# WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU EEO PUBLIC FILE REPORT June 1, 2020 - May 31, 2021

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree		
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.				

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	<b>RS Information</b>	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period			
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.						

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#### **III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/30/2021	Participation in Job Fairs	Marshall University Spring 2021 Career Expo held in the Don Morris Room - Memorial Student Center- One John Marshall Drive, Huntington, WV. The audience was Students, Faculty and Alumni of Marshall University interested in careers in business and liberal Arts. Recruiters share information regarding part-time and full -time positions. Event promoted on Marshall University Career Services Website /FaceBook and email.	1	Sales manager
2	4/12/2021	Provision of training to management	On April 12, 2021 Our SEU took the Harassment prevention training created in collaboration with Littler, the world's largest labor and employment practice, this course exceeds all state, federal, and EEOC requirements for anti-harassment compliance training. Available in compliant, state-specific versions for California, New York, Connecticut, Delaware, Illinois, Maine, Washington, and Canada.	1	Market president
3	4/12/2021	Provision of training to management	In April 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales manager