

EEO PUBLIC FILE REPORT FOR STATIONS: WGRC, WCRG, WJRC, WZRG

(Stations within the reporting unit: Salt & Light Media Ministries, Inc.)

Period: April 1, 2018 – March 31, 2019

Full-Time Hire	Position Title	Date Open	Date Filled	Recruitment Sources That Produced Interviewees	Number Interviewed	Hiring Source
1	Chief Engineer	11/28/17	4/18/18	HisAir.Net <i>Please Note: All sources on attached list (on page 2) were contacted for this position</i>	1	HisAir.Net

*****Note:** The stations within this 'reporting unit' aired announcements soliciting churches, non-profit organizations and other groups who would like to receive notice of WGRC job openings. To date, no requests have been made. WGRC will continue to air these announcements each month.

RECRUITMENT SOURCES USED FOR CHIEF ENGINEER

Source	Total Number of Interviewees Source Provided	Source	Total Number of Interviewees Source Provided
WGRC On-Air 91.3-FM and 7 other repeater frequencies 101 Armory Blvd., Lewisburg, PA 17837 Contacts: Managers – Rob Kime; Don Casteline Internal Posting		WGRC Website www.wgrc.com Contact: email@wgrc.com GM – Rob Kime; Operations Manager – Don Casteline	
Referrals Word of mouth by employees/board members CMBonline.org Contact: Unknown (webform)		HisAir.Net Contact: Ted Kelly Email: Jobs@hisair.net Address: PO Box 307; Duplessis, LA 70728 Phone: 225-744-3258	1
<u>Churches</u> Christ Wesleyan Church; Milton, PA Contact: Loretta Paulhamus Email: lorettap@cwcmilton.org Address: 363 Stamm Road; Milton, PA 17847 Phone: 570-742-8987 Posting Location: Church bulletin board		Emmanuel Bible Fellowship; Sunbury, PA Contact: Marna Brosious, Church Secretary Email: marnab.ebfc@gmail.com Address: 967 Mile Hill Road; Sunbury, PA 17801 Phone: 570-286-8313 Posting Location: Church bulletin board	
Crossroads Church of the Nazarene; Lewisburg, PA Contact: Deb Parish, Church Administrator Email: dparrish@dejazzd.com Address: 71 Nazarene Lane; Milton, PA 17847 Phone: 570-524-4819 Posting Location: Church Bulletin Board		First Baptist Church; Danville, PA Contact: Lorna Griffin Email: email@danvillefirstbaptist.org Address: 20 Brookside Drive; Danville, PA 17821 Phone: 570-275-1511 Posting Location: Church bulletin board	
Lewisburg Alliance Church; Lewisburg, PA Contact: Beth Ruba, Administrative Assistant Email: lewisburgalliance@ptd.net Address: 137 Supplee Mill Road; Lewisburg, PA 17837 Phone: 570-524-2937 Posting Location: Email		First Baptist Church; Milton, PA Contact: Pastor Jamie Dries (Senior Pastor) Email: Jamie@fbcmltonpa.com ; fbcseior@verizon.net Address: 316 Golf Course Road; Milton, PA 17847 Phone: 570-742-9125	
First Presbyterian Church; Lewisburg, PA Contact: Sharon Dittmar Email: sdittmar@first-presby.org Address: 18 Market Street; Lewisburg, PA 17837 Phone: 570-524-4419 Posting Location: Church newsletter		Winfield Baptist Church; Winfield, PA Contact: Lizzy Rohland Email: wbc@dejazzd.com Address: 330 State Route 304; Winfield, PA 17889 Phone: 570-524-2735 Posting Location: Church Bulletin Board	

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Full-Time Hire	Position Title	Date Open	Date Filled	Recruitment Sources That Produced Interviewees	Number Interviewed	Hiring Source
1	Traffic/Office Assistant	8/16/18	9/13/18	On-air Referrals Internal Posting <i>Please Note: All sources on attached list (on page 4) were contacted for this position</i>	4 1 1	Internal Posting

