

KSNT, KTKA/CW*, KTMJ
EEO PUBLIC FILE REPORT
January 30, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	1-4, 7-8, 10, 12-20, 22-23, 25, 27-30, 33, 35-42, 46-63, 65-72, 74-82, 84-85, 87-93, 95-98, 100-102, 104-106, 109, 111, 113-114	93
Producer	1-4, 7-8, 10-20, 22-23, 25-30, 33, 35-42, 46-63, 65-72, 74-82, 84-85, 87-93, 95-98, 100-102, 104-106, 109, 111, 113-114	26
Producer	1-4, 7-8, 10-20, 22-23, 25-30, 33, 35-42, 46-63, 65-72, 74-82, 84-85, 87-93, 95-98, 100-102, 104-106, 109, 111, 113-114	26
Producer	1-4, 7-8, 10-20, 22-23, 25-30, 33, 35-42, 46-63, 65-72, 74-82, 84-85, 87-93, 95-98, 100-102, 104-106, 109, 111, 113-114	93
Marketing Coordinator	1-4, 7-8, 10-20, 22-23, 25, 27-30, 36-42, 46-63, 65-82, 84-85, 87-93, 95-97, 99-102, 104-106, 109, 113-114	73
Sales Coordinator - Local	1-4, 7-8, 10-20, 22-23, 25, 27-30, 36-42, 46-63, 65-72, 74--82, 84-85, 87-93, 95-97, 100-102, 104-106, 109-110, 113-114	93
Digital Account Executive	1-4, 6, 8, 10-20, 22-25, 27-28, 30, 33, 35-42, 46-55, 58-61, 63, 65-82, 84-85, 87-93, 95-97, 100-102, 104-106, 109, 113-114	73
AM Anchor	1-6, 8, 10-25, 28, 30, 32-42, 44, 46-55, 58-61, 63-72, 74-79, 81-84, 86-87, 89-95, 97, 99-101, 103-114	44
Director of Digital Sales (Digital Sales Manager)	1-4, 6, 8, 10-20, 22-25, 28, 30-31, 33, 35-42, 46-48, 50-55, 58, 60-61, 63, 65-68, 70-79, 81-82, 84, 86-87, 89-92, 95, 97, 99-100, 104-106, 109, 111-114	73
AM Anchor	1-6, 8, 10-25, 28, 30-42, 46-48, 50-55, 58, 60-61, 63-72, 74-79, 81-84, 86-87, 89-92, 94-95, 97, 99-100, 104-114	69
Multi-Platform Journalist	1-4, 6, 8, 10-20, 22-25, 28, 30-31, 33, 35-42, 46-48, 50-55, 58, 60-61, 63, 65-72, 74-79, 81-82, 84, 86-87, 89-93, 95, 97, 100, 104-106, 109, 112-114	93

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Multi-Platform Journalist	1-4, 6, 8, 10-20, 22-25, 28, 30-31, 33, 35-42, 46-48, 50-55, 58, 60-61, 63, 65-72, 74-79, 81-82, 84, 86-87, 89-93, 95, 97, 100, 104-106, 109, 112-114	93
Master Control Operations Technician	1, 3-4, 6, 8, 10-20, 22-25, 28, 30-31, 33, 35-42, 45-48, 50-55, 58, 60-61, 63, 65-68, 70-72, 74-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	45
Photographer	1, 3-4, 6, 8, 10-13, 15-20, 22-26, 28, 30-31, 33, 35-42, 46-48, 50-55, 58, 60-61, 63, 65-68, 70-72, 74-79, 81-82, 84, 86-87, 90-93, 95, 97, 100, 104-106, 109, 112-114	93
Meteorologist	1, 3-4, 6, 8-10, 12-13, 16-20, 22-25, 28, 30-31, 33, 35-42, 46, 48, 50, 52, 54-55, 58, 60-61, 63, 65-67, 70, 72, 74-79, 81-82, 84, 86-87, 90, 93, 95, 104-106, 109, 112-114	93
News Director	3-4, 6, 11, 13, 15, 17, 20-21, 23-24, 30, 35-36, 38-39, 43, 47, 50, 55, 58, 60, 65, 68, 71, 75-77, 79, 84, 86-87, 91-93, 95, 97, 99-100, 104, 107-108, 112, 114	93
Multi-Platform Journalist	1, 3-4, 6, 8-13, 15-20, 22-26, 28, 30-31, 33, 35-42, 46-48, 50-52, 54-55, 58, 60-61, 63, 65-68, 70-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	26
Digital Account Executive	1, 3-4, 6, 8-13, 15-20, 22-25, 28, 30-31, 33, 35-42, 46-48, 50-52, 54-55, 58, 60-61, 63, 65-68, 70-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	73
AM Anchor	1, 3-6, 8-13, 15-25, 28, 30-42, 46-48, 50-52, 54-55, 58, 60-61, 63-68, 70-72, 74-79, 81-84, 86-87, 90-95, 97, 99-100, 104-114	93
Master Control Operations Technician	1, 3-4, 6, 8-13, 15-20, 22-26, 28, 30-31, 33, 35-42, 46-48, 50-52, 54-55, 58, 60-61, 63, 65-68, 70-72, 74-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	26

