

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Web Editor	2-8, 10-23, 25-33, 35, 37-40, 42-44, 46-58, 60-64, 66-68, 70-87, 89-91	33
Master Control Operations Technician	2-23, 25-32, 35-40, 42-54, 56-87, 89-91	66
Meterologist/MMJ	5, 15-18, 21-22, 27, 29, 37, 39-40, 46, 48, 50-53, 62, 66, 74, 91	74
Meterologist/MMJ	5, 15-18, 21-22, 27, 29, 37, 39-40, 46, 48, 50-53, 62, 66, 74, 91	74
Account Executive, Sales	1, 5, 15-18, 21-22, 27, 29, 37, 39-40, 46, 48, 50-51, 53, 62, 66, 74, 91	1
Master Control Operations Technician	5, 15-18, 21-22, 24, 27, 29, 37, 39-40, 46, 48, 50-51, 53, 62, 66, 74, 91	24
State Capital Bureau Reporter	3, 15-18, 21-22, 25-27, 29, 31, 34, 37, 39-40, 46, 48-51, 53, 62, 66, 74, 76, 86, 90-91	34
Special Projects Coordinator	5, 15-18, 22, 27, 29, 37, 39-41, 46, 48, 50-51, 53, 62, 66, 74, 88, 91	41
Account Executive, Sales	5, 15-18, 22, 27, 29, 37, 39-41, 46, 48, 50-51, 53, 62, 66, 74, 91	41

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advertisement-TV	N	1
2	Alabama A & M University 4900 Meridian St N, Normal, Alabama 35762 Phone : 256-372-8182 Url : www.aamu.edu/cds Yvette Clayton Manual Posting	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Career Services Manual Posting	N	0
4	Auburn University The Quad Center Auburn, Alabama 36849 Phone : 334-844-3864 Url : www.auburn.edu Jay Skipworth Manual Posting	N	0
5	Baker University 618 Eighth Street P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : http://bakeru.edu Email : susan.wade@bakeru.edu Susan Wade	N	0
6	Baylor University CPD - Sid Richardson Building, Room 044 Waco, Texas 76798 Url : www.baylor.edu Ken Buckley Manual Posting	N	0
7	Belmont University 1900 Belmont Blvd. Nashville, Tennessee 37212 Phone : 615-460-6490 Url : http://www.belmont.edu Mary Claire Dismukes Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Brigham Young University Street Provo, Utah 84602 Phone : 801-422-1790 Url : www.byu.edu Brian Voigt Manual Posting	N	0
9	Broadcast Employment Services (TVjobs.com) P.O. Box 4116 Oceanside, California Phone : 760-754-8117 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
10	Brown University 167 Angell St. Providence, Rhode Island 02906 Phone : 401-863-3327 Url : brown.edu/campus-life/support/careerlab/ Matthew Donato Manual Posting	N	0
11	Butler University 4600 Sunset Ave Indianapolis, Indiana 46208 Url : www.butler.edu/ics Gary Beaulieu Manual Posting	N	0
12	Calvin College 3201 Burton St., SE Grand Rapids, Michigan 49546 Url : www.calvin.edu/career TaRita Johnson Manual Posting	N	0
13	Career Builders 200 N LaSalle St. Chicago, Illinois 60601 Phone : 773.527.5716 Robert Brooks Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Carson-Newman University 1646 Russell Ave Jefferson City, Tennessee 37760 Url : www.cn.edu Mark Workman Manual Posting	N	0
15	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : 620-432-0304 Email : kcoomes@neosho.edu Fax : 1-620-431-2375 Terry Coomes	N	0
16	Cloud County Community College P.O. Box 1002 Concordia, Kansas 66901 Phone : 785-243-1435 ext 323 Url : http://www.cloud.edu/ Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson	N	0
17	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Email : leisa.hansen@colbycc.edu Fax : 1-785-460-4691 Leisa Hansen	N	0
18	Colby Community College 1255 Range Ave Colby, Kansas 67701 Phone : 785-460-5406 Email : hr@colbycc.edu Kayla Williams	N	0
19	Colorado State University 1062 Campus Delivery Fort Collins, Colorado 80523 Phone : 970-491-4834 Url : www.career.colostate.edu Susan Schell Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Columbia University 74 Morningside Drive Canter for Career Education, East Camous Lower Lev New York, New York 10027 Phone : 212-854-8343 Url : cce.columbiz.edu Courtney Como Manual Posting	N	0
21	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : 620-225-1321 Email : ereyes@dc3.edu Fax : 1-620-225-0918 Elisha Reyes	N	0
22	Donnelly College Career Planning Placement 608N 18th St. Kansas City, Kansas 66102 Phone : 913-621-8732 Url : http://donnelly.edu/index.html Email : careerservices@donnelly.edu Yvonne Telep	N	0
