

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: November 22, 2013 – November 21, 2014.

1) **Employment Unit:** Greater Media – Boston

2) **Unit Members (Stations and Communities of License):** WKLB-FM, Waltham, MA
WROR-FM, Framingham, MA
WBOS(FM), Brookline, MA
WMJX(FM), Boston, MA
WBQT(FM), Boston, MA

3) **EEO Contact Information for Employment Unit:**

Mailing Address: Greater Media/Boston 55 Morrissey Boulevard Boston, MA 02125	Telephone Number: 617-822-9600
	Contact Person/Title: Robert DiSalvo (Controller)
	E-mail Address: bdisalvo@greatermediaboston.com

A. Full-time Vacancies Filled During Reporting Period

	<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE FOR HIREE</u>
1	ANNOUNCER	EXIGENT CIRCUMSTANCES
2	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
3	ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
4	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
5 *	SALES ASSISTANT	EMPLOYEE REFERRAL
6	SALES ASSISTANT	EMPLOYEE REFERRAL
7	GRAPHIC DESIGNER	JOBS.SMASHINGMAGAZINE.COM
8	ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
9	GENERAL MANAGER	INDUSTRY REFERRAL
10	ACCOUNT EXECUTIVE	GREATER MEDIA WEBSITE
11	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
12	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL

Stations WKLB-FM, WROR-FM, WBOS(FM), WMJX(FM), and WBQT(FM)
are Equal Opportunity Employers.

13	ANNOUNCER	EXIGENT CIRCUMSTANCES
14	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
15	SALES MANAGER	EMPLOYEE REFERRAL
16*	SALES ASSISTANT	EMPLOYEE REFERRAL
17	PRODUCER	GREATER MEDIA WEBSITE
18**	ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
19	DESKTOP SUPPORT SPECIALIST	CRAIG'S LIST
20 **	ACCOUNT EXECUTIVE	INDUSTRY REFERRAL
21	ACCOUNT EXECUTIVE	GREATER MEDIA WEBSITE
22	SALES ASSISTANT	GREATER MEDIA WEBSITE

* JOBS 5 AND 16 WERE HIRED FROM THE SAME POOL OF APPLICANTS

** JOBS 18 AND 20 WERE HIRED FROM THE SAME POOL OF APPLICANTS

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

1. ON-AIR ANNOUNCER (WBQT)

SOURCE: EXIGENT CIRCUMSTANCES

Source	Contact	Address	Phone #	Interviewees Referred
EXIGENT CIRCUMSTANCES	DIRECTOR OF PROGRAMMING	55 MORRISSEY BLVD. BOSTON, MA 02125	617-822-9600	1

2. ACCOUNT EXECUTIVE

SOURCE: INDUSTRY REFERRAL

Source	Contact	Address	Phone #	Interviewees Referred
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	2
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WROR FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	2
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0

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3. ACCOUNT EXECUTIVE**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	1
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WROR FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EMPLOYEE REFERRAL	NEWS TALENT WROR FM	55 MORRISSEY BLVD BOSTON, MA	617-822-9600	1
CRAIG'S LIST	GEN'L SALES MGR WROR FM	55 MORRISSEY BLVD BOSTON, MA	617-822-9600	3

4. ACCOUNT EXECUTIVE**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	3
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	2
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0

5. SALES ASSISTANT**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WBQT FM	55 MORRISSEY BLVD BOSTON, MA 02125		2
EMPLOYEE REFERRAL	GEN'L SALES MGR WBQT FM	55 MORRISSEY BLVD BOSTON, MA 02125		4
LOCAL AND STATE BRDCSTING ASSOC		SEE APPENDIX 1		0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

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6. SALES ASSISTANT**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPRNDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WBQT FM	55 MORRISSEY BLVD BOSTON, MA 02125		3
EMPLOYEE REFERRAL	GEN'L SALES MGR WBQT FM	55 MORRISSEY BLVD BOSTON, MA 02125		3
LOCAL AND STATE BRDCSTING ASSOC		SEE APPENDIX 1		0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

