

EEO PUBLIC FILE REPORT FOR STATIONS: WGRC, WCRG, WJRC, WZRG

(Stations within the reporting unit: Salt & Light Media Ministries, Inc.)

Period: April 1, 2013 – March 31, 2014

Full-Time Hire	Position Title	Date Open	Date Filled	Recruitment Sources That Produced Interviewees	Number Interviewed	Hiring Source
1	Traffic/Office Assistant	11/01/13	12/18/13	<i>Please Note: All sources on attached list (on page 2) were contacted for this position</i> On-air Referrals First Baptist Church, Milton WGRC Website (www.WGRC.com) General Inquiry	3 1 1 1 1	On-air

****Note: The stations within this 'reporting unit' aired announcements soliciting churches, non-profit organizations and other groups who would like to receive notice of WGRC job openings. To date, no requests have been made. WGRC will continue to air these announcements each month.*

RECRUITMENT SOURCES USED

Source	Total Number of Interviewees Source Provided	Source	Total Number of Interviewees Source Provided
WGRC On-Air 91.3-FM and 7 other repeater frequencies 101 Armory Blvd., Lewisburg, PA 17837 Contacts: Managers – Rob Kime; Don Casteline	3	WGRC Website www.wgrc.com Contact: email@wgrc.com GM – Rob Kime; Operations Manager – Don Casteline	1
Referrals Word of mouth by employees/board members	1	General Inquiry Unsolicited walk-in	1
Churches Christ Wesleyan Church; Milton, PA Contact: Loretta Paulhamus Email: lorettap@cwcmilton.org Address: 363 Stamm Road; Milton, PA 17847 Phone: 570-742-8987 Posting Location: Church bulletin board	0	Emmanuel Bible Fellowship; Sunbury, PA Contact: Marna Brosious, Church Secretary Email: marnab.ebfc@verizon.net Address: 967 Mile Hill Road; Sunbury, PA 17801 Phone: 570-286-8313 Posting Location: Church bulletin board	0
Crossroads Church of the Nazarene; Lewisburg, PA Contact: Deb Parish, Church Administrator Email: dparrish@dejazzd.com Address: 71 Nazarene Lane; Milton, PA 17847 Phone: 570-524-4819 Posting Location: Church Bulletin Board	0	First Baptist Church; Danville, PA Contact: Lorna Griffin Email: email@danvillefirstbaptist.org Address: 20 Brookside Drive; Danville, PA 17821 Phone: 570-275-1511 Posting Location: Church bulletin board	0
Lewisburg Alliance Church; Lewisburg, PA Contact: Beth Ruba, Administrative Assistant Email: lewisburgalliance@ptd.net Address: 137 Supplee Mill Road; Lewisburg, PA 17837 Phone: 570-524-2937 Posting Location: Email	0	First Baptist Church; Milton, PA Contact: Pastor Jamie Dries (Senior Pastor) Email: Jamie@fbcmltonpa.com ; fbcseior@verizon.net Address: 316 Golf Course Road; Milton, PA 17847 Phone: 570-742-9125	1
First Presbyterian Church; Lewisburg, PA Contact: Sharon Dittmar Email: sdittmar@first-presby.org Address: 18 Market Street; Lewisburg, PA 17837 Phone: 570-524-4419 Posting Location: Church newsletter	0	Winfield Baptist Church; Winfield, PA Contact: Lizzy Rohland Email: wbc@dejazzd.com Address: 330 State Route 304; Winfield, PA 17889 Phone: 570-524-2735 Posting Location: Church Bulletin Board	0

Station Community Outreach Activities

April 1, 2013 – March 31, 2014

Initiatives explaining broadcast career opportunities included the following:

4/5/13: A group of 3rd through 7th grade students, from Mountain View Christian School, toured the station. Approximately 5 youth and 1 adult attended.

5/6/13: A cub pack, from Watsontown, toured the station. Approximately 4 boys (age 3-11) and 2 adults attended.

5/7/13: Approximately 18 high school youth from the Shamokin Area Bible Club attended a tour. Two adults also participated.

9/30/13: A cub pack, from Northumberland, toured the station. Approximately 6 children (age 5-9) attended, along with 5 adults.

06/13-08/13: In order to learn more about potential careers in radio, a Bloomsburg University student volunteered between June 2013 and August 2013. She co-hosted the Morning Show one day a week and also assisted at several concert and fundraising events.

06-13-08/13: A student from Mifflinburg completed her college requirements by performing a 180 hour internship. She developed event flyers, organized CD's, helped at radio station sponsored events and assisted with clerical duties.