23	Drake University 2507 University Ave Des Moines, Iowa 50311 Phone : 515-271-3752 Url : www.drake.edu Chrystal Stanley Manual Posting	N	0
24	Educational Institution	N	1
25	FAMU-Florida A&M University 100 Student Union Plaza Tallahassee, Florida 32307 Phone : (850) 599-3700 Delores Dean Manual Posting	N	0
26	Fort Hays State University 600 Park St. Hays, Kansas 67601 Phone : 785-628-4512 Url : http://www.fhsu.edu/ Ron Rohlf Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Garden City Community College 801 Camput Dr. Saffell Library Garden City, Kansas 67846 Phone : 800-658-1696 Url : http://www.gcccks.edu/ Email : laura.yorkguy@gcccks.edu Laura York-Guy	N	0
28	Georgia State University P.O. Box 3965 Atlanta, Georgia Url : gsu.edu Catherine Neiner Manual Posting	N	0
29	Haskell Indian Nations University Stidham Union - 155 Indian Ave. Lawrence, Kansas 66046 Phone : (785) 749-8448 Url : www.haskell.edu/studentlife/career.asp Email : Mona.Franklin@BIE.edu Fax : 1-785-832-6654 Mona Franklin	N	0
30	Highland Community College- Student Resource Center 606 W Main Irvin Hall Highland, Kansas 66035 Phone : 785-442-6056 Url : http://highlandcc.edu/ Terese Crary Manual Posting	N	0
31	Howard University, Student Resource Center C.B. Powell Building, 525 Bryant Street, NW Washington, District of Columbia Phone : 202-806-7513 Career Service Manual Posting	N	0
32	Hutchinson Community College 1300 N Plum Hutchinson, Kansas 67501 Phone : 620-665-3579 Url : http://www.hutchcc.edu/ Email : Kellyb@hutchcc.edu Betty Ann Kelly	N	0
33	Indeed.com	N	1

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Intracompany Transfer	N	1
35	Jacksonville University 2800 University Blvd. Jacksonville, Florida 32211 Phone : 904-256-7058 Url : www.ju.edu Emily Asay Manual Posting	N	0
36	jobs.cjonline 616 S.E. Jefferson Topeka, Kansas 66607 Phone : 785-295-1127 Url : http://jobs.cjonline.com Karen Yost Manual Posting	N	0
37	Kansas Association of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Phone : (785) 235-1307 Email : judy@kab.net Judy Clouse	N	0
38	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Dr. Birgit Wassmuth Manual Posting	N	0
39	KansasWorks - Independence One-Stop Center 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-5904 Url : www.kansasworks.com Email : independencejobs@KS.gov Fax : 1-620-331-0856 Mat Bennett	N	0
40	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Email : cwhite@KansasWorks.com Fax : 1-785-865-5465 Cheryl White	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Linked In	N	3
42	Loyola University New Orleans 6863 St. Charles Ave. New Orleans, Louisiana 70118 Phone : 504-865-3860 Url : www.loyno.edu Jill Boatwright Manual Posting	N	0
43	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : www.medialine.com Mark Shilstone Manual Posting	N	0
44	Michigan State University 2200 Trowbridge Road East Lansing, Michigan 48824 Phone : 517-884-1300 Url : www.careernetwork.msu.edu Eric Doerr Manual Posting	N	0
45	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Fax : 1-317-616-5332 Nichole Scire Manual Posting	N	0
46	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
47	Nexstar MG Internal One West Exchange St., Suite 5A Providence, Rhode Island 02903 Phone : 317-296-5955 Cheryl Robb Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Northwestern University Medill School of Journalism 1845 Sheridan Rd. Evanston, Illinois Phone : 847-467-7930 Url : http://www.northwestern.edu/ Email : d-hanford@northwestern.edu Desiree Hanford	N	0
49	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Christi Lee Manual Posting	N	0
50	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : 785-248-2350 Url : http://www.ottawa.edu/TheCollege/StudentLife/Career Email : career@ottawa.edu Fax : 1-785-242-4645 Joanna Walters	N	0
51	Pittsburg State University Grubbs Hall 434 Pittsburg, Kansas 66762 Phone : 620-235-4143 Url : http://www.pittstate.edu/ Email : khull@pittstate.edu Kim Hull	N	0
52	Pittsburg State University 210 Grubbs Hall Pittsburg, Kansas 66762 Phone : 620-235-4715 Email : tkling@pittstate.edu Trent Kling	N	0