7. GRAPHIC DESIGNER**SOURCE: SMASHINGMAGAZINE.COM**

Source	Contact	Address	Phone #	Interviewees Referred
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	3
JOBS.SMASHINGMAGAZINE.COM	DIRECTOR OF INTERACTIVE SALES	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	5
EMPLOYEE REFERRAL	DIRECTOR OF INTERACTIVE SALES	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	2
INDEED.COM	PAUL FORSTER	7501 N CAPITAL OF TEXAS HWY – BLD B AUSTIN, TX 78731		1
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0

8. ACCOUNT EXECUTIVE**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES		SEE APPENDIX 5		0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA		4
EMPLOYEE REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125		4
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0
LINKED IN	LINKEDIN.COM	MOUNTAINVIEW CA		6

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9 GENERAL MANAGER±**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
INDUSTRY REFERRAL	VP / MARKET MANAGER	55 MORRISSEY BLVD. BOSTON, MA	617-822-9600	3
RTK MEDIA±	KRISTY SCOTT	3925 SUSSEX DRIVE, NASHVILLE, TN	818-591-6815	0

±Conducted a blind posting due to replacement of incumbent employee.

10. ACCOUNT EXECUTIVE**SOURCE: GREATER MEDIA WEBSITE**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		4
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MANAGER WBOS FM	55 MORRISSEY BLVD BOSTON, MA 02125		3
EMPLOYEE REFERRAL				0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0
LINKED IN	LINKEDIN.COM	MOUNTAINVIEW, CALIFORNIA		1

11 ACCOUNT EXECUTIVE**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		1
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WKLB FM	55 MORRISSEY BLVD BOSTON, MA 02125		1
EMPLOYEE REFERRAL	GEN'L SALES MGR WKLB FM			0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

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12. ACCOUNT EXECUTIVE**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WKLB FM	55 MORRISSEY BLVD BOSTON, MA 02125		1
EMPLOYEE REFERRAL	GEN'L SALES MGR WKLB FM	55 MORRISSEY BLVD BOSTON, MA 02125		1
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

13 ON-AIR ANNOUNCER (WBQT)**SOURCE: EXIGENT CIRCUMSTANCES**

Source	Contact	Address	Phone #	Interviewees Referred
EXIGENT CIRCUMSTANCES	DIRECTOR OF PROGRAMMING	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1

14 ACCOUNT EXECUTIVE**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		1
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MANAGER WBOS FM	55 MORRISSEY BLVD BOSTON, MA 02125		1
EMPLOYEE REFERRAL				0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		1
LINKED IN	LINKEDIN.COM	MOUNTAINVIEW, CALIFORNIA		1

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15. SALES MANAGER**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
EL MUNDO	CECILIA BARDALES Cecilia@elmundoboston.com	408 S. HUNTINGTON AVE. BOSTON, MA	617-522-5060	0
EMPLOYEE REFERRAL	GEN'L MGR WMJX FM	GREATER MEDIA BOSTON 55 MORRISSEY BLVD. BOSTON, MA 02125	617-822-9600	5
PATRIOT LEDGER	JENNIFER SHEEHAN jsheehan@wickedlocal.com	400 CROWN COLONY DR. QUINCY, MA 02169	617-786-7136	0
MONSTER.COM	CONTROLLER GREATER MEDIA BOSTON	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
INTERNAL POSTING	CONTROLLER GREATER MEDIA BOSTON	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	1
INDUSTRY REFERRAL	GENERAL MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125		4
LINKED IN	LINKEDIN.COM	MOUNTAINVIEW, CA		1

16 SALES ASSISTANT**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPRNDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WKLB FM	55 MORRISSEY BLVD BOSTON, MA 02125		2
EMPLOYEE REFERRAL	GEN'L SALES MGR WKLB FM	55 MORRISSEY BLVD BOSTON, MA 02125		4
LOCAL AND STATE BRDCSTING ASSOC		SEE APPENDIX 1		0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

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17 PRODUCER**SOURCE: GREATER MEDIA WEBSITE**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5		3
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125		0

