

**WSAV-TV**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2022 - November 30, 2023**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Anchor-Weekend	1, 3-10, 13, 15, 17, 20-22, 24-29, 32-36, 38-41, 43-44, 46-49, 51, 54-55, 58-61, 64-70	44
Account Executive	3-4, 6-9, 12, 15, 22, 25-26, 28, 32, 34, 36, 39-41, 43-44, 48-49, 53, 55, 59, 61, 64, 66-67, 69	36
Account Executive	4, 6-9, 12, 15, 22, 25-26, 28, 32, 34, 36, 39-41, 43-44, 48-49, 53, 55, 59, 61, 64, 66-67, 69-70	44
Account Executive	29, 36, 44	36
Account Executive	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 31-32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	31
Account Executive	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	29
Photojournalist	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Lifestyle Show Executive Producer	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-30, 32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	30
Sports Anchor	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 30, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	36
Sales Assistant	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Producer, Promotions	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 31-32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Anchor-Weekend	2, 4, 6-9, 11, 14-16, 18-19, 22-26, 28, 32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	14

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 31-32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	31
Multimedia Journalist	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Reporter I News	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	29
Videographer & Photographer	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Account Executive	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	36
Digital Sales Specialist	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Account Executive	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	36
Multimedia Journalist	2, 4, 6-9, 11, 14-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44
Sales Manager	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	29
Meteorologist	2, 4, 6-9, 11, 14-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	14
Digital Producer	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	29

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## I. VACANCY LIST

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<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Producer/MMJ	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	36
Digital Reporter	2, 4, 6-9, 11, 15-16, 18-19, 22-26, 28-29, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	36
Meteorologist	2, 4, 6-9, 11, 14-16, 18-19, 22-26, 28, 32, 34, 36-37, 39-45, 48-50, 52-53, 55-57, 59, 61-64, 66-67, 69-70	44

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications (121720) 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : 919-217-4438 Email : slizik@602communications.com Sandy Lizik	N	0
2	ABC, Inc (NY) 77 West 66th Street New York, New York 10023 Phone : 212-456-7777 Jobs Listings Manual Posting	N	0
3	Alabama State University 033021 915 South Jackson Street Department of Communications Montgomery, Alabama 36101 Phone : 334-229-4493 Url : alasu.edu Email : dokeowo@asu.edu Fax : 1-334-229-4976 Dept of Communications	N	0
4	Albany Technical College 1704 South Slappey Blvd Albany, Georgia 31707 Phone : 229-430-0516 Url : albanytech.edu Email : tdobbins@albanytech.edu Tammy Dobbins	N	0
5	Army Career Alumni Program (120120) 3rd Infantry Division Room 315 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0
6	Atlanta Association of Black Journalists Post Office Box 54128 Atlanta, Georgia 30309 Phone : 678-871-9153 Url : http://aabaj.org/ Email : aabaj.org@gmail.com Human Resources	N	0

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7	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, Georgia 30067 Phone : 404-929-0523 Url : <a href="http://www.atlantabroadcastinstitute.com/ask_thea">http://www.atlantabroadcastinstitute.com/ask_thea</a> Email : <a href="mailto:jeff@completegame.tv">jeff@completegame.tv</a> Jeff Batten	N	0
8	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4000 Url : <a href="http://www.augustatech.edu/career_services.html#em">http://www.augustatech.edu/career_services.html#em</a> Email : <a href="mailto:dwendt@augustatech.edu">dwendt@augustatech.edu</a> Career Services	N	0
9	Bates College Broadcast/Production Program 1101 South Yakima Avenue Tacoma, Washington 98405 Phone : 253-680-7754 Url : <a href="http://batestech.edu">batestech.edu</a> Email : <a href="mailto:rrobinson@batestech.edu">rrobinson@batestech.edu</a> R Robinson	N	0
10	Beaufort Workforce Center Post Office Drawer 1067 Beaufort, South Carolina 29906 Phone : 843-524-3351 Brent Phillips Manual Posting	N	0
11	Black Entertainment Television 1235 W Street NE Washington, District of Columbia 20018 Phone : 202-526-4927 Jobs Listings Manual Posting	N	0
12	Brenau University Career Services 1 Centennial Circle Gainesville, Georgia 30501 Phone : 770-5540-2089 Url : <a href="http://intranet.brenau.edu/dnn/studentdevelopment/">http://intranet.brenau.edu/dnn/studentdevelopment/</a> Email : <a href="mailto:dpudenz1@brenau.edu">dpudenz1@brenau.edu</a> Dana Pudenz	N	0