53	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : dhogard@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	Portland State University * Portland, Oregon Url : www.pdx.edu * * Manual Posting	N	0
55	Professional/Industry Trade Organization	N	1
56	Purdue University Northwest 2200 169th Street Hammond, Indiana 46323 Phone : 219-989-2600 Url : www.pnw.edu Natalie Conners Manual Posting	N	0
57	San Jose State University One Washington Square San Jose, California 95192 Url : www.sjsu.edu/careercenter Catherine Voss Plaxton Manual Posting	N	0
58	Spelman College 350 Spelman Lane SW Atlanta, Georgia 30314 Url : www.spelman.edu/careercenter Harold Bell Manual Posting	N	0
59	Spots N Dots 1635 Old Hwy 41 Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Classified Ads Manual Posting	N	0
60	St. Edwards University 3001 S Congress Ave Austin, Texas 78704 Phone : 512-448-8572 Url : www.stedwards.edu/career Andrew Harper Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
61	STATION WEBSITE 6835 NW Hwy 24 Topeka, Kansas 66618 Phone : 785-582-3211 Url : www.KSNT.com Kimberly Fellows Manual Posting	N	0
62	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3131 Email : studentsuccess@tabor.edu Fax : 1-620-947-2607 Erica Haude	N	0
63	The Ohio State University 281 West Lane Avenue Columbus, Ohio 43210 Phone : 614-292-9190 Url : www.osu.edu Nancy Thompson Manual Posting	N	0
64	The University of Michigan 515 E Jefferson St Ann Arbor, Michigan Phone : 734-764-7460 Url : http://careercenter.umich.edu * * Manual Posting	N	0
65	Topeka Capital Journal 616 S.E. Jefferson Topeka, Kansas 66607 Phone : 785-295-1227 Url : http://cjonline.com Karen Yost Manual Posting	N	0
66	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : 785-235-5627 Email : eflowers@kansasworks.com Eric Flowers	Y	1

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	Tulane University 6823 Saint Charles Ave New Orleans, Louisiana 70118 Phone : 504-314-2274 Url : www.tulane.edu Carla Coury Manual Posting	N	0
68	Tuskegee University * Tuskegee, Alabama Url : www.tuskegee.edu Regina Burden Manual Posting	N	0
69	TVNewsCheck.com 24 West Lancaster Ave Suite 205 Chatham, New Jersey 07928 Phone : 215-901-9495 Url : tvnewscheck.com Fax : 1-610-896-1858 Steve Stoltz Manual Posting	N	0
70	University of California Berkeley * Berkeley, California Url : https://career.berkeley.edu * * Manual Posting	N	0
71	University of California, Santa Barbara * Santa Barbara, California Url : career.sa.ucsb.edu * * Manual Posting	N	0
72	University of Central Missouri 415 E Clark St. Warrensburg, Missouri 64093 Phone : 660-543-4379 Url : www.ucmo.edu/career Joni Porter Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	University of Iowa * Iowa City, Iowa Phone : 319-335-1023 Url : www.careers.uiowa.edu Sherry Rhinehart Manual Posting	N	0
74	University of Kansas School of Journalism 210B Stauffer-Flint hall Manhattan, Kansas 60045 Phone : 785-864-7630 Url : http://www.ku.edu/ Email : ucc@ku.edu Steve Rottinghaus	N	2
75	University of Minnesota 100 Church Street, SE Minneapolis, Minnesota 55455 Phone : 612-626-7432 Url : www.umn.edu Jackie Corral Manual Posting	N	0
76	University of Missouri 76G Gannett Hall School of Journalism Columbia, Missouri 65211 Phone : 573-882-0373 Barbara Willis Manual Posting	N	0
77	University of Nebraska - Lincoln 1400 R Street Lincoln, Nebraska 68508 Phone : 402-472-8273 Url : careers.unl.edu Julie Obermeyer Manual Posting	N	0
78	University of Nebraska at Kearney * Kearney, Nebraska Phone : 308-865-8501 Url : http://careers.unk.edu Amy Rundstrom Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
79	University of North Carolina - Chapel Hill * Chapel Hill, North Carolina 27514 Phone : 919-962-6507 Url : http://careers.unc.edu Gary Miller Manual Posting	N	0
80	University of Pennsylvania * Philadelphia, Pennsylvania Phone : 215-898-7529 Url : www.vpul.upenn.edu/career Natty Leach Manual Posting	N	0
81	University of South Florida 4202 East Fowler Ave Tampa, Florida 33620 Url : www.usf.edu/career-serv Mike McCay Manual Posting	N	0
82	University of Virginia 1815 Stadium Road Charlottesville, Virginia 22903 Url : career.virginia.edu David Lapinski Manual Posting	N	0
