) utilized one college student as an intern from May 2016 to August 2016 as part of its summer internship program.

Outreach activities include participation in Congressman David Scott's 2015 & 2016 Heath Fairs and Jobs Fairs as follows:

- Interview of Congressman Scott to describe the fairs
- Free 30-second recorded announcements to promote the fairs
- Registration to participate in Congressman Scott's 2017 Jobs Fair as a hiring employer
- On-site radio station tour and lecture to middle school and high school students about internship opportunities and careers in broadcasting