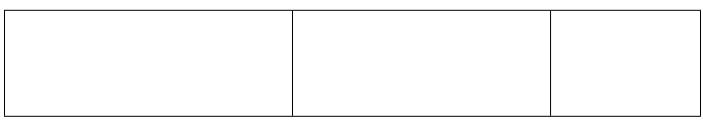
I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS") used to fill vacancy	RS that referred hiree
[Licensee of WMTD/WMTD-FM has fewer than 5 full time employees and is therefore exempt]		



II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	West Virginia Broadcasters Association – Job Bank 140 Seventh Avenue South Charleston, WV 25309 304.744.1764 (Fax)	Y	0
3	Internal referral	Y	0
4	Concord University 1000 Vermillion Street Athens, WV 24712 800.344.6679 (Tel)	Y	0
5	New River Community & Technical College 221 George Street, Suite 2 Beckley, WV 25801 304.929.5450 (Tel)	Y	0

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	The WMTD & WMTD-FM employment unit has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		

3	
4	