

2016 ANNUAL EEO PUBLIC FILE REPORT

Prime Time Christian Broadcasting, Inc.

Period Covered by this Report ("Period"): April 1, 2015 through March 31, 2016

Call signs of stations comprising the reporting Station Employment Unit:

KMLM-DT, KPTB-DT, KPCB-DT, KPTF-DT, and KRPV-DT

I. Full-time vacancies filled during period: 5

	<u>Job Title</u>	<u>Date Filled</u>
I.	Maintenance & Satellite Tech	July 20, 2015
II.	Maintenance & Engineering Assistant	Oct 05, 2015
III.	Office Assistant	Oct 05, 2015
IV.	Accounting Assistant	Oct 26, 2015
V.	Master Control Operator	Mar 30, 2016

II. Each recruitment or referral source ("Source") used to seek candidates for each vacancy

I. Maintenance & Satellite Tech Date Filled: 07/20/15

Source	Contact Person	Address	Telephone	Hire
Craig's List	N/A	http://odessa.craigslist.org	N/A	No
Employee Referral	Amy Cooper	1706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes
Midland College	Lupe Daniels ldaniels@midland.edu	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4th St. Odessa, TX 79761	(432) 337-6262	No
Odessa College	LorindaTercero	201 W University Odessa, TX 79764	(432) 335-6756	No
Prime Time Christian Bdct	Amy Cooper	http://www.glc.us.com	(432) 563-0420	No
TX Workforce Solutions Permian-Midland	Vivian Giddings	3600 N. Garfield Technology Bldg, Rm. 138 Midland, TX 79705	(432) 686-4879	No
TX Workforce Solutions Permian-Odessa	Libby Tindall	2626 JBS Pkwy, Bldg D Odessa, TX 79761	(432) 367-1413	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

II. Maintenance & Engineering Assistant Date Filled: 10/05/15

Source	Contact Person	Address	Telephone	Hire
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes

III. Office Assistant Date Filled: 10/05/15

Source	Contact Person	Address	Telephone	Hire
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes

IV. Accounting Assistant Date Filled: 10/26/15

Source	Contact Person	Address	Telephone	Hire
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes

V. Master Control Operator Date Filled: 03/30/16

Source	Contact Person	Address	Telephone	Hire
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes

III. Total number of persons interviewed for all full-time vacancies during period: 6

IV. Total number of interviewees for all full-time vacancies during period per source: 16

Source	Contact Person	Address	Telephone	
Craig's List	N/A	http://odessa.craigslist.org	N/A	6
Employee Referral	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	1
Midland College	Lupe Daniels (daniels@midland.edu)	3600 N Garfield Midland, TX 79701	(432) 685-4716	0
Odessa American	Kimber Ayers	222 E 4th St. Odessa, TX 79761	(432) 337-6262	0
Odessa College	Lorinda Tercero	201 W University Odessa, TX 79764	(432) 335-6835	0
Prime Time Christian Bdct	Amy Cooper	http://www.glc.us.com	(432) 563-0420	4
TX Workforce Solutions Permian-Midland	Vivian Giddings	3600 N. Garfield Technology Bldg, Rm. 13B Midland, TX 79705	(432) 686-4879	0
TX Workforce Solutions Permian-Odessa	Libby Tindall	2626 JBS Pkwy, Bldg D Odessa, TX 79761	(432) 367-1413	0
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	0
Word of Mouth or KMLM-TV	Amy Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	5

V. Outreach activities during period

Being a religious broadcaster, PTCB is not required to list outreach activities.

VI. Explanation for unusual hiring practices during 2015-16

Our five stations went dark on November 5, 2015 and remained dark through March 31, 2016. However, some emergency hiring was still needed during October 2015 and then at the end of March 2016. Time constraints did not permit the customary outreach to our usual recruitment or referral sources during these periods, except for our July 2015 hire. We are hoping to resume on-air operations in Spring 2016, which should include returning to our normal hiring practices.