

KAAS, KMTW, KOCW, KSAS - amended
EEO PUBLIC FILE REPORT
February 1, 2015 - January 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Chief Engineer	1-13, 15-22, 24-25, 27-28, 30, 32-36, 38-41, 43, 47-63, 65-72, 74-76, 78-83, 85-88, 90-91, 93-95	43
Master Control Operator -- Full-Time	1-12, 14-22, 24-26, 28, 30, 32-35, 38-41, 47-76, 78-83, 85-88, 90-91, 93-95	64
Master Control Operator -- Full-Time	1-12, 14-22, 24-26, 28, 30, 32-35, 38-41, 47-76, 78-83, 85-88, 90-91, 93-95	73
IT Tech	1-12, 15-21, 23-26, 28, 30, 32-41, 43-44, 46-63, 65-72, 74-83, 85-88, 90-95	43
Local Sales Assistant	10, 15-16, 26, 33, 35, 37, 40, 48, 55, 57-58, 68, 71-72, 74, 77-78	35
ACCOUNT EXECUTIVE - ENTRY LEVEL	1-12, 15-22, 24-26, 28-30, 32-35, 37-42, 47-55, 57-63, 65-83, 85-88, 91, 93-95	15
ACCOUNT EXECUTIVE - ENTRY LEVEL	1-12, 15-22, 24-26, 28-30, 32-35, 37-42, 47-55, 57-63, 65-83, 85-88, 91, 93-95	26
ACCOUNT EXECUTIVE - ENTRY LEVEL	1-12, 15-22, 24-26, 28-30, 32-35, 37-42, 47-55, 57-63, 65-83, 85-88, 91, 93-95	29
ACCOUNT EXECUTIVE - ENTRY LEVEL	1-12, 15-22, 24-26, 28-30, 32-35, 37-42, 47-55, 57-63, 65-83, 85-88, 91, 93-95	15
Master Control Operator	1-12, 15-21, 23-26, 28, 30-41, 44-63, 65-72, 74-95	31
Master Control Operator	1-12, 15-21, 23-26, 28, 30-41, 44-63, 65-72, 74-95	45