83	University of Wisconsin - La Crosse 1725 Tate St La Crosse, Wisconsin 54601 Phone : 608-785-8362 Url : www.uwlax.edu/career-services Rebecca Lee Manual Posting	N	0
84	Villanova University E County Line Road Villanova, Pennsylvania 19085 Phone : 610-519-4064 Url : www.careers.villanova.edu Kevin Grubb Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
85	Wake Forest University * Winston-Salem, North Carolina Phone : 336-758-4485 Url : http://opcd.wfu.edu Lisa Simmons Manual Posting	N	0
86	Washburn University 1700 Sw College Topeka, Kansas 66621 Phone : 785-670-1836 Url : washburnu.edu Anna Walker Manual Posting	N	0
87	Wellesley College * Wellesley, Massachusetts Phone : 781-283-2749 Url : www.wellesley.edu/careereducation Kevin Tate Manual Posting	N	0
88	Westaff 1031 SW Gage Blvd. Topeka, Kansas 66604 Phone : 785-273-3939 Url : westaff.com Email : cseitz@westaff.com Fax : 1-785-273-4078 Coleen Seitz	N	0
89	Wichita State University 1845 Fairmount St Wichita, Kansas 67260 Megan Dugger Manual Posting	N	0
90	Wichita State University, Elliott School of Communications 1845 N Fairmont 102 Elliott Hall Wichita, Kansas 67260 Phone : 316-978-3185 Url : http://www.wichita.edu/thisis/home/?u=elliott Kevin Hager Manual Posting	N	0

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2019	Establishment of an intern program designed to assist members of the community	The SEU hosted 3 interns from Kansas State University and University of Kansas during the 2019 Spring Semester; 4 interns from Kansas State University and University of Kansas during the 2019 Summer Semester, and 4 interns Kansas State University and University of Kansas during the 2019 Fall Semester.	1	News Director
2	2/13/2019	Participation in events or programs sponsored by educational institutions	The SEU participated in the Washburn University Spring Career Fair at Lee Arena. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry..	3	Business Administrator News Director Chief Meteorologist
3	3/1/2019	Participation in events or programs sponsored by educational institutions	SEU personnel attended the Hope Street Academy Career Exploring Fair, which was held in Topeka, Kansas. During that event, the SEU had a booth where students were able to discuss broadcasting jobs in general and at the Stations and provided guidance on how and where to apply for jobs at Nexstar.	1	Chief Photographer
4	3/7/2019	Participation in events or programs sponsored by educational institutions	The SEU participated at the 2019 Spring Journalism Career Fair at the University of Kansas. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
5	3/7/2019	Participation in events sponsored by community groups	The SEU participated in the KansasWorks Statewide Job Fair. SEU personnel met with potential job applicants.	2	Chief Engineer Business Administrator
6	4/2/2019	Participation in events sponsored by community groups	SEU personnel attended the Kansas Association of Broadcaster's Student Career Fair, which was held at the University of Kansas. During that event, the SEU had a booth where potential employees were able to discuss broadcasting jobs in general and at the Stations and provided guidance on how and where to apply for jobs at Nexstar.	2	News Director Promotions Director

KSNT and KTMJ
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	9/11/2019	Participation in events or programs sponsored by educational institutions	The SEU participated in the Washburn University Career and Graduate School Fair at Washburn University. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director
8	9/17/2019	Participation in Job Fairs	The SEU participated in the Cumulus Topeka Career Expo at the Capitol Plaza Hotel. SEU personnel met with potential job applicants.	3	Business Administrator Promotions Director General Sales Mgr
9	9/25/2019	Participation in events or programs sponsored by educational institutions	The SEU participated in the Kansas State University All University Career Fair at Kansas State University. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	News Director