

**KSNT and KTMJ**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Executive Producer	3, 6-7, 9-11	9
Meteorologist	1, 3, 6-7, 9-11	1
Capitol Bureau Chief	3, 5-7, 9-11	5
Receptionist	3-4, 6-11	4
Sales Account Executive	2-3, 6-7, 9-11	2
Multi Media Journalist	2-3, 6-7, 9-11	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com	N	1
2	Employee Referral	N	2
3	Handshake 6835 NW US Highway 24 Topeka, Kansas 66618-5507 Phone : 7855824000 Url : www.joinhandhake.com Kimberly Fellows Manual Posting	N	0
4	Indeed.com	N	2
5	Internal Promotion	N	1
6	Kansas Association of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Phone : (785) 235-1307 Email : Allison@kab.net Allison Mazzei	N	0
7	KansasWorks/Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : 785-235-5627 Email : curtis.jones@ks.gov Curtis Jones	N	0
8	Linked In	N	1
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	1
10	University of Kansas School of Journalism 210B Stauffer-Flint hall Manhattan, Kansas 60045 Phone : 785-864-7630 Url : http://www.ku.edu/ Email : ucc@ku.edu Steve Rottinghaus	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/15/2023	Participation in events or programs sponsored by educational institutions	The SEU participated at the Washburn University Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
2	3/2/2023	Participation in events or programs sponsored by educational institutions	The SEU participated at the K-State Media & Communications Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
3	3/2/2023	Participation in events or programs sponsored by educational institutions	The SEU participated at the University of Kansas School of Journalism and Mass Communication Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
4	9/13/2023	Participation in events or programs sponsored by educational institutions	The SEU participated at the Washburn University Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
5	10/19/2023	Participation in events or programs sponsored by educational institutions	The SEU participated at the University of Kansas Fall Journalism Career Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director