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	A. Q. Miller school of Journalism & Mass Communication 105 N Kedzie Hall Manhattan, Kansas 66506 Phone : 785-532-6890 Fax : 1-785-532-5484 Erin Moore	N	0
2	Allen County Community College 1801 N Cottonwood Iola, Kansas 66749 Phone : 620-365-5116 Url : www.allencc.edu Email : bilderback@allencc.edu Fax : 1-620-365-7406 Rebecca Bilderback	N	0
3	American Broadcasting School 712 N. Watson Rd. Ste. 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Fax : 1-817-695-2838 Michelle McConnell	Y	0
4	American Indian Chamber of Commerce PO Box 75022 Topeka, Kansas 66675 Phone : 785-749-8434 Fax : 1-785-832-6605 Marilyn Bread	N	0
5	Baker U. 618 8th St. Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : www.collegecentral.com/bakeru Email : sbgresumes@sbgstv.com Susan Wade	Y	0
6	Barton County Community College 245 NE 30th Rd Room 102 Library Great Bend, Kansas 67530 Phone : 620-792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : alkeholzj@bartonccc.edu Fax : 1-620-792-3238 Jennifer Ankerholz	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Benedictine College 1020 N Second St Room 204 Student Union Achison, Kansas 66002 Phone : 913-360-7578 Url : ww2.benedictine.edu/students Email : kmcdowell@benedictine.edu Fax : 1-913-367-6178 Katie McDowell	N	0
8	Bethel College 300 E. 27th St. N. KBCU-FM N. Newton, Kansas 67117 Phone : 316-284-5273 Email : tbuller@bethelks.edu Tim Buller	N	0
9	Black College Radio PO Box 3191 Atlanta, Georgia 30302 Phone : 404-523-136 Email : bcrmail@aol.com Career Services	Y	0
10	Boston U. 121 Bay State Rd. Boston, Massachusetts Phone : 617-353-3590 Url : http://www.bu.edu/careers/for-employers/ Email : sbgresumes@sbgvtv.com Career Services	Y	0
11	Brown Mackie College 2106 S 9th St Salina, Kansas 67401 Phone : 785-823-4663 Url : www.brownmackie.edu Fax : 1-785-823-4672 Robin Nash	N	0
12	Butler CC 901 S. Haverhill Rd El Dorado, Kansas 67042 Phone : 316-218-6126 Email : lpatterson@butlercc.edu Jessica Ohman	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Butler CC 901 S. Haverhill Rd El Dorado, Kansas 67042 Phone : 316-218-6126 Loretta Patterson Manual Posting	N	0
14	Career Fair	N	3
15	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger	N	7
16	CBI-Collegiate Broadcast PO Box D Austin, Texas 78713 Phone : 713-348-2935 Will Robedee Manual Posting	N	0
17	Central Christain College 1200 S Main PO Box 1403 McPherson, Kansas 67460 Url : centralchristain.edu Email : patricia.muntz@centralchristain.edu Fax : 1-620-241-6032 Pat Muntz	N	0
18	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : 620-431-2820 Url : www.kansasworks.com Email : sellis@kansasworks.com Fax : 1-620-431-2375 Suzie Ellis	N	0
19	Cloud CC 2221 Campus Dr. Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Brenda Hanson	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : 620-251-7700 Url : www.ccc.cc.ks.us Email : billyd@coffeyville.edu Fax : 1-620-252-7098 Billy Durham	N	0
21	Colby Community College 1255 S Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Url : www.colby.cc.edu Email : kathy.britton@colby.cc.edu Fax : 1-785-460-4699 Kathy Britton	N	0
22	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Phone : 813-254-9695 Email : bille@michaelsmedia.com Michael Bille	N	0
23	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Phone : 813-254-9695 Email : bille@michaelsmedia.com Michael Bille	N	0
24	Cowley County Community College 125 S 2nd Arkansas City, Kansas 67005 Phone : 620-441-3312 Url : www.cowley.edu Fax : 1-620-441-5350 Kim Biddle	N	0
25	Dodge City CC 2501 N. 14th St. Dodge City, Kansas 67801 Phone : 620-227-9399 Email : ereyes@dc3.edu E reyes	N	0
26	Employee Referral	N	9