18 ACCOUNT EXECUTIVE**SOURCE: EMPLOYEE REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	2
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1
EMPLOYEE REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	2
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0

19 DESKTOP SUPPORT SPECIALIST**SOURCE: CRAIGS LIST**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	0
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 6		0
YAHOO.COM				1
CRAIG'S LIST				4
INTERNAL POSTING	CONTROLLER GREATER MEDIA BOSTON	55 MORRISSEY BLVD BOSTON, MA	617-822-9600	0

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20 ACCOUNT EXECUTIVE**SOURCE: INDUSTRY REFERRAL**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	2
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1
EMPLOYEE REFERRAL	GEN'L SALES MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	2
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0

21 ACCOUNT EXECUTIVE**SOURCE: GREATER MEDIA WEBSITE**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	5
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0
INDUSTRY REFERRAL	GEN'L SALES MGR WBOS FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
EMPLOYEE REFERRAL	GEN'L SALES MGR WBOS FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	4
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0

22. SALES ASSISTANT**SOURCE: GREATER MEDIA WEBSITE**

Source	Contact	Address	Phone #	Interviewees Referred
GREATER MEDIA HR LISTING		SEE APPENDIX 3		0
EEO DISTRIBUTION LIST		SEE APPENDIX 2		0
GREATER MEDIA BOSTON STATION WEBSITES	MKTG DEPT FOR EACH STATION	SEE APPENDIX 5	617-822-9600	5
SHORT COLLEGE EEO DISTRIBUTION LIST		SEE APPENDIX 4		0

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INDUSTRY REFERRAL	GEN'L MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	1
EMPLOYEE REFERRAL	GEN'L MGR WMJX FM	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	0
INTERNAL POSTING	CONTROLLER	55 MORRISSEY BLVD BOSTON, MA 02125	617-822-9600	3

C. Total number of persons interviewed for all full-time vacancies filled during the recording period:

116

SUPPLEMENTAL RECRUITMENT INITIATIVES

Initiative: Internship Program

Date: Ongoing

The Greater Media Boston Stations have an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment. The internship program is promoted on Greater Media Boston websites, through postings with outside sources, and at job fairs. Internships are offered in Marketing/Promotions, Programming, Creative services, Corporate Communications and MIS. Interns are supervised by specific department managers, but are encouraged to gain exposure with as many different departments as possible. During the reporting period, the Employment Unit had nineteen interns.

The following colleges have had, or currently have, interns at Greater Media Boston during the reporting period:

Boston College	Framingham State University	Princeton University
Boston University	Ithaca College	UMass Lowell
Bridgewater State University	Johnson and Wales University	
Connecticut School of Broadcasting	Lassell College	
Curry College	Merrimack College	

The following high schools have had, or currently have, interns at Greater Media Boston during the reporting period:

Acton-Boxborough Regional High School
Weston High School

Initiative: Participation in events sponsored by educational institutions

Cristo Rey Boston High School Job Share / Work Study Program: The Employment Unit has developed a strong relationship with Cristo Rey Boston High School, an innovative and life changing high school that prepares motivated urban students for success in college, careers, and community leadership, with the hope that the students will, in turn, drive positive change for their communities. The school incorporates a work study component and Greater Media Boston has been a Cristo Rey partner since January 2010. As a result of this partnership, a high school student works at the Employment Unit five days per month, working in and learning about the various departments at the Employment Unit. The Employment Unit compensates the student for his or her work by sending payment to Cristo Rey as an offset to that student's tuition.

WMJX Morning Magic co-host mentored a senior from Lexington Christian Academy from May 14 through May 27, 2014 for a total of 30 hours. Student was able to experience how a morning show works and mastered audio editing skills. She is now a communications major at American University.

WMJX Morning Magic co-host is the spokesperson for the *Connecticut School of Broadcasting* and was asked to mentor a recent graduate of the school. She began working with this individual for 5 hours a week in March 2014, exposing her

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to all aspects of broadcasting, both on and off the air at Greater Media/Boston. The mentoring relationship has continued all year.