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13	Brewton Parker College (121720) US Highway 280 Mount Venon, Georgia 30445 Phone : 912-583-3219 Url : <a href="http://www.bpc.edu/studentlife/counseling/career.h">http://www.bpc.edu/studentlife/counseling/career.h</a> Email : brobinson1@bpc.edu Fax : 1-912-583-4816 Beverly Robinson	N	0
14	CareerBuilder.com	N	5
15	Central Georgia Technical College 330 Macon Tech Drive Macon, Georgia 31206 Phone : 478-757-3431 Url : <a href="http://www.centralgatech.edu/studserv/career_servi">http://www.centralgatech.edu/studserv/career_servi</a> Email : jobsinc@centralgatech.edu Career Services	N	0
16	Charleston Southern University Post Office Box 118087 Charleston, South Carolina 29423-8087 Phone : 843-863-8019 Hester Young Manual Posting	N	0
17	Clark Atlanta University (121720) 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404-523-5148 Url : <a href="http://aucenter.experience.com/er/security/login">http://aucenter.experience.com/er/security/login</a> Email : cpcc@cau.edu Career Services	N	0
18	Clemson University 403 Strode Tower #341510 Clemson, South Carolina 29634 Phone : 864-656-3311 Deb Herman Manual Posting	N	0
19	College of Charleston 66 George Street Lightsey Center, Room #216 Charleston, South Carolina 29424 Phone : 843-805-5507 Jobs Listings Manual Posting	N	0

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20	Darton College (121720) 2400 Gillionville Road Albany, Georgia 31707 Phone : 229-317-6507 Url : <a href="http://www.darton.edu/career/jobad.php">http://www.darton.edu/career/jobad.php</a> Email : <a href="mailto:tracy.williams@asurams.edu">tracy.williams@asurams.edu</a> Tracy Williams	N	0
21	Fort Valley State College (121720) 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-825-6350 Url : <a href="http://www.fvsu.edu/campus_life/student_services/c">http://www.fvsu.edu/campus_life/student_services/c</a> Email : <a href="mailto:simmons@fvsu.edu">simmons@fvsu.edu</a> Romelda Simmons	N	0
22	Georgia Association of Broadcasters 8010 Roswell Road Atlanta, Georgia 30350 Phone : 770-395-7200 Url : <a href="http://www.gab.org/jobs/post-a-position/">http://www.gab.org/jobs/post-a-position/</a> Email : <a href="mailto:gchapman@gab.org">gchapman@gab.org</a> Garrett Chapman	N	0
23	Georgia Department of Labor 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2775 Kimberly Brown Manual Posting	N	0
24	Georgia Southern University Post Office Box 8104 Department of Human Resources Statesboro, Georgia 30460 Phone : 912-478-5197 Pam Goodman Manual Posting	N	0
25	Goodwill Job Connection 5171 Eisenhower Parkway Macon, Georgia 31217 Phone : 912-373-7037 Url : <a href="http://goodwillsega.org">goodwillsega.org</a> Email : <a href="mailto:mchampagne@goodwillsavannah.org">mchampagne@goodwillsavannah.org</a> Meredith Champagne	N	0

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26	GSU Office of Career and Professional Development 11935 Abercorn Street Savannah, Georgia 31405 Phone : 912-344-2563 Email : ocpd@georgiasouthern.edu Fax : 1-912-344-3475 Crystal Goode	N	0
27	Hillside Chapel and Truth Center Organization (121720) 2450 Cascade Road SW Atlanta, Georgia 30311 Phone : 404-758-6811 Url : <a href="http://www.hillsidechapel.org/contactus.htm">http://www.hillsidechapel.org/contactus.htm</a> Email : mbillups@hillsidechapel.org Michael Billups	N	0
28	Hundred Black Men of Savannah Post Office Box 14606 Savannah, Georgia 31416 Phone : 866-560-8865 Url : <a href="http://www.100blackmensav.org/contact">http://www.100blackmensav.org/contact</a> Email : President@100BlackMenSav.org Lloyd Johnson	N	0
29	Indeed.com	N	15
30	Internal Promotion	N	3
31	Job/Bulletin Board	N	10
32	Journalism Jobs Post Office Box 7294 Berkeley, California 94707 Phone : 510-524-2007 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : contact@journalismjobs.com Career Services	N	0
33	Kennesaw State (121720) 560 Parliament Garden Way NW Room 281, MD 0406 Kennesaw, Georgia 30144 Phone : 470-578-2513 Url : <a href="http://www.ncsc-ksu.org">www.ncsc-ksu.org</a> Email : mfoster@kennesaw.edu Mary Foster	N	0



