

**ANNUAL PUBLIC FILE EEO REPORT**

(To be completed by each station or each station group annually and placed in each station’s public inspection file and on each station’s web site)

Call Sign of Station(s): AIRWAVES, INC KEJT-LP SALT LAKE CITY , KULX-CA, KULX-LD, OGDEN, KUTA-LP, LOGAN, KULU-LP PARK CITY, KQTI OGDEN, ALL UTAH 6/1/11-5/30/12

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Community Specialist  
Reporter  
Sales Representative

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Over the Air	15
Employee Referral	6
Internal	1
Utah Broadcasters Association	
University of Utah	2
Salt Lake Community Colleges	4
Salt Lake Tribune	
Telemundo News 5 & 10	

Brigham Young University	
Utah State University	
Job Fair	88
Cinco de Mayo Eve	2
Walk In /Dept Workforce Services	

5. Please summarize the station's (or station group's) broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

Run EEO commercials on our station throughout the year.

Career Fair: Utah Broadcasters at University of Utah in March 2012 attended by John Terrill, President and General Manager, and Azucena Covarrubias, Sales Manager. With booth. Met and interviewed over 100 applicants in all areas of broadcasting.

Cinco de Mayo, job interviews available at Telemundo Utah booth. Met two and discussed opportunities. Have no job openings as of May 4, 2013.

Internship publicity and direct contact with Salt Lake Community College, University of Utah, Weber State University, Utah State University, and BYU University, work with Journalism departments.

Fall 2011 Internships news, three: one from Weber State University, two from Brigham University, and Two from Salt Lake Community College. Wrote stories, computer editing, And opportunity to explore different career opportunities in the Television industry, working with all parts of the station, including on-the-air opportunities.

Spring 2012 Internships: Internships were in the News Department, which included working with all employees within News such as Reporters, Producers, Photographers. Interns had the opportunity to explore different career opportunities in the Television industry by shadowing the Reporters, Photographers and Producers as they performed their daily projects, and then being the reporter or photographer or producer to create some of the news stories broadcast.

KUTA, LOGAN operates with one paid and 3 or more volunteers. Over the year over 20 volunteers have presented their programs, run the station, reporting news, reporting community events, And our Weather Person is getting her Doctorate in the field now. Interns include over 10 from local high schools, as well as Utah State University, Cache County ATC, and general public who are interested in TV. We are the only locally producing station with news and community events in the Logan/Cache County area., and a lot of people call us

#### Minority Report

1. Train minorities, as this is a Spanish Station, to excel at their job and be promoted within the station as opportunity is available.
2. We are very proud to find a young man from Latinos in Action who applied for the job of internet operator. Thru his high school he worked two hours a day five days a week at full wage scale enabling him to drop a low pay job. He had perfect grads, nominated to National Honor Society, moved on to interview at Utah State University where he was granted a scholarship. Always doing great work.

Organizations requesting information .... None .