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Master Control Operations Technician	1, 3-4, 6, 8-13, 15-20, 22-26, 28, 30-31, 33, 35-42, 46-48, 50-52, 54-55, 58, 60-61, 63, 65-68, 70-72, 74-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	114
Multi-Platform Journalist	1, 3-4, 6, 8-13, 15-20, 22-26, 28, 30-31, 33, 35-42, 46-48, 50-52, 54-55, 58, 60-61, 63, 65-68, 70-79, 81-82, 84, 86-87, 90-92, 95, 97, 100, 104-106, 109, 111-114	26
Master Control Operations Technician	1, 3-4, 6, 9-13, 15-20, 22-25, 28, 30, 33, 35-42, 45-48, 50-52, 54-55, 58, 60-61, 65-68, 70-72, 74-79, 81-82, 84, 86-87, 90-93, 95, 97, 100, 104-106, 109, 111-114	45

* for vacancies filled pursuant to joint sales agreement and shared services agreement

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : (620) 365-7406 Bill Swinney	N	0
2	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : 1-785-832-6605 Marilyn Bread	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Email : careerservices@asu.edu Fax : 1-480-965-2120 Career Services	N	0
4	Assoc. for Women in Communication, Topeka Chapter P.O. Box 14022 Springfield, Missouri 65814 Phone : 417-886-8606 Url : http://awcspringfield.org/wp/ Email : info@womcom.org Becky Lucas	N	0
5	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Baker University 618 Eighth Street P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : http://www.bakeru.edu/index.php Email : susan.wade@bakerU.edu Susan Wade	N	0
7	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
8	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
9	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : www2.benedictine.edu/students.asp?pgID=572 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0
10	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Broadcast Employment Services (TVjobs.com) P.O. Box 4116 Oceanside, California Phone : 760-754-8117 Url : www.tvjobs.com Mark Holloway Manual Posting	N	0
12	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
13	Bryan College 1527 SW Fairlawn Topeka, Kansas 66604 Phone : 785-272-0889 Url : http://bryanu.edu/ Email : aengroff@bryanu.edu Annette Engroff	N	0
14	Butler County Community College 901 S Haverhill Rd. El Dorado, Kansas 67042 Phone : 316-940-9383 Url : http://www.butlercc.edu/ Email : career@butler.edu Gary Beaulieu	N	0
15	Career Builders 200 N LaSalle St. Chicago, Illinois 60601 Phone : 773.527.5716 Robert Brooks Manual Posting	N	0
16	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0

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17	Cloud County Community College P.O. Box 1002 Concordia, Kansas 66901 Phone : 785-243-1435 ext 323 Url : http://www.cloud.edu/ Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson	N	0
18	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
19	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
20	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Email : leisa.hansen@colbycc.edu Fax : 1-785-460-4691 Leisa Hansen	N	0
21	Colby Community College 1255 Range Ave Colby, Kansas 67701 Phone : 785-460-5406 Email : hr@colbycc.edu Kayla Williams	N	0

