

## **Annual EEO Public File Report Form**

KUSQ FM / KITN FM / KWOA AM  
WORTHINGTON MN

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KWOA AM, KITN FM, and KUSQ FM Worthington MINNESOTA, KZTP FM, Sibley IOWA and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2016 to and including November 30, 2017.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

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**[ 10/1/2016-9/30/2017 ]**

*(Note: Period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1 - Marketing Specialists-Sales	1,2,3,4,5,6,7,8,9,10,11,12,13	12

Job Title	Date of Hire
Marketing Specialist-Sales	8/21/17

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[ 10/1/16 – 9/30/17 ]

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS 10/1/16 – 9/30/17 period
1	On-air Broadcast Schedules on KZTP-FM 28779 County Highway 35 Worthington, MN 56187 (507) 376-6165	N	
2	Station web site, <a href="http://www.myradioworks.net">www.myradioworks.net</a> , <a href="http://www.fm1043theparty.com">www.fm1043theparty.com</a>	N	
3	Brown College 1440 Northland Drive Mendota Heights, MN 55120 (651) 905-3400	N	
4	Iowa Lakes Community College 300 S. 18th Street Estherville, IA (712) 362-2604 Bob Pritchard <a href="mailto:rpritchard@iowalakes.edu">rpritchard@iowalakes.edu</a>	N	
5	MN Job Service Mary Mathia / Ron Kellen PO Box 159 Worthington, MN 56187 (507) 376-3116	N	
6	MN West College Career Board 1450 Collegeway Worthington, MN 56187 (507) 372-3400	N	
7	Southwest MN State University Career Services 1501 State Street Marshall, MN 56258 (507) 537-6221 <a href="http://www.mustangjobs.com">www.mustangjobs.com</a>	N	
8	Nobles Co. Integration Collaborative Leann Enninga 117 11th Avenue, Suite 1 Worthington, MN 56187 (507) 376-3300	N	
9	All Access Radio Magazine <a href="http://www.allaccess.com">www.allaccess.com</a>	N	
10	Northwest Iowa Community College Job Board 603 West Park Street Sheldon, IA 51201 (712) 324-5061	N	
11	Facebook: KZTP-FM Facebook site	N	
12	Employee Referrals	N	1
13	Non-Employee Referrals / Walk-In	N	
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>1</b>