2016 Annual EEO Public File Report Addendum

Explanation for Unusual Hiring Practices During 2015-16

WE REPORTED TO THE FCC THAT KMLM RESUMED FULL OPERATIONS ON March 30, KPTB ON APRIL 1, KRPV ON APRIL 20, KPTF ON MAY 4, AND KPCB ON MAY 10. THEREFORE, OUR REPORTS SHOULD CONTAIN A STATEMENT THAT THE PERIOD COVERED FOR KRPV, KPTF, OR KPCB WAS LESS THAN A FULL 90 DAYS BECAUSE THE STATION WAS OFF THE AIR UNTIL APRIL 20, MAY 4, OR MAY 10, RESPECTIVELY.