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34	Klein College of Media and Communication Temple University 2020 N 13th Street Philadelphia, Pennsylvania 19122 Phone : 215-204-6501 Url : <a href="https://klein.temple.edu/">https://klein.temple.edu/</a> Email : <a href="mailto:kleincareers@temple.edu">kleincareers@temple.edu</a> Lu Ann Cahn	N	0
35	Lander University (121720) 320 Stanley Avenue Greenwood, South Carolina 29646 Phone : 843-388-8971 Url : <a href="http://lander.edu">lander.edu</a> Email : <a href="mailto:asmorgan@lander.edu">asmorgan@lander.edu</a> Amanda Morgan	N	0
36	Linked In	N	34
37	LULAC International Office 1133 19th St. NW Suite 1000 Washington, District of Columbia 20036 Phone : 202-833-6130 Jobs Listings Manual Posting	N	0
38	Morris College (121720) 100 W College Street Sumter, South Carolina 29150 Phone : 803-934-3230 Url : <a href="http://morris.edu">morris.edu</a> Email : <a href="mailto:jclayton@morris.edu">jclayton@morris.edu</a> Janet Smith-Clayton	N	0
39	NAACP 1204 Martin Luther King Jr. Blvd Savannah, Georgia 31405 Phone : 912-233-4161 Email : <a href="mailto:savnaacp1204@yahoo.com">savnaacp1204@yahoo.com</a> Fax : 1-912-233-3088 Carol Hunt	N	0

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40	NAB 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Email : hr@nab.org Jobs Listings	N	0
41	National Association of Broadcasting 1000 National Press Building Washington, District of Columbia Email : nahj@nahj.org Renee Wooldridge	N	0
42	National Association of Minority Media Executives 1921 Gallows Road Suite 600 Vienna, Virginia 22182 Phone : 703-902-1717 Toni Laws Manual Posting	N	0
43	Native American Journalist Association 395 W. Lindsey Street OU Gaylord College Norman, Oklahoma 73019-4201 Phone : 405-325-1649 Url : najanewsroom.com Email : RebeccaLandsberry@naja.com Fax : 1-405-325-6945 Rebecca Landsberry	N	0
44	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	19
45	Northwestern University 630 Lincoln NCA Recruit Evanston, Illinois 60208 Phone : 847-491-3741 Jobs Listings Manual Posting	N	0

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46	Organization of Chinese Americans (121720) 1322 18th Street NW Washington, District of Columbia 20036 Phone : 202-223-5500 Url : ocanational.org Email : tnguyen@ocanational.org T Nguyen	N	0
47	Penn State (121720) 503 Walker Building Department of Meteorology University Park, Pennsylvania 16802 Phone : 662-325-7952 Url : psu.edu Email : meteojobs@meteo.psu.edu Ginger Kowalchuk	N	0
48	Project Welcome Home 12511 Largo Drive Savannah, Georgia 31419 Phone : 912-920-9411 Url : project-welcomehome.com Email : mamasky07@aol.com Gale Sky Edeawo	N	0
49	Savannah College of Art and Design PO BOX 3146 Career and Alumni Savannah, Georgia 31402 Phone : 912-525-5100 Url : http://scad-csm.symplicity.com/employers/ Email : careers@scad.edu Jobs Listings	N	0
50	Savannah Technical College 5717 White Bluff Road Savannah, Georgia 31405 Phone : 912-443-5706 Terrie Sellers Manual Posting	N	0
51	SCBA (121720) 2711 Middleburg Drive Suite 201 Columbia, South Carolina 29204 Phone : 803-732-1186 Url : scba.net Email : scba@scba.net Paula Thayer	N	0

