

## 2015 ANNUAL EEO PUBLIC FILE REPORT

### Rector and Visitors of the University of Virginia

Station(s): WTJU-FM  
Community(ies) of License: Charlottesville, VA

Reporting Period: 07/14 – 06/15

No. of Full-time Employees: **XX 5-10 XX** // More than 10 \_\_\_\_  
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

#### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Established an <b>internship</b> program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	Active participant in Virginia Association of Broadcasters summer internship program; employed two full-time summer interns in production & programming, community engagement, and administrative
<i>Participated in <b>job banks, internet programs</b>, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).</i>	Participated in University of Virginia Career Services listings and events throughout the year
<i>Established <b>training</b> programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i>	Facilitate station staff participation in training programs through: <ul style="list-style-type: none"><li>- University of Virginia: Development Community talks and webinars</li><li>- National Federation of Community Broadcasters conference and webinars</li><li>- Greater Public webinars</li><li>- Continuing education financial credit</li></ul>

### LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
	n/a	

### INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: \_\_\_\_\_

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
n/a	

### RECRUITING SOURCES USED

Job Title of Position: Underwriting & Development Officer Date of Hire: 07/27/2015

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
n/a				

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.