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22	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
23	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : 620-225-1321 Email : ereyes@dc3.edu Fax : 1-620-225-0918 Elisha Reyes	N	0
24	Donnelly College Career Planning Placement 608N 18th St. Kansas City, Kansas 66102 Phone : 913-621-8732 Url : http://donnelly.edu/index.html Email : careerservices@donnelly.edu Yvonne Telep	N	0
25	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
26	Employee Referral	N	6
27	FAMU-Florida A&M University 100 Student Union Plaza Tallahassee, Florida 32307 Phone : (850) 599-3700 Email : deloresdean@famu.edu Fax : 1-850-599-3353 Delores Dean	N	0

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28	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : www.fhtc.kansas.net Fax : 1-620-343-4610 Placement Director	N	0
29	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : 620-343-4600 Url : www.fhtc.kansas.net Email : careers@fhtc.edu Fax : 1-620-343-4610 Julie Cooper	N	0
30	Fort Hays State University 600 Park St. Hays, Kansas 67601 Phone : 785-628-4512 Url : http://www.fhsu.edu/ Email : rcrohlf@fhsu.edu Ron Rohlf	N	0
31	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : 316.295.5885 Url : www.friends.edu/CurrentStudents/StudentDevelopment Fax : 1-316-295-5572 Sanya Wiles	N	0
32	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : www.fhsu.edu/career Email : careers@fhsu.edu Daniel B.	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gcccks.edu Ryan J.	N	0
34	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 276-9500 Email : laura.york@gcccks.edu Laura York	N	0
35	Garden City Community College 801 Camput Dr. Saffell Library Garden City, Kansas 67846 Phone : 800-658-1696 Url : http://www.gcccks.edu/ Email : laura.yorkguy@gcccks.edu Laura York-Guy	N	0
36	Haskell Indian Nations University Stidham Union - 155 Indian Ave. Lawrence, Kansas 66046 Phone : (785) 749-8448 Url : www.haskell.edu/studentlife/career.asp Email : Mona.Franklin@BIE.edu Fax : 1-785-832-6654 Mona Franklin	N	0
37	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0

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38	Highland Community College- Student Resource Center 606 W Main Irvin Hall Highland, Kansas 66035 Phone : 785-442-6056 Url : http://highlandcc.edu/ Email : tcrary@highlandcc.edu Fax : 1-785-362-6001 Terese Crary	N	0
39	Howard University, Student Resource Center C.B. Powell Building, 525 Bryant Street, NW Washington, District of Columbia Phone : 202-806-7513 Email : careerservices@howard.edu Fax : 1-202-462-4267 Career Service	N	0
40	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
41	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
42	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
43	Internal Posting	N	1
44	Internal Transfer/Promotion	N	1
45	Internet Ad-not directly contacted by SEU	N	4

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46	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
47	jobs.cjonline 616 S.E. Jefferson Topeka, Kansas 66607 Phone : 785-295-1127 Url : http://jobs.cjonline.com Karen Yost Manual Posting	N	0
48	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
49	Kansas Association of Broadcasters 214 SW 6th Ave., Suite 300 Topeka, Kansas 66603 Phone : 785-235-1307 Url : www.kab.net Kent Cornish Manual Posting	N	0
50	Kansas Association of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Phone : (785) 235-1307 Email : judy@kab.net Judy Clouse	N	0
51	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/cc/employers.psp Email : lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0

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52	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com ; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0
53	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0
54	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
55	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1681 Url : http://www.k-state.edu/ Email : ces@ksu.edu Fax : 1-785-532-6802 Debbie Owens	N	3
56	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0

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57	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1681 Url : http://www.k-state.edu/ces/ Email : jobs@ksu.edu Fax : 1-785-532-6802 Debbie Owens	N	0
58	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Email : wassmuth@k-state.edu Fax : 1-785-532-5484 Dr. Birgit Wassmuth	N	0
59	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : www.kwu.edu/campuslife/careerservices.htm Email : bevcobb@kwu.edu Director of Placement NA	N	0
60	KansasWorks - Independence One-Stop Center 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-5904 Url : www.kansasworks.com Email : independencejobs@KS.gov Fax : 1-620-331-0856 Mat Bennett	N	0
61	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : www.kiikaapoa.com Fax : (785) 486-2801 Director of Placement	N	0

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62	KSDB-FM 105 Kedzie Hall Kansas State University Manhattan, Kansas 66502 Phone : 785-532-6011 Url : http://www.wildcat919.com/staff/ Email : manager@ksdb.org Joe Kucharski	N	0
63	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Url : www.sal.ksu.edu/student-services/careerservices/ Fax : (785) 826-2948 Lucy Crowell	N	0
64	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan	N	0
65	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Email : cwhite@KansasWorks.com Fax : 1-785-865-5465 Cheryl White	N	0
66	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0

