

KTBN-TV Santa Ana, California – EEO PUBLIC FILE REPORT 8/1/2022 through 7/31/2023

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1.	Job Title: Master Control Operator	Date Filled: 08/01/2022
2.	Job Title: Director, Distribution & Content Licensing	Date Filled: 08/01/2022
3.	Job Title: Master Control Operator	Date Filled: 08/23/2022
4.	Job Title: Day Porter	Date Filled: 08/29/2022
5.	Job Title: Online Content Video Editor	Date Filled: 09/12/2022
6.	Job Title: Video Editor	Date Filled: 09/14/2022
7.	Job Title: Digital Media & VOD Supervisor	Date Filled: 12/25/2022
8.	Job Title: YouTube Network Supervisor	Date Filled: 12/25/2022
9.	Job Title: Manager of Digital Content & Producer	Date Filled: 12/25/2022
10.	Job Title: Senior Promotions Producer	Date Filled: 01/22/2023
11.	Job Title: Video Editor	Date Filled: 03/06/2023
12.	Job Title: Master Control Operator	Date Filled: 03/06/2023
13.	Job Title: Marketing Manager – Better Together	Date Filled: 04/30/2023

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Master Control Operator		Date Filled: 08/01/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	YES

Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	NO
Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	NO
Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	NO
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	NO
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	NO
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		NO
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	NO
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	NO
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	NO
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		NO
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	NO
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	NO
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	NO
Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	NO
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	NO
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	NO
Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	NO
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		NO
Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	NO

Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	NO
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	NO
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	NO
Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		NO
Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	NO
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	NO
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	NO
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		NO
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	NO
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	NO
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	NO
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	NO
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		NO
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	NO
Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		NO
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	NO

2. Job Title: Director, Distribution & Content Licensing **Date Filled: 08/01/2022**

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	YES
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO

3. Job Title: Master Control Operator			Date Filled: 08/23/2022	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	YES
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	NO
Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	NO
Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	NO
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	NO
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	NO
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		NO
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	NO
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	NO
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	NO
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		NO
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	NO
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	NO
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	NO
Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	NO
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	NO
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	NO

Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	NO
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		NO
Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	NO
Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	NO
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	NO
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	NO
Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		NO
Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	NO
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	NO
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	NO
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		NO
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	NO
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	NO
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	NO
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	NO
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		NO
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	NO
Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		NO
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	NO

4. Job Title: Day Porter

Date Filled: 08/29/2022

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
5. Job Title: Online Content Video Editor		Date Filled: 09/12/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	NO
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
LinkedIn.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	NO
Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	NO
Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	NO
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	NO
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	NO
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		NO
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	NO
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	NO
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	NO
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		NO
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	NO
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	NO
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	NO

Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	NO
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	NO
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	NO
Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	NO
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		NO
Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	NO
Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	NO
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	NO
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	NO
Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		NO
Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	NO
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	NO
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	NO
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		NO
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	NO
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	NO
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	NO
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	NO
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		NO
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	NO

Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		NO
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	NO
6. Job Title: Video Editor		Date Filled: 09/14/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
7. Job Title: Digital Media & VOD Supervisor		Date Filled: 12/25/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
8. Job Title: YouTube Network Supervisor		Date Filled: 12/25/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
9. Job Title: Manager of Digital Content & Producer		Date Filled: 12/25/2022		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
10. Job Title: Senior Promotions Producer		Date Filled: 01/22/2023		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
11. Job Title: Video Editor		Date Filled: 03/06/2023		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	YES
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	NO

Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	NO
Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	NO
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	NO
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	NO
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		NO
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	NO
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	NO
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	NO
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		NO
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	NO
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	NO
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	NO
Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	NO
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	NO
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	NO
Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	NO
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		NO
Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	NO
Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	NO
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	NO
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	NO

Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		NO
Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	NO
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	NO
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	NO
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		NO
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	NO
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	NO
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	NO
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	NO
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		NO
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	NO
Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		NO
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	NO
12. Job Title: Master Control Operator		Date Filled: 03/06/2023		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	NO
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	NO
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	NO
Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	NO

Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	NO
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	NO
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	NO
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		NO
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	NO
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	NO
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	NO
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		NO
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	NO
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	NO
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	NO
Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	NO
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	NO
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	NO
Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	NO
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		NO
Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	NO
Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	NO
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	NO
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	NO
Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		NO

Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	NO
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	NO
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	NO
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		NO
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	NO
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	NO
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	NO
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	NO
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		NO
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	NO
Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		NO
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	NO
13. Job Title: Marketing Manager – Better Together			Date Filled: 04/30/2023	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	YES
C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 13				
D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 13				
Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	5
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	4
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	2

Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	2
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	0
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	0
Anaheim First Church/Nazarene		1340 North Candlewood Street Anaheim, CA 92805	714.635.1331	0
Angelus Temple		1100 Glendale Boulevard Los Angeles, CA 90026	213.816.1109	0
Angelus Temple Hispanic		1115 Lemoyne Street Los Angeles, CA 90026	213.483.4497	0
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	0
Bridge Community Church		710 S. Cambridge Street Orange, CA 92866	714.997.8881	0
Calvary Chapel of Costa Mesa		3800 South Fairview Street Santa Ana, CA 92704		0
Calvary Chapel Pacific Coast		6400 Westminster Boulevard Westminster, CA 92683	714.893.4141	0
Calvary Church of Santa Ana		1010 North Tustin Avenue Santa Ana, CA 92705	714.550.2313	0
Christ Our Redeemer A.M.E. Church		45 Tesla Irvine, CA 92618	949.955.0014	0
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		0
Core Church LA		2037 La Cienga Boulevard Los Angeles, CA 90034	310.598.3333	0
Faithful Central Bible Church		333 West Florence Avenue Inglewood, CA 90301	310.330.8000	0
Free Chapel		2777 McGaw Avenue Irvine, CA 92614	949.752.6004	0
Grace City Church		155 Visions Irvine, CA 92680	949.786.1137	0
Grace Fellowship Church		3170 Red Hill Avenue Costa Mesa, CA 92626	714.549.8599	0
Hope International University		2500 East Nutwood Avenue Fullerton, CA 92831	714.879.3901	0
Lutheran Bible Institute in California		15750 Magnolia Street Westminster, CA 92683	949.262.9222	0
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		0

Neighborhood Church		6143 Ball Road Cypress, CA 90630	714.952.3001	0
Newsong Church		1010 West 17th Street Santa Ana, CA 92706	949.477.0700	0
Oasis Church		634 South Normandie Avenue Los Angeles, CA 90005	818.287.8055	0
Refuge Calvary Chapel HB		7800 Edinger Avenue Huntington Beach, CA 92647	714.891.9495	0
Saddleback Church		1 Saddleback Parkway Lake Forest, CA 92630		0
Saddleback Church – Irvine		18842 Teller Avenue Irvine, CA 92612	949.609.8010	0
Saddleback en Espanol		20532 El Toro Road Suite 112 Mission Viejo, CA 92692	949.609.8640	0
Salvation Army		10200 Pioneer Road Tustin, CA 92782	714.832.7100	0
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		0
St. Peter Lutheran Church		1510 North Parton Street Santa Ana, CA 92706	714.542.6781	0
Templo Calvario		2501 West 5th Street Santa Ana, CA 92703	714.834.9331	0
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	0
Vineyard Christian Fellowship Anaheim		5340 East La Palma Avenue Anaheim, CA 92807	714.777.4777	0
West Angeles Church of God In Christ		3045 Crenshaw Boulevard Los Angeles, CA 90016		0
Westminster Foursquare Hope Community Church		8091 22nd Street Westminster, CA 92683	714.891.5869	0
Yorba Linda Friends Church		5091 Mountain View Avenue Yorba Linda, CA 92886-4999		0
Zion Lutheran Church		222 North East Street Anaheim, CA 92805	714.535.1169	0

E. Outreach Activities

08-12-2022 Co-Religionist Letter Distributed – Position Available
11-07-2022 Co-Religionist Letter Distributed – Position Available
02-28-2023 Vanguard University Career Expo 2023
04-06-2023 Co-Religionist Letter Distributed – Position Available
04-06-2023 North Orange County Job Fair
04-11-2023 Co-Religionist Letter Distributed – Position Available
06-30-2023 Co-Religionist Letter Distributed – Position Available