On November 17, 2014, a WROR On Air Talent and the Production Director for WBOS and WMJX conducted a studio tour for students from Perkins School for the Blind, as part of a work placement program. Employment opportunities in broadcasting were discussed with these students.

WMJX Morning Magic co-host agreed to be interviewed on November 17, 2014, for a paper being written by a freshman at Mount Ida College. The interview consisted of questions about her career path, the skills needed to get a job in broadcast and the forecast for employment opportunities after graduation.

WMJX Morning Magic co-host and Boston College alumna was the keynote speaker and host for E2E: Connecting Eagles to Eagles at Boston College on February 25, 2014. Sponsored by the Council for Women of Boston College and the Boston College Athletic Department, the 2 hour round table discussion connects current student athletes with former athletes who share their career paths and offer to become on-demand mentors.

WMJX Morning Magic co-host served on a career panel at Boston College on April 23, 2014 called the "Women's Dinner Series". The program included 100 senior women interested in a career in broadcast media, including how to get started on a job search in the Boston area.

WMJX Morning Magic co-host was the keynote speaker on September 15, 2014 at the Brandeis University Continued Learning Center, and discussed careers in radio broadcasting.

Initiative: Participation in events in the community designed to inform the public about broadcasting employment opportunities

WMJX Morning Magic co-host was honored on June 2, 2014 by *Strong Women, Strong Girls*, a nationally recognized mentoring program that closes the ambition gap with pre-adolescent girls in low income families through multi-generational role modeling. She was chosen as one of ten women in Boston making a difference in her field and in particular, for her outstanding contributions year round as a mentor to women in media. At the event, she offered advice about the skills required to qualify for a job in broadcasting, as well as courses to select and other steps to take to successfully pursue a career in broadcasting.

WMJX Morning Magic co-host served as the Mistress of Ceremonies for the Strand Theatre's 96th Birthday and Veterans Day Salute. She met in advance with young performers at the show to offer guidance about a career in performing arts and media in general.

Initiative: Participation in job fairs by Employment Unit personnel:

Mass Broadcasters Association Job Fair

Date: April 17, 2014

Location: Curry College, Milton, MA

Participants: Local Sales Mgr., WBQT FM, Local sales Mgr., WBOS FM, Cristo Rey Work - Study Student.

City of Boston Diversity Employment Day Career Fair

Date: May 14, 2014

Location: Wyndham Boston at Beacon Hill, Boston, MA

Participants: Local Sales Mgr., WROR FM, Local Sales Mgr., WBQT FM, Cristo Rey Work-Study Student

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APPENDICES

APPENDIX 1: Local State Broadcasting Associations

Massachusetts Broadcasters Association www.massbroadcasters.org
New Hampshire Association of Broadcasters www.nhab.org

APPENDIX 2: EEO Distribution List

The Career Place gsommer@detma.org
JobNet-Office of Veteran's Affairs mfalasca@detma.org
Dept. of Employment & Training cstrain@detma.org
Boston College <http://bc-csm.symplicity.com>
Boston University Office of Career Services future@bu.edu
NE Institute of Art khuyghue@aia.edu
Tufts University Alexandra.los@tufts.edu
Boston Career Link dclemen@detma.org
CT School of Broadcasting, Boston bostoncsb@aol.com
Nat'l Assoc. of Black MBA/Boston Chapter tmg9506@gmail.com

The Appendix 2 organizations did not request job postings from Greater Media Boston; however, these organizations maintain job posting services for their clients, students and/or alumni. Greater Media Boston notifies these organizations of full-time vacancies by either: (a) emailing the job vacancy notice to the organization or (b) submitting the information on the job vacancy notice online through the organization's website and/or online job bank (if the organization prefers this method of submission).

