

**WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)<sup>1</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2011 – May 31, 2012<sup>2</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-6, 8-25	5

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<sup>1</sup> On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686), and WIRO(AM), Ironton, OH (Fac. ID 61685) from Capstar TX Limited Partnership (“Capstar”) to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, WZZW(AM), WBKS(FM), and WIRO(AM) continue to share employees with Capstar’s Huntington, WV Station Employment Unit (Huntington SEU).

<sup>2</sup> On January 19, 2010 changed Station WBKS(FM)’s call letters to WLRX(FM).

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>Herald Dispatch</b> Classified Dept 946 Fifth Avenue Huntington, WV 25701. Phone: (304) 526-2711. Fax (304) 526-2866.	N	3
2	<b>The Independent</b> P. O. Box 311 Ashland, KY 41105. Phone (606) 326-2676. Fax (606) 326-2680.	N	1
3	<b>On-Air Announcements (on one or more SEU stations)</b>	N	1
4	<b>Website Posting (on one or more SEU station websites)</b>	N	1
5	<b>Employee Referral</b>	N	3
6	<b>ClearCareers.com</b>	N	0
7	<b>Job Fairs</b> ( <i>see Section III</i> )	N	0
8	<b>Internal Posting</b>	N	0
9	<b>African-American Media</b> 2164 Wisconsin Avenue, NW Washington DC 20007 Phone (202)-342-6661. Fax (202)-342-6667	N	0
10	<b>American Women in Radio and Television</b> 1760 Old Meadow Road, Ste 500 McLean, VA 22102-4306 Phone (703) 506-3290 Fax (703) 506-3266.	N	0
11	<b>Asian American Journalists Association</b> 1182 Market Street, Suite 320 San Francisco, CA 94102 Phone (415)-346-2051 Fax (415) 346-6343	N	0
12	<b>Black Broadcasters Alliance</b> 3474 William Penn Highway Pittsburg, PA 15235 Phone (412) 829-9788 Fax (412) 829-0313	N	0
13	<b>The Association for Women in Communications, Inc.</b> 780 Richie Highway, Suite 28-S Severna Park, MD 21146 Phone (410) 544-7442 Fax (410) 544-4640.	N	0
14	<b>MU Center for African American Students</b> Marshall University Attn: Fran Jackson Memorial Student Center 1W25 Memorial Student Center Huntington, WV 25701 Phone: (304) 696-6705 Fax (304) 696-3642	Y	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
15	<b>Ashland Career Center</b> Ms. Patty Brown / Roseann Sloas 1844 Carter Avenue Ashland, KY 41101 Fax (606) 920-2024	N	0
16	<b>Workforce West Virginia</b> Huntington Job Service 2699 Park Avenue Huntington, WV 25704	N	0
17	<b>Marshall University Career Services</b> One John Marshall Drive Attn Debby Stoler Huntington, WV 25701 Phone: (304) 696-6679	N	0
18	<b>Marshall University School of Journalism</b> One John Marshall Drive Huntington, WV 25701 Fax (304) 696-2273 Fax: (304) 696-2732	Y	0
19	<b>Goodwill Industries</b> Karen Horner P O Box 7365 Huntington, WV 25701 Phone: (304) 523-7461 Fax: (304) 523-4060	Y	0
20	<b>OAB.org</b> <b>Ohio Association of Broadcasters</b> 88 E Broad Street, Suite 1180 Attn Patricia Geary Columbus, OH 43215-3525 Phone: 1-86-OAB-5794 Fax: 614-228-8133	N	0
21	<b>Lexington Herald-Leader</b> Attn: Tammy McConnell Phone: (859) 233-7878	N	0
22	<b>WVBA.com</b> <b>West Virginia Broadcasters Association</b> 140 Seventh Avenue Attn: Michele Crist South Charleston, WV 25303 Phone: (304) 744-2143 Fax: (304) 744-1764	N	0
23	<b>KBA.org</b> <b>Kentucky Broadcasters Association</b>	N	0
24	<b>Charleston Newspapers</b> <b>Charleston Gazette, Charleston Daily Mail,</b> <b>Charleston Gazette Mail</b> <b>Attn: Terry Howell</b> <b>Fax: (304) 348-5133</b>	N	0
25	<b>RadioInk.com</b> <b>Attn: Tom <a href="mailto:Elmo@radioink.com">Elmo@radioink.com</a></b>	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in job fair.	On October 5, 2011 The SEU Regional Marketing Manager, General Sales Manager and EEO Administrator attended a job fair at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>2</b>	Participate in job fair.	On February 9, 2012 The SEU Operations Manager and Community Event Coordinator attended the School of Journalism and Mass Communications Career and Internship Expo at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>3</b>	Participate in job fair.	On March 7, 2012 The SEU Operations Manager and EEO Administrator attended the Spring Career Expo at Marshall University in Huntington, WV. SEU personnel provided attendees with information relating to careers in broadcasting.
<b>4</b>	Participate in Expo Panel on career in broadcasting	On March 10, 2012 an advertising consultant went to Mountwest College as a guest speaker for their Media Relations Class.  On May 14, 2012 an on-air staff member when to Ona Elementary School for their Career day to discuss a job in radio.
<b>5</b>	Participate in school job shadowing program	On May 8, 2012 our on-air staff worked with a high school student from Cabell Midland High school to demonstrate a job in broadcasting.