

**EEO PUBLIC FILE REPORT FOR STATIONS:
WGRC, WCRG, WJRC, WZRG**

(Stations within the reporting unit: Salt & Light Media Ministries, Inc.)

Period: April 1, 2019 – March 31, 2020

Full-Time Hire	Position Title	Date Open	Date Filled	Recruitment Sources That Produced Interviewees	Number Interviewed	Hiring Source
1	Morning Show Co-Host	6/13/19	8/26/19	WGRC Website Allaccess.com Indeed.com HisAir.net	2 1 4 1	WGRC Website

*****Note:** The stations within this 'reporting unit' aired announcements soliciting churches, non-profit organizations and other groups who would like to receive notice of WGRC job openings. To date, no requests have been made. WGRC will continue to air these announcements each month.

RECRUITMENT SOURCES USED FOR ANNOUNCER

Source	Total Number of Interviewees Source Provided	Source	Total Number of Interviewees Source Provided
Internal Posting Referrals Word of mouth by employees/board members		WGRC Website www.wgrc.com Contact: email@wgrc.com GM – Rob Kime	2
Allaccess.com Contact: Joel Denver Email: jdenver@allaccess.com Address: 11 Music Circle South, Suite 101, Nashville, TN 37203 Phone: 615-252-6400	1	HisAir.Net Contact: Ted Kelly Email: Jobs@hisair.net Address: PO Box 307; Duplessis, LA 70728 Phone: 225-744-3258	1
CMBonline.org Contact: Unknown (web forum)		Indeed.com Contact: Unknown (web forum)	4
Churches Christ Wesleyan Church; Milton, PA Contact: Loretta Paulhamus Email: lorettapaulhamus@cwclife.org Address: 363 Stamm Road; Milton, PA 17847 Phone: 570-742-8987 Posting Location: Church bulletin board		First Baptist Church; Danville, PA Contact: Katie Yarger Email: secretary@danvillefirstbaptist.org Address: 20 Brookside Drive; Danville, PA 17821 Phone: 570-275-1511 Posting Location: Church bulletin board	
Lewisburg Alliance Church; Lewisburg, PA Contact: Beth Ruba, Administrative Assistant, Email: lewisburgalliance@ptd.net Debra Phelps replied Address: 137 Supplee Mill Road; Lewisburg, PA 17837 Phone: 570-524-2937 Posting Location: Email		Winfield Baptist Church; Winfield, PA Contact: Lizzy Rohland Email: office@winfieldbaptist.com Address: 330 State Route 304; Winfield, PA 17889 Phone: 570-524-2735 Posting Location: Church Bulletin Board and email chain	
Emmanuel Bible Fellowship; Sunbury, PA Contact: Marna Brosious, Church Secretary Email: marnab.ebfc@gmail.com Address: 967 Mile Hill Road; Sunbury, PA 17801 Phone: 570-286-8313 Posting Location: Church bulletin board		First Presbyterian Church; Lewisburg, PA Contact: Allison Collins, Administrative Assistant Email: info@first-presby.org Address: 18 Market Street; Lewisburg, PA 17837 Phone: 570-524-4419 Posting Location: Church Bulletin Board	

EMPLOYMENT SEARCH CONTACTS

WGRC Website - www.wgrc.com

Contact: email@wgrc.com

Manager – Rob Kime

All Access Music Group

Contact: Joel Denver

Email: jdenver@allaccess.com

Address: 11 Music Circle South, Suite 101, Nashville, TN 37203

Phone: 615-252-6400

HisAir.Net

Contact: Ted Kelly

Email: Jobs@hisair.net

Address: PO Box 307; Duplessis, LA 70728

Phone: 225-744-3258

Indeed.com

Contact: Unknown (web forum)

CMBonline.org

Contact: Unknown (web forum)

Churches

Christ Wesleyan Church; Milton, PA

Contact: Loretta Paulhamus

Email: lorettapaulhamus@cwclife

Address: 363 Stamm Road; Milton, PA 17847

Phone: 570-742-8987

Posting Location: Church bulletin board

Lewisburg Alliance Church; Lewisburg, PA

Contact: Beth Ruba, Administrative Assistant

Email: lewisburgalliance@ptd.net Debra Phelps replied

Address: 137 Supplee Mill Road; Lewisburg, PA 17837

Phone: 570-524-2937

Posting Location: Email

Emmanuel Bible Fellowship; Sunbury, PA

Contact: Marna Brosious, Church Secretary

Email: marnab.ebfc@gmail.com

Address: 967 Mile Hill Road; Sunbury, PA 17801

Phone: 570-286-8313

Posting Location: Church bulletin board & bulletins

First Baptist Church; Danville, PA

Contact: Katie Yarger

Email: secretary@danvillefirstbaptist.org

Address: 20 Brookside Drive; Danville, PA 17821

Phone: 570-275-1511

Posting Location: Church bulletin board

Winfield Baptist Church; Winfield, PA

Contact: Lizzy Rohland

Email: office@winfieldbaptist.com

Address: 330 State Route 304; Winfield, PA 17889

Phone: 570-524-2735

Posting Location: Church Bulletin Board & email chain

First Presbyterian Church; Lewisburg, PA

Contact: Allison Collins, Administrative Assistant

Email: info@first-presby.org

Address: 18 Market Street; Lewisburg, PA 17837

Phone: 570-524-4419

Posting Location: Church Bulletin Board

Station Community Outreach Activities

April 1, 2019 – March 31, 2020

Initiatives explaining broadcast career opportunities included the following:

6/20/19: A presentation about Radio was given by a WGRC Staff Member at the Discovery Center in Selinsgrove. Approximately 25 children attended with an age group from 5-11. The presentation included things children to learn and practice to be in radio; for example, reading aloud and writing.

7/13/19: A WGRC Representative attended a Men's Breakfast at Grace Baptist Church of Muncy. The focus was on what we can all do to help those who are hurting, mental health and suicide prevention. Also, how Radio as a mass media connects with people. Approximately 30 people were in attendance.

08/08/19: A tour of the station was given to 2 adults from Suncom in Northumberland. All aspects of Radio including various jobs and technology was discussed.