

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2014- MAY 2015
for WDYK, WQZK, WKLP, WVMD, WDNZ and WCMD

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive	Date Filled: 1/28/15
	Date Filled: 5/11/15

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive	Date Filled: 1/28/15, 5/11/15
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Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Amanda Mangan	m. www.z100rock.com. www.tristateswolf.com, 1390espn.com, 1230espn.com	301-759-1005	1 Interviewed
Cumberland Times-News	Cindy Hopkins	19 Baltimore Street, Cumberland MD	301-722-4604	1 Interviewed
Monster.com and Indeed.com	Cindy Hopkins (via CTN)	19 Baltimore Street, Cumberland MD	301-722-4604	1 Interviewed, 1 Hired
Radio-WDYK, WQZK, WVMD, WDNZ,	Pat Sullivan	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	4 Interviewed
Craigslist	Online Posting	1381 9th Ave., San Francisco, CA 94122	415-566-6394	3 Interviewed, 1 Hired
Referrals	Calhy Kimble, Ashley Hartman	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	3 Interviewed

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year:	13
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D. Total Number of Interviewees for All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

**See Above

E. Outreach Activities

Job recruitment was done on a continual basis throughout the year for account executives.
 Job openings were placed on all station websites
 Job openings were advertised on ARC Radio Stations (WDYK, WQZK, WVMD, WDNZ, WCMD, & WKLP)
 Corporate Business Manager and HR Rep attended EEO Initiative on March 7, 2015 presented by Jackson Kelly PLLC on the requirements of the FCC's EEO regulation.
 General Manager spoke at Frostburg State University Annual Meeting from 6p-8p on Thursday, May 7, 2015 to recruit potential interns, part-timers, and sales associates
 On February 12, 2015, Human Resources Director attended the West Virginia University Career Expo in Morgantown, WV
 Business Manager & Promotions Director represented WVRC at the Marshall University Career Fair on 10/8/14.