

**LIST OF ALL FULL-TIME JOBS FILLED  
FOR THE 12 MONTH PERIOD OF APRIL 1, 2023 through MARCH 31, 2024**

*Complete this worksheet continuously every time a vacancy is filled.*

Job Title: NO FULL TIME POSITIONS FILLED Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

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Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*



**SUMMARY DESCRIPTION OF  
SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** April 1, 2023 **AND ENDING** March 31, 2024

Specify First Initiative:

**Management Meeting 8/13/23-8/15/23**

Describe activities undertaken to fulfill that initiative: Bud Walters (President of The Cromwell Group Inc and Affiliates), Market Managers, Business Managers, Programmers and Digital Staff attended a two day meeting discussing topics related to company policies on Non-Discrimination policies, and EEO. Doug Pierce, HR Attorney, attended to provide training on these policies.

Specify Second Initiative: **Job Fair Host – 7/21/2023**

Describe activities undertaken to fulfill that initiative: Station hosted a job fair at Cromwell Media location, sponsored by Express Employment. Job seekers are invited to apply for various jobs available in the community.

*Place in the Public file and post on the station’s website annually on the anniversary of the renewal filing date.*

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**2/4 YEAR PERIOD BEGINNING** April 1, 2023 **AND ENDING** March 31, 2024

Specify Third Initiative: **KBA Annual Convention/Training 9/24/23-9/26/23**

Describe activities undertaken to fulfill that initiative: Jordan Yeckering, Tatum Helm, Vic Evans, Kristen Martin and Jalen Daugherty attended this annual convention focused on new technology, training in sales and leadership, and legal and regulatory issues in the industry.

Specify Fourth Initiative: **10/5/23 Phoenix Future Fair**

Describe activities undertaken to fulfill that initiative: Kristen Martin attended this job fair At Heritage Park High School to educate students on broadcasting, digital opportunities and community outreach.

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**2/4 YEAR PERIOD BEGINNING** April 1, 2023 **AND ENDING** March 31, 2024

Specify Fifth Initiative: 2024 Idea Bank Convention

Describe activities undertaken to fulfill that initiative: Vic Evans and Jalen Daugherty  
attended the International Broadcasters Idea Bank Convention where small and medium  
market broadcasters gather to discuss various topics related to the industry.

Specify Sixth Initiative: \_\_\_\_\_

Describe activities undertaken to fulfill that initiative: \_\_\_\_\_

*Place in the Public file and post on the station’s website annually on the anniversary of the renewal filing date.*

<u>ORGANIZATION</u>	<u>EMAIL</u>	<u>ADDRESS</u>	<u>CITY/STATE/ZIP</u>	<u>CONTACT</u>
HANCOCK CO CAREER CENTER	careercenter@hancockky.us	1605 US-60	HAWESVILLE KY 42348	Kim Estes
KENTUCKY BROADCASTER ASSOCIATION	chris@kba.org	101 ENTERPRISE DRIVE	FRANKFORT KY 40601	Chris Winkle
Kentucky Wesleyan College	<a href="mailto:laura.rudolph@kwc.edu">laura.rudolph@kwc.edu</a>	P.O. Box 1039	Owensboro, KY 42302	Laura Rudolph
OHIO CO. CHAMBER OF COMMERCE	CHAMBER@OHIOCOUNTY.COM	1350 CLAY STREET	Hartford, KY 42347	JUDY LAW
WESTERN KY UNIVERSITY-OBORO CAMPUS	judy.rous@wku.edu	4821 NEW HARTFORD ROAD	OWENSBORO KY 42303	Austin Klaine
KY Career Center	melissa.roberts@rescare.com	3108 Fairview Drive	OWENSBORO KY 42303	Melissa Roberts
KY Community & Technical College System	<a href="mailto:john.bristow@kctcs.edu">john.bristow@kctcs.edu</a>	4800 New Hartford Rd	Owensboro, KY 42303	John Bristow