

**WARF, WHLO, WHOF, WKDD, WRQK-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2018 - May 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2-4, 6-31	12
Account Executive	1-31	12

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Akron Beacon Journal Newspaper 44 E. Exchange Street Akron, Ohio 44304 Phone : 330-996-3600 Email : tmoore@thebeaconjournal.com Theresa Moore	N	0
2	Allegheny Indian Nation 3859 Fairmount Blvd NE Canton, Ohio 44705 Career Services Manual Posting	Y	0
3	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Phone : 330-823-6260 Career Center Manual Posting	Y	0
4	American Indian Education Center 2303 Brookpark Road Cleveland, Ohio 44134 Phone : 216-351-4488 Career Services Manual Posting	Y	0
5	Canton Repository 500 S. Market Street Canton, Ohio 44702 Phone : 330-580-8400 Email : classconnect@cantonrep.com Classified Advertising	N	0
6	Canton's Women's Club 822 Market Avenue N Canton, Ohio 44702 Phone : 330-453-4802 Career Services Manual Posting	Y	0
7	City of Massillon EEO Office Massillon City Hall Massillon, Ohio 44646 Career Services Manual Posting	Y	0

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8	Cleveland State University Career Svcs 2344 Euclid Avenue Euclid Building Cleveland, Ohio 44115 Phone : 216-687-5535 Anita Ruf-Young Manual Posting	Y	0
9	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Phone : 330-263-2000 Career Services Manual Posting	Y	0
10	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Phone : 330-445-1065 Irlene Zarlengo Manual Posting	Y	0
11	Greater Stark Cty Urban League Inc 1400 Sherrick Road SE Canton, Ohio Phone : 330-456-3479 Career Services Manual Posting	Y	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	2
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0

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14	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Phone : 330-455-3873 Email : info@jrccares.org Lee Ann Chiewitz	N	0
15	Kent State University Career Svcs 261 Michael Schwartz Ctr PO Box 5190 Kent, Ohio 44240 Phone : 330-672-2121 Ami Hollis Manual Posting	Y	0
16	Malone College 515 25th Street NW Canton, Ohio 44709 Phone : 330-4789-0800 Career Services Manual Posting	Y	0
17	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Phone : 330-821-5320 Career Services Manual Posting	Y	0
18	Office of Multicultural Studies 220 Wolf Ledges Parkway University of Akron Akron, Ohio 44325-1804 Phone : 330-972-7030 Career Services Manual Posting	Y	0
19	Ohio Dept. of Job and Family Services Employment Resource Center 570 E. Waterloo Road Akron, Ohio Phone : 330-643-3703 Jim Selnik Manual Posting	N	0

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20	Ohio Education Association 4061 Bradley Circle NW Canton, Ohio Phone : 330-492-1648 Career Coordinator Manual Posting	Y	0
21	On-Air Announcements (one or more SEU stations) 7755 Freedom Ave NW North Canton, Ohio 44720 Career Services Manual Posting	N	0
22	Project Rebuild 406 Shorb Avenue NW Canton, Ohio 44711 Phone : 330-588-3205 Sherrie Cox Manual Posting	Y	0
23	Stark County Community Action 217 Second Street NW 4th Floor Canton, Ohio 44702 Phone : 330-454-1676 James Gable Manual Posting	Y	0
24	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Phone : 330-494-6170 Career Services Manual Posting	Y	0
25	Summit Cty Dept Human Svcs Job Program 47 N. Main Street Akron, Ohio 44308 Phone : 330-643-8200 Mr. Alltop Manual Posting	N	0
26	Univ of Akron Office of Multicultural Development Buckingham Center 115 Akron, Ohio Phone : 330-972-6769 Patricia Miller Manual Posting	Y	0

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27	University of Akron Career Management Chrank Hall North Room 153 Akron, Ohio Email : bf2@uakron.edu Barbara Ferrell	Y	0
28	Walsh University 2020 Easton Street NW North Canton, Ohio 44720 Phone : 330-499-7090 Career Development Manual Posting	Y	0
29	Women in Communications 100 Executive Parkway Hudson, Ohio 44236 Phone : 216-556-4890 Personnel Dept Manual Posting	Y	0
30	Workforce Initiative Association 822 30th Street NW Canton, Ohio 44709 Phone : 330-433-9675 Career Services Manual Posting	Y	0
31	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

**WARF, WHLO, WHOF, WKDD, WRQK-FM****EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/18/2018	Co Sponsoring Job Fair	On July 18, 2018, our SEU co-hosted a job fair with AkronWorks.com at Summit Mall in Akron, Ohio. Our SEU planned the marketing strategy for the fair and solicited potential vendors, participants, and sponsors. We also participated as an employer, interacting with interested attendees about careers in broadcasting. Station participants included our Market President/Director of Sports Sales, On-Air Talent/Promotions Director, and Senior Account Executive.	3	Promotions Director, Air Personality, Community Outreach Director Senior Account Executive Market President/Director of Sports Sales
2	10/17/2018	Co Sponsoring Job Fair	On October 17, 2018, our SEU co-hosted a job fair with StarkJobs.com at Kent State Stark Conference Center in North Canton, Ohio. Our SEU planned the marketing strategy for the fair and solicited potential vendors, participants, and sponsors. We also participated as an employer, interacting with interested attendees about careers in broadcasting. Station participants included our Market President/Director of Sports Sales, On-Air Talent/Promotions Director, and Senior Account Executive.	3	Promotions Director, Air Personality, Community Outreach Director Senior Account Executive Market President/Director of Sports Sales
3	1/8/2019	Co Sponsoring Job Fair	On January 8, 2019, our SEU co-hosted a job fair with AkronWorks.com at the Natatorium in Cuyahoga Falls, Ohio. Our SEU planned the marketing strategy for the fair and solicited potential vendors, participants, and sponsors. We also participated as an employer, interacting with interested attendees about careers in broadcasting. Station participants included our Market President/Director of Sports Sales, On-Air Talent/Promotions Director, and Senior Account Executive.	3	Promotions Director, Air Personality/Communit y Outreach Director Senior Account Executive Market President/Director of Sports Sales

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4	4/10/2019	Co Sponsoring Job Fair	On April 10, 2019, our SEU co-hosted a job fair with StarkJobs.com at Kent State Stark Conference Center in North Canton, Ohio. Our SEU planned the marketing strategy for the fair and solicited potential vendors, participants, and sponsors. We also participated as an employer, interacting with interested attendees about careers in broadcasting. Station participants included our Market President/Director of Sports Sales, On-Air Talent/Promotions Director, and Senior Account Executive.	3	Promotions Director, Air Personality/Communit y Outreach Director Senior Account Executive Market President/Director of Sports Sales