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67	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
68	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : www.medialine.com Mark Shilstone Manual Posting	N	0
69	MG Internal One West Exchange St., Suite 5A Providence, Rhode Island 02903 Phone : 317-296-5955 Cheryl Robb Manual Posting	N	2
70	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu/career/ Email : bbatten@mnu.edu Billie Batten	N	0
71	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Fax : 1-317-616-5332 Nichole Scire Manual Posting	N	0

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72	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0
73	Non-Employee Referral	N	9
74	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
75	Northwestern University Medill School of Journalism 1845 Sheridan Rd. Evanston, Illinois Phone : 847-467-7930 Url : http://www.northwestern.edu/ Email : d-hanford@northwestern.edu Desiree Hanford	N	0
76	Ohio Center for Broadcasting 9000 Sweet Valley Dr. Valley View, Ohio 44125 Phone : 303-937-7070 x4106 Url : http://www.beonair.com/ Email : tmclaughlin@beonair.com Tim McLaughlin	Y	0
77	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Email : careerandleadership@ohio.edu Christi Lee	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
78	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
79	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : 785-248-2350 Url : http://www.ottawa.edu/TheCollege/StudentLife/Career Email : career@ottawa.edu Fax : 1-785-242-4645 Joanna Walters	N	0
80	Ottawa University 1001 S Cedar Street Ottawa, Kansas 66067 Phone : 785-248-2353 Email : peg.brown@ottawa.edu Fax : 1-785-242-4645 Peg Brown	N	0
81	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
82	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : car@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
84	Pittsburg State University Grubbs Hall 434 Pittsburg, Kansas 66762 Phone : 620-235-4143 Url : http://www.pittstate.edu/ Email : khull@pittstate.edu Kim Hull	N	0
85	Pittsburg State University 1701 S. Broadway 202 Horace Mann Pittsburg, Kansas 66762 Phone : 620-235-4140 Fax : 1-620-235-4008 Pam Ehlers	N	0
86	Pittsburg State University 210 Grubbs Hall Pittsburg, Kansas 66762 Phone : 620-235-4715 Email : tkling@pittstate.edu Trent Kling	N	0
87	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : dhogard@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
88	Pittsburg State University 1701 S. Broadway Pittsburg, Kansas 66762 Phone : (316) 235-4808 Email : tcomeau@pittstate.edu Troy Comeau	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
89	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Lynda K.	N	0
90	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
91	Spots N Dots 1635 Old Hwy 41 Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Classified Ads Manual Posting	N	0
92	STATION WEBSITE 6835 NW Hwy 24 Topeka, Kansas 66618 Phone : 785-582-3211 Url : www.KSNT.com Kimberly Fellows Manual Posting	N	0
93	Station Website	N	15
94	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
95	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : daneenl@tabor.edu Fax : 1-620-947-2607 Daneen Landis	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
96	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
97	Topeka Capital Journal 616 S.E. Jefferson Topeka, Kansas 66607 Phone : 785-295-1227 Url : http://cjonline.com Karen Yost Manual Posting	N	0
98	Topeka Workforce center 1430 SW Topeka BLvd Topeka, Kansas 66612 Phone : 785-235-5627 Url : http://www.ksjoblink.com Email : eflowers@kansasworks.com Eric Flowers	Y	0
99	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : 785-235-5627 Email : eflowers@kansasworks.com Eric Flowers	Y	0
100	TVNewsCheck.com 24 West Lancaster Ave Suite 205 Chatham, New Jersey 07928 Phone : 215-901-9495 Url : tvnewscheck.com Fax : 1-610-896-1858 Steve Stoltz Manual Posting	N	0
101	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Url : www.ku.edu/~jschool/careers/careers.shtml Email : pnoland@ku.edu Patty Noland	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
102	University of Kansas School of Journalism 210B Stauffer-Flint hall Manhattan, Kansas 60045 Phone : 785-864-7630 Url : http://www.ku.edu/ Email : steve.rottinghaus@ku.edu Steve Rottinghaus	N	0
103	University of Missouri Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : willisb@missouri.edu Barbara G Willis, M.A., Ph.D.	N	0
104	University of Missouri 76G Gannett Hall School of Journalism Columbia, Missouri 65211 Phone : 573-882-0373 Email : mujourcareerservices@missouri.edu Barbara Willis	N	1
105	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
106	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : www.stmary.edu/stulife/career/htm Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
107	Washburn Institute of Technology 5724 SW Huntoon St. Topeka, Kansas 66604 Phone : 785-273-7140 Url : http://www.washburntech.edu/main/index.html Email : russell.hinshaw@washburn.edu Russell Hinshaw	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
108	Washburn University 1700 Sw College Topeka, Kansas 66621 Phone : 785-670-1836 Url : washburnu.edu Email : anna.walker@washburn.edu Anna Walker	N	0
109	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
110	Westaff 1031 SW Gage Blvd. Topeka, Kansas 66604 Phone : 785-273-3939 Url : westaff.com Email : cseitz@westaff.com Fax : 1-785-273-4078 Coleen Seitz	N	0
111	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
112	Wichita State University, Elliott School of Communications 1845 N Fairmont 102 Elliott Hall Wichita, Kansas 67260 Phone : 316-978-3185 Url : http://www.wichita.edu/thisis/home/?u=elliott Email : Kevin.Hager@wichita.edu Kevin Hager	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
113	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
114	WTI 3712 SW Burlingame Rd. Topeka, Kansas 66612 Phone : 785-354-4568 Url : http://www.wti.edu/ Email : mlowrey@wti.edu Marilee Lowrey	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			43

