

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2017 - MAY 2018
for WDYK, WQZK, WKLP, WVMD, WDNZ and WCMD

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Engineer	Date Filled: 7/31/17
2. Job Title: Account Executive	Date Filled: 4/30/18; 5/21/18

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

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1. Job Title: Engineer	Date Filled: 7/31/17
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Source	Contact Person	Address	Tel #	/ Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart, Alyssa Schipani	www.cumberlandsmagic.com , www.941qzk.com , www.z100rock.com , www.tristateswolf.com	304-296-0029	
Indeed.com	Online Posting	ampion Grandview Way Building 1, Austin, TX	1-800-475-4361	
All Access Music Group	Joel Denver	24955 Pacific Coast Highway, Malibu, CA 90265	310-457-6616	
West Virginia Broadcasters Association	Michele Crist	140 Seventh Ave., Charleston, WV 25303	304-744-2143	
Society of Broadcast Engineers	Online Posting	North Meridian St Suite 150, Indianapolis, IN 46204	317-846-9000	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	2 Interviewed, 1 Hired
College Central (via Frostburg State University)	Online Posting	www.collegecentral.com	301-687-4403	

2. Job Title: Account Executive	Date Filled: 4/30/18; 5/21/18
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Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart	www.cumberlandsmagic.com , www.941qzk.com , www.z100rock.com , www.tristateswolf.com	304-296-0029	1 Interviewed
Radio Advertisements - WDYK, WQZK, WVMD, WDNZ, WCMD, WKLP	Chrystal Robinette	15 E. Industrial Blvd., Cumberland, MD 21502	301-759-1005	2 Interviewed
Mineral Daily News Tribune	Mary Lou Weaver	21 Shamrock Drive, Keyser, WV 26726	304-788-3333	
Indeed.com	Online Posting	ampion Grandview Way Building 1, Austin, TX	1-800-475-4361	4 Interviewed
Facebook	Online Posting	on, it directs them to the WVRC Careers	N/A	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	
College Central (via Frostburg State University)	Online Posting	www.collegecentral.com	301-687-4403	
Refferrals	Andrew Powaski	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	2 Interviewed, 2 Hired

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year:	11
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D. Total Number of Interviewees for All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:	
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**See Above

E. Outreach Activities

Job recruitment was done on a continual basis throughout the year for account executives.

Job openings were placed on all station websites

General Manager, News Director, WVMD Program Director, On-Air Personality, and Office Manager attended the 2018 Career & Internship Fair on April 13, 2018 at Potomac State College

Corporate HR Director attended EEO Initiative on March 24, 2018 presented by Jackson Kelly PLLC on the requirements of the FCC's EEO regulation, Sexual Harassment in the Workplace, and other topics.

Announcements were placed on all station websites notifying organizations of their right to request information on job openings.

An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC.

Hosted 2 interns from Frostburg State University during Spring semester 2018 who were supervised by News Director. Interns work directly with Program Directors and on-air staff to learn about commercial production, daily on-air responsibilities, and station promotions and giveaways.