

**WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)<sup>1</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016 – May 31, 2017<sup>2</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Area President	1	1
Account Executive	1	1

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<sup>1</sup> On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686) (now WLRX(FM)), and WIRO(AM), Ironton, OH (Fac. ID 61685) (the “Stations”) from Capstar TX Limited Partnership (“Capstar”) to Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar’s Huntington, WV Station Employment Unit.

<sup>2</sup> This Report was modified in April 2019 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS #</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Exigent Circumstances	N	2
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			2

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in events or programs sponsored by educational institutions	On January 11, 2017, a Program Director served as a guest speaker for 10 classes on “Career Highlight Day” at Huntington East Middle School in Huntington, WV, discussing broadcasting jobs and online content management.
2	Participate in events or programs sponsored by educational institutions	On May 19, 2017, a Program Director and On-Air Talent served as guest speakers at the “BE Career Day” at Burlington Elementary, Burlington, WV.
3	Participate in job fair	On April 21, 2017, our SEU served as co-sponsor for the Huntington Job & Resource Fair with US Senator Joe Manchin at the Big Sandy Superstore Arena in Huntington, WV. Station participants included our Area President, Programming Director and EEO Administrator, who spoke with interested attendees about the stations and/or careers in broadcasting.
4	Establishment of Training Program for Station Personnel	Periodically throughout the reporting period, members of our SEU sales staff completed online training sessions provided by iHeartMedia’s Learning Center to advance their career development potential with regards to the digital aspect of broadcasting, including “Digital Sales Training: Digital Terms & Metrics,” and “Digital Training: Social Media Exercises.”