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Emporia State University 1200 Commercial 433 S Morse Hall Emporia , Kansas 66801 Phone : 620-341-5407 Url : www.emporia.edu Email : career@emporia.edu Fax : 1-620-341-5168 Elizabeth Nuessen	N	0
28	Episcopal Social Service 233 S. St. Francis Wichita, Kansas 67202 Phone : 316-269-4160 Email : Leonor.Loughridge@esswichita.org Fax : 1-316-269-3550 Leonor Loughridge	N	0
29	Facebook post	N	1
30	Flint Hills Technical College 3301 W 18th Ave Emporia , Kansas 66801 Phone : 800-711-6947 Url : www.fhtc.kansas.net Email : bcarmichael@fhtc.edu Fax : 1-620-343-4610 Brenda Carmichael	N	0
31	Former Employee Referral	N	1
32	Fort Hays State 600 Park St. Hays, Kansas 67601 Phone : 785-628-4260 Email : careers@fhsu.edu Daniel Rice	N	0
33	Friends U. 2100 W. University St. Wichita, Kansas 67213 Phone : 316-295-5623 Betsy Ross Manual Posting	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Garden City Community College 801 Campus Dr Safell Library Garden City, Kansas 67846 Phone : 620-276-9640 Url : www.gccc.cc.ks.us Email : ryan.ruda@gccc.ks.edu Ryan J	N	0
35	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	1
36	Haskell Indian National U. 155 E. Indian Ave. Lawrence, Kansas 66046 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin	Y	0
37	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
38	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0
39	Hutchinson Community College 1300 North Plum Parker Student Union Hutchinson, Kansas 67501 Phone : 620-665-3579 Url : www.hutchcc.edu Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	8
41	Independence Community College 1057 W College Ave Independence, Kansas 67301 Phone : 620-331-4100 Url : www.indy.cc.edu Email : tfindley@kansasworks.com Fax : 1-620-331-0856 T findley	N	0
42	Internal Candidate	N	1
43	Internal Hire	N	2
44	ITT TECH 8111 E. 32nd St. N. wichita, Kansas 67226 Phone : 316-609-4100 Url : http://www2.itt-tech.edu Email : dwright22@itt-tech.edu Doug Wright	N	0
45	Job Fair	N	4
46	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	0
47	Junction City Workforce Center 1012 W 6th St Suite A Junction City, Kansas 66441 Phone : 785-762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : 1-785-762-3078 David Brenman	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Kansas Assoc. Broadcasters 1916 SW Sieben Ct. Topeka, Kansas 66611 Phone : 785-235-1307 Url : http://www.kab.net/jobbank/default.aspx Kent Cornish Manual Posting	N	0
49	Kansas City Community College 7250 State Ave Kansas City, Kansas 66112 Phone : 913-288-7644 Url : www.kckcc.edu Email : ppeterson@kckcc.edu Fax : 1-913-288-7624 Penny Peterson	N	0
50	Kansas State U. 104 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-532-6890 Url : http://www.k-state.edu/ces/ Email : sbgresumes@sbgstv.com MS Renee	N	0
51	Kansas Works / Lawrence Workforce Center 2540 Iowa Street Suite R Lawrence, Kansas 66046 Phone : 785-840-9675 Url : www.workforcecenters.com/lawrence/ Email : gails@workforcepartnership.com Fax : 1-785-865-5465 David Berman	N	0
52	Kansas Works / Wichita Workforce 1220 E. 1st St. Wichita, Kansas 67214 Phone : 316-771-6800 Url : http://www.workforce-ks.com Email : sbgresumes@sbgstv.com Brian.bschantgen@workforce-ks.com	N	1
53	Ketch Employment 1006 E. Waterman Wichita, Kansas 67211 Phone : 316-383-8700 Fax : 1-316-383-8715 June Schneider	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRS�")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	KS Wesleyan U. 100 E. Claflin Ave. Salina, Kansas 67401 Phone : 800-874-1154 Email : bridget@kwu.edu Bridget Weiser	N	0
55	KU University 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : 785-864-7630 Email : kucareer@ku.edu Fax : 1-785-864-4572 Liz Caldwell	N	1
56	Leavenworth Workforce Development Center 515 Limit Street Suite 200 Leavenworth, Kansas 66048 Phone : 913-682-4152 Email : gails@workforcepartnership.com Fax : 1-913-682-1804 Gail Stringer	N	0
57	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Danielle Anderson Manual Posting	N	0
58	McPherson College 1600 E. Euclid McPherson, Kansas 67460 Phone : 620-242-0436 Email : sawyerk@mcpherson.edu Katie Sawyer	N	0
59	Media Match 8112 1/2 West 3rd St. Los Angeles, California 90048 Phone : 323-284-5589 Url : www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	Mid-America Nazarene University 2030 E College Way Campus Center Olathe, Kansas 66062 Phone : 913-971-3540 Url : www.mnu.edu Email : bbatten@mnu.edu Billie Batten	N	0
61	Mid-KS Minority Biz 209 E. William Ste 104 Wichita, Kansas 67202 Phone : 316-303-1703 Email : donna.wright@mambdc.org Donna Wright	N	0
62	NAHJ National Hispanic 1000 National Press Blvd Washington, District of Columbia 20045 Phone : 202-662-7145 Email : kolivas@nahj.org Ivan Roman Prong 2 Ended Date: 6/15/2015	N	0
63	Newman U. 3100 W. McCormack Wichita, Kansas 67213 Phone : 316-942-4291 Email : lamms@newmanu.edu Melody Head	N	0
64	Non-Employee Referral	N	1
65	North Central Kansas Technical College PO Box 507 Beloit, Kansas 67420 Phone : 800-658-4655 Url : www.ncktc.edu Email : dhughes@ncktc.edu Fax : 1-785-738-2903 David Hughes	N	0
66	Ohio Center for Broadcasting 9000 Sweet Valley Dr. Valley View, Ohio 44125 Phone : 216-503-5900 Email : dclark@beonair.com Don Clark	Y	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	Pittsburg State 1701 S. Broadway Pittsburg, Kansas 66762 Phone : 620-235-4808 Email : jjones@pittstate.edu Jamie Jones	N	0
68	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
69	Senior Services 200 S. Walnut Wichita, Kansas 67213 Phone : 316-267-1771 Email : cheriew@seniorservicesofwichita.org C. Wenderott	N	0
70	SER Corporation 1020 N. Main Ste. B Wichita, Kansas 67203 Phone : 316-264-5372 Fax : 1-316-264-0194 Carina Vazquez	N	0
71	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
72	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgstv.com Sharon Pickeral	N	1
73	Station Website	N	2

