

**KDDB-FM/KQMQ-FM/KPOI-FM/KUMU-FM**  
**EEO PUBLIC FILE REPORT**  
**10/01/16 – 09/30/17**

## I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services 1700 Rockville Pike, Suite 400 Rockville, MD 20852 (301) 998-6136	N	0
2	Craigslist Honolulu Website <a href="http://www.honolulu.craigslist.org">www.honolulu.craigslist.org</a>	N	24
3	Hawaii Job Engine LLC 4921 Kalanianaʻole Hwy Honolulu, HI 96821 (808) 944-0005	N	0
4	Hire.net Hawaii Department of Labor & Industrial Relations <a href="https://www.hirenethawaii.com">https://www.hirenethawaii.com</a>	N	0
5	Social Networking Facebook/Twitter/Employee Referral	N	27
6	On-Air Announcement	N	3
7	<a href="http://www.RadioInk.com/AllAccess">www.RadioInk.com/AllAccess</a>	N	8
8	Hawaii Pacific University Attn: Mark 1132 Bishop St, Suite 502 Honolulu, HI 96813 (808) 554-0230	N	0
9	Careerpage.org	N	0
10	Indeed.com	N	0
11	Job Fair	N	1
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>63</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participation in Job Fair	SEU Job Fair with Work Force on May 17, 2017, and Job Quest on September 19, 2017. Participated in the Hawaii Association of Broadcasters online job fair on April 10, 2017 and the Hawaii Pacific University Career fair on March 21, 2017. Hiring managers were present and recruitment was done for both Oahu and Kauai locations.
<b>2</b>	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU lists available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.
<b>3</b>	Widely disseminate information about employment opportunities.	The SEU runs on-air announcements on our stations as part of our broad outreach. This ensures that our listening audience has the opportunity to inquire about opportunities with our organization.
<b>4</b>	Participation in Scholarship Program	Participated in Hawaii Association of Broadcasters Scholarship Program in 2017. (GM sits on the selection committee and is required to review applications and select recipients.)
<b>5</b>	Participation in Career Fairs at local schools	On-Air Personality led sessions pertaining to their job and this industry:  10/19/16 – Campbell High School 11/29/16 – University of Hawaii at Manoa – Ethnic Studies Class 02/10/17 – Kaimuki Middle School 04/06/17 – Punahou Academy