

EEO PUBLIC FILE REPORT

For the period beginning 12/1/14 and ending 11/30/15.

Prepared for: JW Broadcasting, Inc.

This Report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA(yes/no)</u>
WMLB	87118	B	Avondale Estates, GA	no
WCFO	15521	D	East Point, GA	no

A. Full Time Hires

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Producer/Assistant Production Director
Date Filled: June 1, 2015
Total # of Interviews: six

Recruitment Sources Utilized:
Complete Game Broadcasting School
1935 Cliff Valley Way NE # 215, Atlanta, GA 30329
Jeff Batten (404) 929-0522

All six interviewees came from that source

Note: The person who was hired on June 1, 2015 was elevated to Production Director on October 16 when our Production Director resigned after 10.5 years with our company.

2. Job Title: Producer/Assistant Production Director
Date Filled: November 16, 2015
Total # of Interviews: six

Recruitment Sources Utilized:
Complete Game Broadcasting School: one interviewee
1935 Cliff Valley Way NE # 215, Atlanta, GA 30329
Jeff Batten (404) 929-0522

Indeed (online recruitment service): two interviewees
<https://www.indeed.com/local/Atlanta-GA-jobs>
Indeed, Inc.
6433 Champion Grandview Way

Building 1
Austin, TX 78750
(512) 664-9300

The remaining three candidates were referred by people within the broadcasting industry at Salem Communications and at Radio Computing Services (RCS)

B. The total number of persons interviewed for all full-time positions during the period covered by during the period covered by this Report was: 12

C. Recruitment Activities.¹

The following FCC recommended recruitment activities were engaged in during the period covered by this Report.

1. Type of Activity:

Description of Scope of Activity including
Positions of Station personnel involved:

Participation in Internship Program by two individuals- a Caucasian male (June-Aug 2015) and an African-American female (Dec 2014-June 2015). The following personnel assist them: General Manager; Production Director; Producer; Operations Manager

2 . Type of Activity:

Description of Scope of Activity including
Positions of Station personnel involved:

Participation in outreach program with a local broadcasting school, Complete Game Broadcasting, to meet with and recruit aspiring broadcasters—many of whom might otherwise be unaware of opportunities for careers in broadcasting. Unit General Manager was directly involved in such activities.

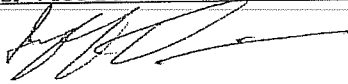
3 . Type of Activity:

Description of Scope of Activity including
Positions of Station personnel involved:

Participation in a job fair at Georgia State University (October 2014, seeking to fill part-time internship opening on January 1, 2015); resulted in hiring a paid African-American female intern.

(Name and Title of Person Who Prepared Report)
Jeffrey P. Davis, Vice President/General Manager

(Signature)



(Date)

December 1, 2015

Telephone #

404-784-3226