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
74	Sterling College PO Box 98 Sterling, Kansas 67579 Phone : 620-278-4264 Url : http://www.sterling.edu Email : career@sterling.edu Terry Ehresman	N	0
75	SW College 100 College St. Winfield, Kansas 67156 Phone : 620-229-6000 Email : steve.kramer@sckans.edu steve kramer	N	0
76	Tabor College 7348 W. 21st. Ste. 117 Wichita, Kansas 67205 Phone : 316-729-6333 Email : ginaw@tabor.edu Gina Willems	N	0
77	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
78	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
79	Tvjobs.com PO Box 4116 PAY ONLY Oceanside, California 92052 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
80	Urban League 2418 E. 9th St. N. Wichita, Kansas 67214 Phone : 316-683-3315 Email : ulwichita@sbcglobal.net Prentice Lewis	N	0
81	US Army Wounded Warrior 200 Stovall St, Rm 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
82	USAJOB TV.com 8117 Brookview Dr. Urbandale, Louisiana 50322 Phone : 515-278-7014 Email : gordon@usajobtv.com Career Services	N	0
83	Vatterott College 8853 E. 37th St. N. Wichita, Kansas 67226 Phone : 877-203-1091 Url : www.vatterott.edu Email : angie.thompson@vatterott.edu Angie Thompson	N	0
84	Washburn University 1700 SW College Ave. Topeka, Kansas 66621 Phone : 785-670-1010 Url : www.washburn.edu Email : sbgresumes@sbgstv.com April Evans	N	0
85	Wichita Area Tech 4004 N. Webb Rd. Wichita, Kansas 67226 Phone : 316-677-9400 Email : skimbrel@watc.edu Fax : 1-316-677-1646 Sequana Kimbrel	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
86	Wichita Career Devel 332 N. Riverview Wichita, Kansas 67203 Phone : 316-462-3775 Fax : 1-316-337-9103 Sara Gilbert	N	0
87	Wichita Hispanic Chamber 1999 N. Amidon Wichita, Kansas 67203 Phone : 316-265-6334 Email : whcc@wichitahispanicchamber.org Abe Rodriquez	N	0
88	Wichita Prof Communicator 12029 E. Laguna Ct. Wichita, Kansas 67207 Phone : 316-210-4931 Email : algj64@sbcglobal.net Amy Geiszler-Jones	N	0
89	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : http://www.HireKansasTalent.com Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	1
90	Wichita Tech 2051 S. Meridian Wichita, Kansas 67213 Phone : 316-943-2241 Email : jranney@wti.edu Jeff Ranney	N	0
91	Work Options 1611 N. Mosley Wichita, Kansas 67214 Phone : 316-267-4201 Fax : 1-316-264-6604 Philip Miller	N	0

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
92	Wright College 7700 E. Kellogg wichita, Kansas 67207 Phone : 316-927-7700 Url : http://wrightcc.edu/campus/wichita.html Email : mewwhite@wrightcc.edu Megan Tucker	N	0
93	WSU Wichita State Wichita, Kansas 67209 Phone : 316-978-6062 Email : eric.wilson@wichita.edu Eric Wilson	N	0
94	WSU Wichita State Wichita, Kansas 67209 Phone : 316-978-6062 Email : sbgresumes@sbgtv.com Eric Wilson	N	0
95	YWCA 1111 N. St. Francis Wichita, Kansas 67201 Phone : 316-263-7501 Email : mainoffice@ywcaofwichita.org Joan Hartig	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			44