RECRUITMENT SOURCES USED FOR TRAFFIC/OFFICE ASSISTANT

Source	Total Number of Interviewees Source Provided	Source	Total Number of Interviewees Source Provided
WGRC On-Air 91.3-FM and 7 other repeater frequencies 101 Armory Blvd., Lewisburg, PA 17837 Contacts: Managers – Rob Kime; Don Casteline Internal Posting Referrals Word of mouth by employees/board members	4 1 1	WGRC Website www.wgrc.com Contact: email@wgrc.com GM – Rob Kime; Operations Manager – Don Casteline	
Churches Christ Wesleyan Church; Milton, PA Contact: Loretta Paulhamus Email: lorettap@cwcmilton.org Address: 363 Stamm Road; Milton, PA 17847 Phone: 570-742-8987 Posting Location: Church bulletin board		Emmanuel Bible Fellowship; Sunbury, PA Contact: Marna Brosious, Church Secretary Email: marnab.ebfc@gmail.com Address: 967 Mile Hill Road; Sunbury, PA 17801 Phone: 570-286-8313 Posting Location: Church bulletin board	
Crossroads Church of the Nazarene; Lewisburg, PA Contact: Deb Parish, Church Administrator Email: dparrish@dejazzd.com Address: 71 Nazarene Lane; Milton, PA 17847 Phone: 570-524-4819 Posting Location: Church Bulletin Board		First Baptist Church; Danville, PA Contact: Lorna Griffin Email: email@danvillefirstbaptist.org Address: 20 Brookside Drive; Danville, PA 17821 Phone: 570-275-1511 Posting Location: Church bulletin board	
Lewisburg Alliance Church; Lewisburg, PA Contact: Beth Ruba, Administrative Assistant Email: lewisburgalliance@ptd.net Address: 137 Supplee Mill Road; Lewisburg, PA 17837 Phone: 570-524-2937 Posting Location: Email		First Baptist Church; Milton, PA Contact: Pastor Jamie Dries (Senior Pastor) Email: Jamie@fbcmiltonpa.com ; fbcsenior@verizon.net Address: 316 Golf Course Road; Milton, PA 17847 Phone: 570-742-9125	
First Presbyterian Church; Lewisburg, PA Contact: Sharon Dittmar Email: sdittmar@first-presby.org Address: 18 Market Street; Lewisburg, PA 17837 Phone: 570-524-4419 Posting Location: Church newsletter		Winfield Baptist Church; Winfield, PA Contact: Lizzy Rohland Email: wbc@dejazzd.com Address: 330 State Route 304; Winfield, PA 17889 Phone: 570-524-2735 Posting Location: Church Bulletin Board	

EMPLOYMENT SEARCH CONTACTS

WGRC On-Air

91.3-FM and 7 other repeater frequencies
101 Armory Blvd., Lewisburg, PA 17837
Contacts: Managers – Rob Kime; Don Casteline

WGRC Website - www.wgrc.com

Contact: email@wgrc.com
Managers – Rob Kime; Don Casteline

HisAir.Net

Contact: Ted Kelly
Email: Jobs@hisair.net
Address: PO Box 307; Duplessis, LA 70728
Phone: 225-744-3258

All Access Music Group

Contact: Joel Denver
Email: jdenver@allaccess.com
Address: 11 Music Circle South, Suite 101, Nashville, TN 37203
Phone: 615-252-6400

CMBonline.org

Contact: Unknown (webform)

Churches

Christ Wesleyan Church; Milton, PA

Contact: Loretta Paulhamus
Email: loretta.paulhamus@cwcmilton.org
Address: 363 Stamm Road; Milton, PA 17847
Phone: 570-742-8987
Posting Location: Church bulletin board

Crossroads Church of the Nazarene; Milton, PA

Contact: Deb Parrish, Administrative Assistant
Email: dparrish@dejazzd.com
Address: 71 Nazarene Lane; Milton, PA 17847
Phone: 570-524-4819
Posting Location: Church Bulletin Board

Lewisburg Alliance Church; Lewisburg, PA

Contact: Beth Ruba, Administrative Assistant
Email: lewisburgalliance@ptd.net
Address: 137 Supplee Mill Road; Lewisburg, PA 17837
Phone: 570-524-2937
Posting Location: Email

First Presbyterian Church; Lewisburg, PA

Contact: Allison Collins
Email: info@first-presby.org
Address: 18 Market Street; Lewisburg, PA 17837
Phone: 570-524-4419
Posting Location: Church newsletter

Emmanuel Bible Fellowship; Sunbury, PA

Contact: Marna Brosious, Church Secretary
Email: marnab.ebfc@gmail.com
Address: 967 Mile Hill Road; Sunbury, PA 17801
Phone: 570-286-8313
Posting Location: Church bulletin board & bulletins

First Baptist Church; Danville, PA

Contact: Katie Yarger
Email: email@danvillefirstbaptist.org
Address: 20 Brookside Drive; Danville, PA 17821
Phone: 570-275-1511
Posting Location: Church bulletin board

First Baptist Church; Milton, PA

Contact: Pastor Jamie Dries (Senior Pastor)
Email: Jamie@fbcmltonpa.com; fbcseior@verizon.net
Address: 316 Golf Course Road; Milton, PA 17847
Phone: 570-742-9125
Church bulletin board & bulletins

Winfield Baptist Church; Winfield, PA

Contact: Lizzy Rohland
Email: office@winfieldbaptist.com
Address: 330 State Route 304; Winfield, PA 17889
Phone: 570-524-2735
Posting Location: Church Bulletin Board & email chain

Station Community Outreach Activities

April 1, 2018 – March 31, 2019

Initiatives explaining broadcast career opportunities included the following:

05/14/18 – 08/23/18: A Temple University Student interned at the station to learn more about Radio Broadcasting.

11/20/18: A tour of the Station was given to 4 youth and 8 adults from Boys Club of Memorial Acres.

01/03/19: A 13 year old and 10 year old and 2 adults from Bloomsburg observed the Morning show and were given a talk and tour of the station with an emphasis on sports journalism and education.

03/28/19: A group of 9 youth from preschool through 8th grade as well as 4 adults from Mifflin County Home School toured the station.