APPENDIX 3: Greater Media HR List

IT Manager – Greater Media, Inc.
35 Braintree Hill Park #300
Braintree, MA 02184
emccormack@greatermedia.com
(781) 348-8600
www.greatermedia.com

Linda Vinci – Greater Media Newspapers
3499 Route 9 North, Suite 1B
Freehold, NJ 07728
lvinci@gmnews.com
(732) 358-5200

HR Coordinator – Greater Media Charlotte
One Julian Price Place
Charlotte, NC 28208
jrobarbs@gmclt.com
(704) 374-3600

Ann Marie Kaltschmid – Reg'l HR Mgr GMNJ
Box 100, Broadcast Center
New Brunswick, NJ 08903
akaltschmid@greatermedianj.com
(732) 249-2600

Patty Russel – Greater Media Detroit
One Radio Plaza
Ferndale, MI 48220
ssmith@greatermediadetroit.com
(248) 591-6800

Toni Pirrone – Greater Media Philadelphia
One Bala Plaza, Suite 339
Bala Cynwyd, PA 19004
tpirrone@greaterphila.com
(610) 667-8500

All Greater Media companies are included in intra-company job postings. Referrals are encouraged. Current Boston job postings are also listed on the Greater Media Intranet, under "Boston Job Postings."

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APPENDIX 4: Short College EEO Distribution List

Babson College Center for Career Development	kandreottola@babson.edu
Brandeis University	oshea@brandeis.edu
Bridgewater State College	debra.london@bridgew.edu
Emerson College	matthew_cardin@emerson.edu
Northeastern University	husky@neu.edu
Emmanuel College	careerdevelopment@emmanuel.edu
Framingham State University	careerservices@framingham.edu
Roxbury Community College	jthrash@rcc.mass.edu
UMass Boston	careers@umb.com
Salem State	lisa.morency@salemstate.edu
DETMA – Maurice Lewis	mlewis@detma.org
JobNet	jacker@detma.org

The Employment Unit received emails indicating that job notices sent to several of these email addresses were undeliverable when it used this apparently outdated list early in the reporting period. The Employment Unit thereafter discontinued use of these email addresses for sending notices of vacancies at the Employment Unit. Several of the organizations on this list however are included in Appendix 6 and as a result receive notice through the mail.

APPENDIX 5: Greater Media Boston Station Websites

WBOS	www.myradio929.com
WKLB	www.wklb.com
WMJX	www.magic1067.com
WROR	www.wror.com
WBQT	www.hot969boston.com

APPENDIX 6: Job Posting Mailing List (2012-2013)*

** None of the Appendix 6 organizations requested job postings from Greater Media Boston.*

Action for Boston Community Development
HR Recruitment
178 Tremont Street
Boston, MA 02111

Boston Career Link
Career Services
1010 Harrison Ave.
Boston, MA 02119

Cambridge Employment Program
Josh Foley
51 Inman Street 1st Floor
Cambridge, MA 02139

Career Center of North Central Mass
J. Evans
100 Erdam Way
Leominster, MA 01453

Concilio Hispano
Sylvia Saavedra-Keber
105 Windsor Street
Cambridge, MA 02139

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Boston Women's Commission
Pat Nickerson
City Hall Plaza – Room 716
Boston, MA 02201

Cambridge NAACP
Kathy Reddick
PO Box 831
Cambridge, MA 02139

Career Development & Marketing Assoc.
Charles Colby
195 East Squantum Street
Quincy, MA 02171

Emma L. Bowen Foundation for Minority
Interests in Media
Bill Krutzer
1299 Pennsylvania Ave, Floor 9
Washington, DC 20004

Employment & Training Resources

Onni Wirtanen
201 Boston Post Road West
Suite 200
Marlboro, MA 01752

Enable, Inc.
Jana Bernett
603 Neponset Street
Canton, MA 02021

FOR Community Services
Angela Dorval
75 Litwin Lane
Chicopee, MA 01020

Martin Luther King Center
Carla James
PO Box 91026-HS
Springfield, MA 01139

Employment & Training Resources/
One Stop Center
449 Newtonville Ave.
Newton, MA 02460

Hispanic American Chamber of Commerce
Andres Lopez
406 Huntington Ave.
Boston, MA 02130

