

**KXRO(AM), KDUX-FM, KXXK(FM), KWOK(AM)
EEO PUBLIC FILE REPORT
October 1, 2017-September 30, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No full-time job openings were posted and filled during this reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
No full-time job openings were posted and filled during this reporting period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event or program sponsored by or on behalf of an educational institution relating to broadcast careers	On April 16-20, 2018, our SEU's Sales Account Executive participated in Aberdeen High School Business Week as a company advisor. The Business Week program seeks to engage, educate and empower students to be the next generation of entrepreneurs, employees and citizens.
2	Internship Program	From May 14, 2018-June 12, 2018, our SEU hosted an intern from Grays Harbor College. The student was supervised by and "shadowed" our Program Director and assisted with research, show preparation and preparation for off-site events. The intern was also encouraged to contribute to the morning show, when appropriate.
3	Management-level training regarding equal employment opportunity and preventing discrimination	On September 13, 2018, our SEU's HR Director/Business Manager completed Think HR online training, entitled "EEO & Lawful Hiring." The course covered recruitment strategies and Equal employment opportunity requirements.