

**WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)<sup>1</sup>**

**EEO PUBLIC FILE REPORT**

**June 1, 2012 – May 31, 2013<sup>2</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
On Air AM Drive		
Sales Executive	1-20	5
Sales Executive	1-20	5
On Air AM Drive	1-20	1

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<sup>1</sup> On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686), and WIRO(AM), Ironton, OH (Fac. ID 61685) from Capstar TX Limited Partnership (“Capstar”) to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, WZZW(AM), WBKS(FM), and WIRO(AM) continue to share employees with Capstar’s Huntington, WV Station Employment Unit (Huntington SEU).

<sup>2</sup> On January 19, 2010 changed Station WBKS(FM)’s call letters to WLRX(FM).

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>Herald Dispatch</b> Classified Dept 946 Fifth Avenue Huntington, WV 25701. Phone: (304) 526-2711. Fax (304) 526-2866.	N	4
2	<b>The Independent</b> P. O. Box 311 Ashland, KY 41105. Phone (606) 326-2676. Fax (606) 326-2680.	N	0
3	<b>On-Air Announcements (on one or more SEU stations)</b>	N	0
4	<b>Website Posting (on one or more SEU station websites)</b>	N	1
5	<b>Employee Referral</b>	N	5
6	<b>ClearCareers.com</b>	N	0
7	<b>Clearchannel.openhire.com</b>	N	0
8	<b>Job Fairs (see Section III)</b>	N	0
9	<b>Internal Posting</b>	N	0
10	<b>African-American Media</b> 2164 Wisconsin Avenue, NW Washington DC 20007 Phone (202)-342-6661. Fax (202)-342-6667	N	0
11	<b>American Women in Radio and Television</b> 1760 Old Meadow Road, Ste 500 McLean, VA 22102-4306 Phone (703) 506-3290 Fax (703) 506-3266.	N	0
12	<b>Asian American Journalists Association</b> 1182 Market Street, Suite 320 San Francisco, CA 94102 Phone (415)-346-2051 Fax (415) 346-6343	N	0
13	<b>Black Broadcasters Alliance</b> 3474 William Penn Highway Pittsburg, PA 15235 Phone (412) 829-9788 Fax (412) 829-0313	N	0
14	<b>The Association for Women in Communications, Inc.</b> 780 Richie Highway, Suite 28-S Severna Park, MD 21146 Phone (410) 544-7442 Fax (410) 544-4640.	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
15	<b>MU Center for African American Students</b> Marshall University Attn: Fran Jackson Memorial Student Center 1W25 Memorial Student Center Huntington, WV 25701 Phone: (304) 696-6705 Fax (304) 696-3642	Y	0
16	<b>Ashland Career Center</b> Ms. Patty Brown / Roseann Sloas 1844 Carter Avenue Ashland, KY 41101 Fax (606) 920-2024	N	0
17	<b>Workforce West Virginia</b> Huntington Job Service 2699 Park Avenue Huntington, WV 25704	N	0
18	<b>Marshall University Career Services</b> One John Marshall Drive Attn Debby Stoler Huntington, WV 25701 Phone: (304) 696-6679	N	0
19	<b>Marshall University School of Journalism</b> One John Marshall Drive Huntington, WV 25701 Fax (304) 696-2273 Fax: (304) 696-2732	Y	0
20	<b>Goodwill Industries</b> Karen Horner P O Box 7365 Huntington, WV 25701 Phone: (304) 523-7461 Fax: (304) 523-4060	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			10

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in job fair.	On 6/5/12 The Operations Manager and an on air staff member attended a job fair at Big Sandy Superstore Arena for Collins Career Center. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>2</b>	Participate in job fair.	On 10/12/12 The Business Manager and EEO Administrator attended a job fair at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>2</b>	Participate in job fair.	On 4/2/13 The SEU Operations Manager and EEO Administrator attended the Spring Career Expo at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>3</b>	Participate in job fair.	On 4/4/13 The SEU Operations Manager and EEO Administrator attended the School of Journalism and Mass Communications Career and Internship Expo at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>4</b>	Participate in Expo Panel on career in broadcasting	On 3/15/13 an on-air staff member went to speak at Ohio University in Ironton, Ohio to discuss his career in broadcasting. On 5/10/13 an on-air staff member went to speak at Marshall University H.E.L.P program graduation.
<b>5</b>	Participate in school job shadowing program	From 2/25/13 to 3/1/13 our on-air staff worked with a student St. Joseph Central Catholic High school to demonstrate a job in broadcasting.
<b>6</b>	Participate in College Internship program	<p>From 2/14/13 to 5/3/13 our on-air staff worked with a college student from Marshall University to have hands on practice with a job in broadcasting.</p> <p>From 5/1/13 to 8/1/13 our on-air staff is working with a college student from Marshall University to have hands on practice with a job in broadcasting.</p>

