

**WVPT(DT), WHTJ(DT), WNVC(DT), WVPY(DT)  
EEO PUBLIC FILE REPORT  
June 1, 2022 – May 31, 2023**

**I. VACANCY LIST**

*No full-time hires were made during this reporting period.*

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**II. MASTER RECRUITMENT SOURCE LIST**

*No full-time hires were made during this reporting period.*

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1.	Participate in job fairs (2)	<p>On February 2, 2023, our HR Manager participated in the University of Richmond’s Job and Internship Fair to promote jobs and internships in the creative services and media industries.</p> <p>On March 1, 2023, our HR Manager attended Virginia Commonwealth University’s RVA Internship and Experiential Opportunities Fair to promote careers and internship opportunities in journalism and media.</p>
2.	Provide training to personnel to ensure EEO and prevent discrimination (multiple)	<p>All employees and interns participated in Commonwealth Public Broadcasting (CPB) online Workplace Conduct and Harassment Training in June, July and August 2022.</p> <p>In addition, all staff have participated in two additional DEI training days hosted by Avent Diversity Consulting. The training modules included: Implicit Bias and Strategic Accountability: More than Words &amp; Celebrations.</p>