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52	Social Media (Facebook & Twitter posts) 13 Broadcast Plaza SW Albuquerque, New Mexico 87104 Phone : 505-998-9539 Paulette Mastio Manual Posting	N	0
53	Soldiers for Life 640 William H. Wilson Ave Fort Stewart, Georgia 31314 Phone : 912-767-2234 Url : <a href="https://www.sfl-tap.army.mil/">https://www.sfl-tap.army.mil/</a> Email : <a href="mailto:jessica.algarin-santiago.ctr@mail.mil">jessica.algarin-santiago.ctr@mail.mil</a> Jessica Algarin-Santiago	N	0
54	South Carolina State University (121720) 300 College Street NE Orangeburg, South Carolina 29117 Phone : 803-536-7033 Url : <a href="http://scsu.edu">scsu.edu</a> Email : <a href="mailto:careercenter@scsu.edu">careercenter@scsu.edu</a> Fax : 1-803-516-4679 Dwight Bailey	N	0
55	SSU-Department of Mass Communications Post Office Box 20236 Savannah, Georgia 31404 Phone : 912.358.3376 Url : <a href="http://savannahstate.edu">savannahstate.edu</a> Email : <a href="mailto:trammelj@savannahstate.edu">trammelj@savannahstate.edu</a> Fax : 1-912-358-3877 Juliana Trammel	N	0
56	Syracuse University 215 University Place Syracuse, New York 13244 Phone : 315-443-1209 Url : <a href="http://www.syracuse.edu">www.syracuse.edu</a> Brittany Wallace Manual Posting	N	0
57	The Broadcast Image Group 200 East Grayson Ste. 116 San Antonio , Texas Phone : 210.828.6664 Stephanie Rickel Manual Posting	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	The Society of Broadcast Engineers (121720) 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : <a href="http://www.sbe.org">http://www.sbe.org</a> Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> Fax : 1-317-846-9120 K Jones	N	0
59	Trident Technical College Post Office Box 10367 Charleston, South Carolina 29411 Phone : 843-574-6739 Email : <a href="mailto:randy.grimes@tridenttech.edu">randy.grimes@tridenttech.edu</a> Randy Grimes	N	0
60	University of Colorado Boulder (121720) Armory 1B16 478 UCB Boulder, Colorado 80309 Phone : 303-492-5480 Url : <a href="http://colorado.edu">colorado.edu</a> Email : <a href="mailto:christine.mahoney@colorado.edu">christine.mahoney@colorado.edu</a> Christine Mahoney	N	0
61	University of Georgia UGA Career Center 2nd Floor Clark Howell Hall Athens, Georgia 30602 Phone : 706-542-5032 Url : <a href="http://career.uga.edu/resources/">http://career.uga.edu/resources/</a> Email : <a href="mailto:career@uga.edu">career@uga.edu</a> Ryan Carthy	N	0
62	University of Missouri 120 Neff Hall Columbia, Missouri 65211 Phone : 573-882-2121 Amanda Nell Manual Posting	N	0
63	University of North Carolina 250 E. Franklin St. Hanes Hall, Second Floor Chapel Hill, North Carolina 27599 Phone : 919-962-6507 Jobs Listings Manual Posting	N	0

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64	University of South Carolina School of Journalism/Mass Communication 800 Sumter St. Room 118D Columbia, South Carolina 29208 Phone : 803-777-3347 Email : mudunuri@mailbox.sc.edu Shirisha Mudunuri	N	0
65	Urban League of Greater Atlanta 100 Edgewood Drive Atlanta, Georgia 30303 Phone : 404-659-1150 Url : <a href="http://ulgatl.org/employment-career-services/emplo">http://ulgatl.org/employment-career-services/emplo</a> Email : vp@ulga-yp.org Fax : 1-404-659-5326 Brittany Marshall	N	0
66	USC Film and Media Studies 406 Welsh Humanities Office Bldg Columbia, South Carolina 29208 Phone : 803-777-2213 Url : sc.edu Email : coopermg@mailbox.sc.edu Mark Cooper	N	0
67	USO Pathfinders 1639 Gulick Avenue Building 703, Suite 100 Fort Stewart, Georgia 31314 Phone : 912-332-5488 Url : <a href="https://georgia.uso.org/fortstewart-transitions">https://georgia.uso.org/fortstewart-transitions</a> Email : mdmitrzak@uso.org Merri Dmitrzak	N	0
68	Valdosta State University (121720) 1500 North Patterson Street Valdosta, Georgia 31698 Phone : 229-333-5942 Url : <a href="http://www.collegecentral.com/valdosta">http://www.collegecentral.com/valdosta</a> Email : dlanthony@valdosta.edu Darius Anthony	N	0
69	WUFT - University of Florida PO Box 118405 Gainesville, Florida 32611 Phone : 352-273-1223 Email : careers@jou.ufl.edu Randy Bennett	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
70	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>86</b>

## WSAV-TV

## EEO PUBLIC FILE REPORT

December 1, 2022 - November 30, 2023

## III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/8/2023	Participation in Job Fairs	Station personnel participated in Georgia Southern University's Comm Arts Inc informational session and job fair. Station personnel met with potential job applicants.	1	VP/General Manager
2	4/19/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker before a Savannah State University Journalism Class. They spoke about job decisions and job requirements.	10	Director of Content Anchor Anchor Assignment Manager
3	4/26/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated as speakers before a Savannah State University Journalism class. They spoke about career decisions and job requirements.	10	Director of Content Anchor Anchor Assignment Manager
4	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The Station hosted two (2) interns from the University of Georgia; one (1) intern from Georgia Southern University; one (1) intern from the University of South Carolina and one (1) intern from Spelman College during the 2023 Summer Semester.</p>	10	Director of Content Anchor Anchor Assignment Manager
5	10/27/2023	Participation in events or programs sponsored by educational institutions	Station personnel participated in Georgia Southern University's Comm Arts Inc informational session and job fair. Station personnel met with potential job applicants.	3	Director of Content Multimedia Journalist Videographer & Photographer
6	11/20/2023	Establishment of training programs for station personnel	Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring processes.	7	Business Administrator VP/General Manager Director of Content Director of Sales