JobNet
Ed Crognalo
210 South Street
Boston, MA 02111

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Mass Career Development Institute
Dino Innarelli
140 Wilbraham Ave.
Springfield, MA 11099

Mass Commonwealth of Unemployment
Career Services
446 North Main Street
PO Box 751
Fall River, MA 02711

NAACP
Career Services
95 Cedar Street
New Bedford, MA 02745

NAB Career Center
Karen Hunter
1771 N. Street NW
Washington, DC 20036

Nat'l Assoc. of Black Journalists
Ryan Williams
1100 Knight Hall, Suite 3100
College Park, MD 20742

Progreso Latino, Inc.
Mario Bueno
626 Broad Street
Central Falls, RI 02863

Mass Rehab Commission
Paula Santagati
1 Parker Street
Lawrence, MA 01843

NAACP-Massachusetts Chapter
Frank Buntin
PO Box 90163
Mason Square Station
Springfield, MA 01139

Nat'l Assoc. of Hispanic Journalists
Career Services
1193 National Press Building
Washington, DC 20045

Crittention Women's Union
E. Harper
One Washington Mall
Boston, MA 02108

Puerto Rican Veterans Assoc. of MA
Jorge Pagan
719 Tremont Street
Boston, MA 02118

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Reg'l Employment Board of Hampden County
Kathryn Kirby
1441 Main Street, 1st Floor
Springfield, MA 01103

The Work Place
Debra Garrett
29 Winter Street
Boston, MA 02108

UMass Dartmouth Student Employment Office
Gail Berman
285 Old Westport Rd, Room 106
N. Dartmouth, MA 02747

Urban League of Eastern MA
Career Services
88 Warren Street
Roxbury, MA 02119

NAACP
Kathy Reddick
PO box 831
Cambridge, MA 02139

Boston Office of Unemployment
19 Staniford Street
Boston, MA 02114

Urban League of RI
Dina Brown
246 Prairie Avenue
Providence, RI 02905

NAACP
PO Box 1513
Oak Bluffs, MA 02557

NAACP-South Middlesex Branch
300 Howard Street
2nd Floor
Framingham, MA 01701

Career Resource Library (Boston University)
Alison Adams
King Center
19 Deerfield Street
Boston, MA 02215

Freedom House
14 Crawford Street
Boston, MA 02121

Emerson College
Career Services
120 Boylston Street
Boston, MA 02116

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Mayor's Office – Affirmative Action
Dr. Arlene Grant
1 City Hall Plaza, Room 612
Boston, MA 02201

Suffolk University
David Sargent
8 Ashburton Place
Boston, MA 02108

United South End Settlements
Harriett Tubman House
556 Columbus Avenue
Boston, MA 02118

Roxbury Multi-Service Center
Office of Career Services
317 Blue Hill Avenue
Roxbury, MA 02121

SNAP
Pat Cusick
554 Columbus Avenue
Boston, MA 02118
Vietnam Era Veterans Assoc.
Johanne P. Washington
685 Cranston Street
Providence, RI 02907

Northeast University
Career Development & Placement
PO Box 895
Boston, MA 02117

YWCA Boston Chapter
140 Clarendon Street
Boston, MA 02116

Roxbury YMCA
Office of Career Services
285 Martin Luther King Blvd.
Roxbury, MA 02119

State Office of Affirmative Action
Career Services
One Ashburton Place, 2nd Floor
Boston, MA 02108

YMCA Cambridge
Career Services
7 Temple Street
Cambridge, MA 02139

Asian American Civic Association
Elena Tuyun
87 Tyler Street, 5th Floor
Boston, MA 02111

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Massachusetts Rehab Commission
Paul Santagait
One Ashburton Place, 11th Floor
Boston, MA 02108

La Alianza
Janet Huant
78 Forest Street
Roxbury, MA 02119

Career Collaborative, Inc.
Jean August
77 Summer Street, 11th Floor
Boston, MA 02110

Federal Veterans Center
Gail Grundy
JFK Federal Building
Boston, MA 02203

Boston Rescue Mission
Mike Way
39 Kingston Street
Boston, MA 02111

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