

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Shelby Employment Unit**  
**KSEN & KZIN-FM**  
**December 1, 2022 to November 30, 2023**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
No vacancies to report				

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
<b>TOTAL INTERVIEWS</b>			<b>0</b>

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On June 22, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation in scholarship program designed to assist students interested in pursuing a career in broadcasting	The stations participated in the Montana Broadcasters Scholarship plan by making financial contributions and airing the MBA Scholarship announcements. In addition, the Market President reviewed and referred applications from the market's region during the time-period of February 2022-February 2023. The scholarships are offered to those students interested in the broadcasting and engineering fields.