

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period: May 23, 2016 – May 22, 2017.

- 1) Employment Unit: Larry H. Miller Communications Corporation - Salt Lake City
- 2) Unit Members (Stations and Communities of License): KZNS(AM), Salt Lake City, Utah
KZNS-FM, Coalville, Utah
- 3) EEO Contact Information for Employment Unit:

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| Mailing Address: | Telephone Number: (801) 325-2204 |
| 301 W. South Temple Salt Lake City, Utah 84101 | Contact Person/Title: Paul Welsh VP of People & Culture |
| | Email Address: pwelsh@utahjazz.com |

- 4) Full-time job vacancies filled by each station in the Employment Unit: For the period from May 23, 2016 through May 22, 2017 this Employment Unit hired One (1) full-time employee(s) during the reporting period.

| Position Title | Contact Person | Date Filled |
|------------------|----------------|-------------|
| Digital Director | Paul Welsh | 8/8/2016 |
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In the normal course, the licensee interviews multiple candidates for its job vacancies (typically four or five), notifies multiple recruitment sources of job vacancies (typically more than 25), and undertakes multiple recruitment initiatives (typically job fair sponsorship and implementation of an internship program).

However, due to a combination of factors, including personnel turnover, the licensee's electronic record purging protocols, and the disruptions caused by the COVID-19 pandemic, the licensee is unable to reliably establish in May 2021 the number of interviewees interviewed for the job vacancy which occurred during this reporting period (2016-17); the particular recruitment sources contacted as part of the licensee's efforts to fill the vacancy; or the recruitment initiatives undertaken by the licensee during the reporting period.

The licensee can report that its general efforts to publicize its one job vacancy during this period resulted in 58 applicants for the position.