

**WNOW (AM) – Mint Hill, NC
EEO Public File Report
August 1, 2018 – July 31, 2019**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”)# used to fill vacancy (see Pg 2)	RS that referred hiree
[Licensee of WNOW has fewer than 5 full time employees and is therefore exempt]		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	
2	North Carolina Broadcasters Association – Job Bank 150 Fayetteville Street #1270 Raleigh, NC 27601 919-834-8880 (Fax)	Y	
3	Internal referral	Y	
4	University of North Carolina - Charlotte Career Center - Atkins 1501 9201 University City Blvd Charlotte, NC 28223 Telephone: 704-687-0795	Y	
5	Charlotte Works 1401 W. Morehead St #100 Charlotte, NC 28208 Telephone: 704-206-1350	Y	
6	Queens University of Charlotte Knight School of Communication Vandiver Center for Career Development 1900 Selwyn Blvd. Charlotte, NC 28274 704-337-2200 (Tel)	Y	
7	On-Line Advertising (Craigslist etc.)	N	
8	Newspapers (Charlotte Observer)	N	
9	Broadcast (on-air) announcements	N	

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	The WNOW employment unit has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		