

EEO Public File Report

Station: WSAV-TV Savannah, Georgia
Period Covered by Report: 12/1/2012 through 11/30/2013

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill vacancy.	Number Interviewed	Number Hired
1	Maintenance Engineer	8/23/2012	12/10/2012	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Source List Contacted for Specific Vacancies (www.sbe.org)	3	1
2	Account Executive	12/20/2012	12/17/2012	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
3	Director	9/13/2012	12/31/2012	Recruitment Sources Contacted for Each Full-Time Vacancy (See attached); Recruitment Source List Contacted for Specific Vacancies (www.tyjobscom)	17	1
4	Account Executive	12/7/2012	1/1/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
5	Executive Producer	9/24/2012	1/21/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
6	Sales Assistant	11/28/2012	2/18/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	5	1
7	Account Executive	2/1/2013	3/4/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	2	1
8	Producer	3/27/2013	4/22/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	2	1
9	Account Executive	3/14/2013	6/24/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	6	1
10	Maintenance Engineer	1/14/2013	6/24/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached) Recruitment Source List Contacted for Specific Vacancies (www.sbe.org)	2	1
11	Digital Sales Manager	2/25/2013	8/5/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1
12	Reporter	7/29/2013	8/19/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	2	1
13	Reporter	2/15/2013	9/3/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	2	1
14	Anchor, Weekday	11/28/2012	9/16/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
15	Sales Assistant	7/3/2013	9/24/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
16	Reporter	7/22/2013	10/7/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1
17	Director	7/19/2013	10/14/2013	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1

* See Attached List of Recruitment Sources for Contact Information

EEO Public File Report Recruitment Sources Contacted for Each Full-Time Vacancy Station: WSAV-TV Savannah, Georgia Period Covered by Report:12/1/2012 through 11/30/2013				
No.	Recruitment Source	Contact/Telephone #	Total Interviewed by Source	Entitled to Notification
1	ABC, Inc 77 West 66th Street, New Hork, NY 10023	Human Resources		N
2	ABC, Inc 500 Buena Vista Street, Burbank, CA 91521-4391	Human Resources		N
3	Armstrong Atlantic State University 11935 Abercorn Street, Savannah, GA	Barbara Myers 912-927-5271		N
4	Black Entertainment Television 1235 W Street NE, Washington, DC 20018	Human Resources		N
5	Charleston Southern University Post Office Box 118087, Charleston, SC 29423-8087	Director of Placement		N
6	Clemson University 403 Strode Tower # 341510, Clemson, SC	Director of Placement		N
7	College of Charleston 66 George Street, Charleston, SC 29424	Director of Placement		N
8	Cumulus Media Inc/Cumulus Broadcasting, Inc 14 Piedmont Center Suite 1400, Atlanta, GA 30305	Human Resources 404-949-0700		N
9	Frances Marion College Post Office Box 7500, Florence, SC 29501	Career Services		N
10	Georgia Department of labor 5520 White Bluff Road, Savannah, GA 31405-6908	Kimberly Brown		N
11	Georgia Southern University Post Office Box 8069, Statesboro, GA 30460	Warren Riles 912-681-5611		N
12	Hearld Of Savannah Post Office Box 486, Savannah, GA 31402	Khristi Chisholm 912-332-4505		N
13	LULAC International Office 2000 L Street NW #619, Washington, DC 20036	Job Recruitment		N
14	MG Website/WSAV Website 333 E. Franklin St. / Richmond VA 23219 1430 E Victory Drive, Savannah, GA 31402	www.mgbg.com; www.wsav.com	48	N
15	NAACP 98 Spring Street, Charleston, SC 29403 NAACP 918 Martin Luther King Jr. Blvd., Savannah, GA 20005	Carol Hunt 912-233-4161 Director Of Placement		N
16	NABJ 8701 A Adelphi Road, Adelphi, MD 20783-1716	Director Of Placement		N
17	National Association of Minority Media Executives 1921 Gallows Road, Suite 600, Vienna, VA 22182	Human Resources		N
18	NAB 1771 N Street NW, Washington, DC 20036	Director of Placement		N
19	Native American Press Association Post Office Box 431, Toppenish, WA 98948-0431	Director of Placement		N
20	Northwestern University 1845 Sheridan Road, Fisk Hall, Suite 106, Evanston, IL 60208	Career Services		N
21	Organization of Chinese Americans 1001 Connecticut Avenue, #707, Washington, DC 20036	Kathy Young		N
22	University of South Carolina School of Journalism, Columbia, SC 29202	Director of Placement		N
23	Savannah State University Post Office Box 20634, Savannah, GA 31404	Novella Holmes 912-356-2169		N
24	Savannah Technical College 5717 White Bluff Road, Savannah, GA 31405-5521	Kim McGuire		N
25	Savannah College of Art and Design 342 Bull Street, Savannah, GA 31402	Bonita Bradley		N

26	Trident Technical College Post Office Box 118067 CP-M, Charleston, SC 29423-8067	Career & Employment Svcs		N
27	University of Georgia Sanford & Baldwin Streets, Athens, GA 30602-3018	Director of Placement		N
28	University of Missouri 120 Neff Hall, Columbia, MO 65211	Director of Placement		N
29	University of North Carolina CB #3365, Chapel Hill, NC 27599	Director of Placement		N
30	WUFT - University of Florida Post Office Box 118405, Gainesville, GA 32611	Steward Smith		N
31	Employee Referral		12	N
No.	Recruitment Sources Contacted for Specific Vacancies	Contact/Telephone #		Entitled to Notification
1	TVJobs (web site) PO Box 4116 Oceanside, CA 92052 (For Director Position)	www.TVJobs.com Broadcast Employment Services 800-374-0119	6	N
2	Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 (For Maintenance Engineer Positions)	www.sbe.org (317) 846-9000		N

EEO Public File Report
Supplemental Recruitment Initiatives
Station: WSAV, Savannah, GA
Period Covered by Report: December 1, 2012 through November 30, 2013

No.	Initiative	Date	Description	Scope of Involvement	Personnel Involved
1	Internships	on-going	Expose Eligible College Students to a broadcast environment	Host interns from Colleges who are majoring in broadcast production, promotions, journalism or advertising, allowing them to gain hands-on knowledge while obtaining college credit.	News Director - Kevin Brennan, Director of Marketing - Daniel Flaxer
2	Training Programs	on-going	Training employees to do jobs other than what they were hired for.	Department heads are continually training their employees on other desks to enable current station personnel to acquire skills that will assist them in obtaining internal promotions or realize their personal career goals and even transfer to larger markets.	News Director-Kevin Brennan; Director of Marketing - Daniel Flaxer; General Sales Manager - Steve Daniloff, General Manager - Deb
3	Career Fair	3/20/2013	University of Georgia Career Day GAB Job Fair	Day-long event accepting resumes and talking with students about broadcasting careers. This fair is designed to help place students in available internships and job opportunities. (WSAV represented all Media General properties in the Mid South, NC Markets)	Executive Producer - Kate Sparrow, Production Manager - Jerry Perlman
4	Career Fair	9/19/13	Savannah State University Career Event - College of Business Administration Job Fair	Afternoon event accepting resumes and talking with students about broadcasting careers. This fair is designed to help place students in available internships and job opportunities. (WSAV represented all Media General properties in the Mid South, NC Markets)	General Manager - Deb Thompson, Sales Manager - Arleda James, Business Manager - Kathy Cox