

WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)¹
EEO PUBLIC FILE REPORT
June 1, 2013 – May 31, 2014²

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>NO FULL-TIME VACANCIES WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</i>		

¹ On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686), and WIRO(AM), Ironton, OH (Fac. ID 61685) (the “Stations”) from Capstar TX Limited Partnership (“Capstar”) to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar’s Huntington, WV Station Employment Unit.

² This Report was modified in May 2015 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
<i>AS NOTED IN SECTION I, NO FULL-TIME VACANCIES WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</i>			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in job fair	On October 9, 2013, the SEU participated in a job fair at Marshall University in Huntington, WV. Station participants included our Operations Manager and EEO Administrator, who provided attendees with information relating to careers in broadcasting.
2	Participate in job fair	On April 2, 2014, the SEU participated in the Spring Career Expo at Marshall University in Huntington, WV. Station participants included our Sales Manager and EEO Administrator, who provided attendees with information relating to careers in broadcasting.
3	Participate in job fair	From April 21, 2014 through April 25, 2014, the SEU participated in a virtual career fair with the Ohio Association of Broadcasters. Station participants included our Local Sales Manager and the EEO Coordinator, who monitored job fair activity online.
4	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 5, 2014, a college student from Marshall University shadowed one of our sales associates for the day to observe her job duties and get an up-close, behind-the-scenes look at a career in the broadcast industry.
5	Internship program	During Summer 2013, our on-air staff hosted a college student from Marshall University. The student was able to get hands-on experience in our programming department, observing how to produce a morning show, run a board and produce commercials as well as assisting with newsgathering and reporting functions. The student was supervised by our Assistant Program Director.
6	Mentoring program	In August 2013 and April 2014, our Senior Vice President/Regional Programmer provided dedicated mentoring to program directors for our AM stations, focusing on one each month to provide them with new challenges and increase their knowledge base. The Senior VP observed the PD's programming meetings to provide guidance, assisted with affiliate network/employee communications and provided additional training on increasing social media presence, legal/regulatory compliance and board op software.