

Quality Broadcasting Corp.
KFTX
Kingsville, Texas

EEO Public File Report

April 1, 2019 – March 31, 2020 (Reporting Period)

Full-time Vacancies Filled by the Station During the Reporting Period

F/T Vacancies Filled, by Job Title	Recruitment Sources Utilized to Fill Vacancy	Total Number of Interviewees Referred by Each Recruitment Source	Referral Source that Referred the Hiree
Receptionist	Internal Promotion	N/A – Internal Promotion	N/A – Internal Promotion

Total # of Persons Interviewed for F/T Vacancies During Reporting Period
1 – Internal Promotion September 3, 2019

List and Brief Description of Initiatives Undertaken During the Reporting Period

Initiative	Description
Internship Program	<p>KFTX has an annual internship program that provides students interested in careers in the broadcast industry an introduction to broadcasting. Interns are exposed to the broadcasting industry by cutting commercials, working on commercial logs, programming music, participating in remote broadcasts and other station activities. KFTX executes its internship program in cooperation with Del Mar College. Our liaison there is Mac Aipperspach, head of the Radio/Television curriculum at the College and Texas Association of Broadcasters' Educator of the Year for 2019.</p> <p>KFTX personnel involved: Albert Cox, Account Manager</p>

Initiative	Description
Job Fair	<p>KFTX hosted a job fair on June 18, 2019 at the station's studio in Kingsville. The purpose was to relate information about the KFTX organization and culture to individuals interested in employment at the station; provide an opportunity for them to ask questions and have face-to-face conversations with staff; and to leave their resumes.</p> <p>KFTX personnel involved: Albert Cox, Account Manager</p>