KAAS, KMTW, KOCW, KSAS - amended
EEO PUBLIC FILE REPORT
February 1, 2015 - January 31, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/4/2015	Participation in Job Fairs	Manned a booth at WSU internship fair. Handed out information packets on types of jobs available at the station, including current opening in Sales. Handed out 6 internship forms to interested students for internships in Production, Promotion and Sales. Collected 4 resumes from interested students.	1	KMTW Station Manager
2	4/7/2015	Participation in Job Fairs	Sinclair Broadcast Group, Inc. Wichita promoted the Careerquest Job Fair on April 7 in Wichita. KSAS/KMTW aired spots as part of a Trade with Quantum Expo. KSAS/KMTW hiring managers worked a booth at the fair and accepted resumes from the public. We met with 17 applicants and received 8 resumes. We also participated in an online site where about 30 people posted resumes. Scope of Participation: Co-sponsored fair, aired trade schedule. Booth.	2	Production Manager KMTW Station Manager
3	4/7/2015	Participation in events or programs sponsored by educational institutions	Two producer/directors from KSAS spoke at the Wichita State University for the Taylor Dietterich's Elliott School of Communication class 306 on Tuesday, April 7th 2015 at 9:30am. Who: A group of Comm 306: Intro to Multimedia students in the Elliott School of Communication at Wichita State. Most were freshman-junior status. We talked about the station's involvement in the Wichita multimedia community. They also talked about their job duties as Commercial Directors/Producer at the station.	2	Producer/Director Producer/Director

KAAS, KMTW, KOCW, KSAS - amended**EEO PUBLIC FILE REPORT****February 1, 2015 - January 31, 2016****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	7/8/2015	Participation in Job Fairs	Sinclair Broadcast Group, Inc. Wichita promoted the Wichita Eagle/Urban League Job Fair on July 8 in Wichita. KSAS/KMTW aired spots as part of a Trade with Quantum Expo. KSAS/KMTW hiring managers worked a booth at the fair and accepted resumes from the public. We handed out descriptions of the stations current openings which included: Master Control Operator and Sales. We also supplied info for potential News personnel to contact our News provider at KSNW-TV. We answered questions on how to get into the business and what type of education we were looking for. Scope of Participation: Co-sponsored fair, aired trade schedule. Booth.	3	General Sales Mngr Chief Engineer KMTW Station Mngr
5	9/30/2015	Provision of training to management	Sinclair Broadcast Group, INC conducted Leadership Human Resources Training for 2 days, July 22nd and 23rd. HR Contacts from all over the country were flown into Corporate to learn about how to be the best HR contact for the station; the HR/ Business Manager for Wichita was in attendance for both days. We learned about FCC/EEO, Hiring, ADA, FLSA, EEOC and DOL Compliance, supporting the Company's open door policy, performing our job well, sharing accountability and partnering with other station management to accomplish our goals.	5	HR/BM LSM GSM Chief Engineer
6	11/2/2015	Participation in events or programs sponsored by educational institutions	A Producer/Director from KSAS/KMTW addressed two multimedia classes at WSU and helped critique their work. He also described his work duties to the classes and what they should do to prepare for a career in broadcasting. The classes are taught by Taylor Dietterich, his email is tjdietterich@wichita.edu. A professor from the school helped critique and discuss questions with the students.	1	Producer/Director

KAAS, KMTW, KOCW, KSAS - amended
EEO PUBLIC FILE REPORT
February 1, 2015 - January 31, 2016

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	12/30/2015	Participation in events or programs sponsored by educational institutions	KSAS Producer/Director Jacob Riggs, spoke at two Wichita State University multimedia classes. He described his job duties and helped critique their work. The class instructor is Taylor Dietterich, tjdieterich@wichita.edu .	1	Producer/Director
8	1/15/2016	Participation in job banks, internet programs and other programs designed to promote outreach	The Unit listed each opening in a job bank or newsletter of a media trade group with broad based membership, including Kansas Association of Broadcaster, Black College Radio, LinkedIn and NAHJ (National Association of Hispanic Journalists)	1	