

**WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)<sup>1</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2015 – May 31, 2016**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
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<sup>1</sup> On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686), and WIRO(AM), Ironton, OH (Fac. ID 61685) (the “Stations”) from Capstar TX Limited Partnership (“Capstar”) to Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar’s Huntington, WV Station Employment Unit.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS #</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>Herald Dispatch</b> Classified Department 946 Fifth Avenue Huntington, WV 25701 Phone: (304) 526-2711 Fax: (304) 526-2866	N	0
2	<b>On-Air Announcements</b> ( <i>on one or more SEU stations</i> )	N	0
3	<b>Website Posting</b> ( <i>on one or more SEU websites</i> )	N	0
4	<b>Word-of-Mouth Referral</b>	N	0
5	<b>iHeartMediaCareers.com</b>	N	0
6	<b>Job Fairs</b> ( <i>see Section III</i> )	N	0
7	<b>Internal Posting</b>	N	0
8	<b>African-American Media</b> 2164 Wisconsin Avenue, NW Washington DC 20007 Phone: (202)-342-6661 Fax: (202)-342-6667	N	0
9	<b>American Women in Radio and Television</b> 1760 Old Meadow Road, Suite 500 McLean, VA 22102-4306 Phone: (703) 506-3290 Fax: (703) 506-3266	N	0
10	<b>Asian American Journalists Association</b> 1182 Market Street, Suite 320 San Francisco, CA 94102 Phone: (415) 346-2051 Fax: (415) 346-6343	N	0
11	<b>Black Broadcasters Alliance</b> 3474 William Penn Highway Pittsburg, PA 15235 Phone: (412) 829-9788 Fax: (412) 829-0313	N	0
12	<b>The Association for Women in Communications, Inc.</b> 780 Richie Highway, Suite 28-S Severna Park, MD 21146 Phone: (410) 544-7442 Fax: (410) 544-4640	N	0

<b>RS #</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
13	<b>MU Center for African American Students</b> Marshall University Memorial Student Center 1W25 Memorial Student Center Huntington, WV 25701 Attn: Fran Jackson Phone: (304) 696-6705 Fax: (304) 696-3642	Y	0
14	<b>Ashland Career Center</b> 1844 Carter Avenue Ashland, KY 41101 Attn: Ms. Patty Brown / Roseann Sloas Fax: (606) 920-2024	N	0
15	<b>WORKFORCE West Virginia</b> Huntington Job Service 2699 Park Avenue Huntington, WV 25704	N	0
16	<b>Marshall University Career Services</b> One John Marshall Drive Huntington, WV 25701 Attn: Debby Stoler Phone: (304) 696-6679	N	0
17	<b>Marshall University School of Journalism</b> One John Marshall Drive Huntington, WV 25701 Phone: (304) 696-2273 Fax: (304) 696-2732	Y	0
18	<b>Goodwill Industries</b> P O Box 7365 Huntington, WV 25701 Attn: Karen Horner Phone: (304) 523-7461 Fax: (304) 523-4060	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			0

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Sales Force Training	On April 4, 15, 20 25-29 all sales people and traffic department were trained on the new salesforce system.
2	Car Point Training	On April 6, 2016 all sales people received Car Point training.
3	Career Conference	On April 15, 2016 our Promotions Director/On Air went to discuss career in radio at the Ohio University Women's Conference.
4	Career Day	Crabb Elementary – Morning On-Air talent went to Crabb Elementary to discuss career in radio.
5	Job-A-Palooza	March 25, 2016 Marshall Student Center Job-A-Palooza for part time and interns attended by Sales Manager and EEO Administrator.
6	Career Day	On May 5, 2016 Girl Scout Troup 1774 visited our stations and taken on a tour of our studios and our Digital/On-Air staff member discussed his career in radio and answered questions.