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2016	Establishment of an intern program designed to assist members of the community	News Department Internship: -- January 16, 2017 - May 12, 2017. One University of Kansas Intern. -- January 17, 2017 - May 12, 2017. One University of Kansas Intern.	1	News Director
2	2/17/2016	Participation in events or programs sponsored by educational institutions	Career Fair participation with Washburn University students and alumni, students of other area colleges and universities, and members of the Topeka community. Recruit full-time, part-time, and intern employees or potential graduate students.	2	News Director Promotions Director
3	3/1/2016	Participation in events or programs sponsored by educational institutions	Kansas State University A.Q. Miller School of Journalism and Mass Communications Professionals Day participation.	2	News Director Promotions Director
4	3/2/2016	Participation in events or programs sponsored by educational institutions	University of Kansas Career Fair participant. Met with students to discuss careers and opportunities in broadcasting.	3	Business Administrator Asst. News Director News Director
5	3/14/2016	Participation in events or programs sponsored by educational institutions	Participated in University of Missouri on campus interviews with graduating journalism students.	2	General Manager News Director
6	4/5/2016	Participation in events or programs sponsored by educational institutions	KAB Student Career Fair at Emporia State University.	5	General Manager News Director Creative Services Director Business Administrator
7	4/20/2016	Participation in events or programs sponsored by educational institutions	Flint Hills Technical College Career Fair	2	Chief Engineer Business Administrator
8	4/27/2016	Provision of training to management	Attended FCC's Equal Opportunity rules and policies webinar hosted by Media General's Associate General Counsel.	1	Business Administrator
9	5/6/2016	Participation in events or programs sponsored by educational institutions	Journalism class of Phillipsburg High School (U.S.D. #325), toured station to observe station and learn more about career options in broadcasting.	1	News Director
10	6/15/2016	Participation in events or programs sponsored by educational institutions	Wichita Technical Institute job fair participant. Met with qualified candidates searching for employment in their field of study.	2	Business Administrator Chief Engineer

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
11	9/14/2016	Participation in events or programs sponsored by educational institutions	Washburn University Career Fair booth.	4	Digital and Promotions Director Chief Engineer News Director Business Administrator
12	9/21/2016	Participation in events or programs sponsored by educational institutions	Kansas State All-University Career Fair participant.	2	News Director Business Administrator
13	9/27/2016	Participation in events sponsored by community groups	Kansas State Capital 2016 Kansas Works Statewide Job Fair participant.	4	Chief Engineer News Director Digital and Promotions Director General Sales Manager
14	11/1/2016	Participation in events or programs sponsored by educational institutions	University of Kansas Journalism Career Fair participant.	1	News Director