

KTBN-TV Santa Ana, California – EEO PUBLIC FILE REPORT

8/1/2019 through 7/31/2020

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1.	Job Title: Content Development & Acquisition Manager Kids SVOD	Date Filled: 08/05/2019
2.	Job Title: Partnerships Manager Kids SVOD	Date Filled: 08/05/2019
3.	Job Title: Content Producer Kids SVOD	Date Filled: 08/07/2019
4.	Job Title: Video Logger	Date Filled: 08/12/2019
5.	Job Title: Senior Marketing Manager Kids SVOD	Date Filled: 08/12/2019
6.	Job Title: Pilot	Date Filled: 08/12/2019
7.	Job Title: Director of Content Licensing & Distribution	Date Filled: 09/03/2019
8.	Job Title: Broadcast Video Editor	Date Filled: 09/30/2019
9.	Job Title: Digital Marketing Content Creator	Date Filled: 10/03/2019
10.	Job Title: Graphic Designer Kids SVOD	Date Filled: 10/06/2019
11.	Job Title: Marketing Manager Kids SVOD	Date Filled: 10/07/2019
12.	Job Title: Network Engineer	Date Filled: 10/21/2019
13.	Job Title: Senior Network Engineer	Date Filled: 10/21/2019
14.	Job Title: Shipping & Receiving Clerk-Driver	Date Filled: 10/23/2019
15.	Job Title: Head of Content – Kids SVOD	Date Filled: 11/04/2019
16.	Job Title: Customer Service & Ambassador Manager - Kids SVOD	Date Filled: 11/04/2019
17.	Job Title: SVOD Specialist / Assistant Editor – Kids SVOD	Date Filled: 11/11/2019
18.	Job Title: Master Control Operator	Date Filled: 11/11/2019
19.	Job Title: Digital Platforms Manager	Date Filled: 11/17/2019

20.	Job Title: Broadcast Promotions Producer / Video Editor	Date Filled: 12/02/2019
21.	Job Title: Customer Service Representative	Date Filled: 12/04/2019
22.	Job Title: VOD Platform Specialist	Date Filled: 12/09/2019
23.	Job Title: Executive Assistant	Date Filled: 12/29/2019
24.	Job Title: Content Viewer / Video Logger	Date Filled: 12/29/2019
25.	Job Title: Broadcast Traffic Coordinator	Date Filled: 12/29/2019
26.	Job Title: Digital Media & Archive Engineer	Date Filled: 12/29/2019
27.	Job Title: Technical Administrative Coordinator	Date Filled: 12/30/2019
28.	Job Title: Motion Graphics Designer	Date Filled: 02/04/2020
29.	Job Title: Dayporter	Date Filled: 02/10/2020
30.	Job Title: Digital Content Producer	Date Filled: 02/10/2020
31.	Job Title: Broadcast Video Editor	Date Filled: 02/17/2020
32.	Job Title: Broadcast Traffic Coordinator	Date Filled: 02/24/2020
33.	Job Title: Sharepoint Administrator & Architect	Date Filled: 03/01/2020
34.	Job Title: PosiTiv Marketing Manager	Date Filled: 03/09/2020
35.	Job Title: Sharepoint & Application Developer	Date Filled: 05/25/2020
36.	Job Title: I.T. Project Coordinator	Date Filled: 06/01/2020
37.	Job Title: Shipping & Receiving Clerk / Driver	Date Filled: 06/08/2020
38.	Job Title: Shipping & Receiving Clerk / Driver	Date Filled: 06/11/2020
39.	Job Title: Video Logger	Date Filled: 06/15/2020

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Content Development Acquisition Manager Kids SVOD Date Filled: 08/05/2019				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No

ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No

Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

2. Job Title: Partnerships Manager Kids SVOD			Date Filled: 08/05/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Linkedin	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No

Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No

Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
3. Job Title: Content Producer Kids SVOD Date Filled: 08/07/2019				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Linkedin	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No

Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No

St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
4. Job Title: Video Logger Date Filled: 08/12/2019				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No

Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
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Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
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Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
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Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No

Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
5. Job Title: Senior Marketing Manager Kids SVOD Date Filled: 08/12/2019				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No

Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
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Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
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Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
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St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
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Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No

Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
6. Job Title: Pilot		Date Filled: 08/12/2019		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
7. Job Title: Director of Content Licensing & Distribution		Date Filled: 09/03/2019		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No

Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
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St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
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Westminster Foursquare		8091 22nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
8. Job Title: Broadcast Video Editor Date Filled: 9/30/2019				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?

KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	Yes
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No

Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
9. Job Title: Digital Marketing Content Creator			Date Filled: 10/03/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
10. Job Title: Graphic Designer Kids SVOD			Date Filled: 10/06/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes

TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No

Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

11. Job Title: Marketing Manager Kids SVOD

Date Filled: 10/07/2019

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No

Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No

Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
12. Job Title: Network Engineer			Date Filled: 10/21/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
13. Job Title: Senior Network Engineer			Date Filled: 10/21/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
14. Job Title: Shipping & Receiving Clerk / Driver			Date Filled: 10/23/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No

Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No

Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

15. Job Title: Head of Content – Kids SVOD

Date Filled: 11/04/2019

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes

16. Job Title: Customer Service & Ambassador Manager – Kids SVOD

Date Filled: 11/04/2019

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No

Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

17. Job Title: SVOD Specialist / Assistant Editor – Kids SVOD				Date Filled: 11/11/2019
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No

Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
18. Job Title: Master Control Operator			Date Filled: 11/11/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	Yes
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No

Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No

Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
19. Job Title: Digital Platforms Manager			Date Filled: 11/17/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No

Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No

Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
20. Job Title: Broadcast Promotions Producer / Video Editor			Date Filled: 12/02/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No

Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

21. Job Title: Customer Service Representative
Date Filled: 12/04/2019

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes

22. Job Title: VOD Platform Specialist
Date Filled: 12/09/2019

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No

Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		No
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		No
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		No
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		No
Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No

Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		18637 Yorba Linda Blvd Yorba Linda, CA 92886		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
23. Job Title: Executive Assistant			Date Filled: 12/29/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
24. Job Title: Content Viewer / Video Logger			Date Filled: 12/29/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
25. Job Title: Broadcast Traffic Coordinator			Date Filled: 12/29/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No

Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No

Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
26. Job Title: Digital Media & Archive Engineer			Date Filled: 12/29/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
27. Job Title: Technical Administrative Coordinator			Date Filled: 12/30/2019	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
28. Job Title: Motion Graphics Designer			Date Filled: 02/04/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No

Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
29. Job Title: Dayporter Date Filled: 02/10/2020				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?

KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
30. Job Title: Digital Content Producer			Date Filled: 002/10/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No

Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
31. Job Title: Broadcast Video Editor			Date Filled: 02/17/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No

Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

32. Job Title: Broadcast Traffic Coordinator				Date Filled: 02/24/2020
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminister Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No

Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
33. Job Title: Sharepoint Administrator & Architect			Date Filled: 03/01/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
34. Job Title: PosiTv Marketing Manager			Date Filled: 03/09/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No

Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No

Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
35. Job Title: Sharepoint & Application Developer			Date Filled: 05/25/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
36. Job Title: I.T. Project Coordinator			Date Filled: 06/01/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No

Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
37. Job Title: Shipping & Receiving Clerk / Driver			Date Filled: 06/08/2020	
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No

Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
38. Job Title: Shipping & Receiving Clerk / Driver			Date Filled: 06/11/2020	

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminister Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No

St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No
39. Job Title: Video Logger Date Filled: 06/15/2020				
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	No
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	Yes
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	No
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	No
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	No
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		No
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	No
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	No
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		No
Cypress Church		6143 Ball Road Cypress, CA 90630		No
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	No

Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	No
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	No
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	No
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		No
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		No
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	No
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		No
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	No
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	No
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		No
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	No
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	No
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	No
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	No
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		No
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	No
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 107

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
KTBN-TV In-House	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	7

TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	13
KTBN-TV Employee Referral	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	26
Indeed.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	24
LinkedIn	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	1
ZipRecruiter.com	Personnel Mgr.	2442 Michelle Drive Tustin, CA 92780	714.832.2950	35
Anaheim First Church/Nazarene		1340 N. Candlewood Street Anaheim, CA 92805	714.635.1331	0
Biola University		13800 Biola Avenue La Mirada, CA 90639	562.903.4875	0
Calvary Chapel of Costa Mesa		3800 S. Fairview Street Santa Ana, CA 92704		0
Calvary Chapel Pacific Coast		6400 Westminster Blvd Westminster, CA 92683	714.893.4141	0
Calvary Church of Santa Ana		1010 N. Tustin Ave Santa Ana, CA 92705	714.973.4800	0
Christian Family Church International		2401 Irvine Ave Newport Beach, CA 92660		0
Coast Hills Community Church		5 Pursuit Aliso Viejo, CA 92656		0
Covenant Family Fellowship		305 W. Almond Ave Orange, CA 92866		0
Cypress Church		6143 Ball Road Cypress, CA 90630		0
Free Chapel		2777 McGaw Ave Irvine, CA 92614	949.752.6004	0
Grace Fellowship Church		3170 Red Hill Ave Costa Mesa, CA 92626	714.549.8599	0
Hispanic Presbyterian Church		7702 Westminster Blvd, Ste 402 Westminster, CA 92683	714.893.8523	0
Hope International University		2500 East Nutwood Ave Fullerton, CA 92831	714.879.3901	0
Iglesia De Cristo De Restauracion		9822 Russell Street Garden Grove, CA 92843		0
Iglesia De La Comunidad		424 S. Newhope Santa Ana, CA 92704		0
Iglesia el Centro de Cristo		1590 W. Ball Road Anaheim, CA 92802		0
Korean Christian Service Center		9654 Garden Grove Blvd Garden, Grove CA 92844		0

Life Christian Fellowship-Calvary Chapel		14762 Jackson St. Midway City, CA 92655		0
Lutheran Bible Institute of California		15750 Magnolia Street Westminster, CA 92683		0
Mariners Church		5001 Newport Coast Drive Irvine, CA 92603		0
Newsong Church		910 W. 17th Street, Suite B Santa Ana, CA 92706	949.477.0700	0
Rock Harbor Church		345 Fischer Ave Costa Mesa, CA 92626		0
Saddleback Church		1 Saddleback Pkwy Lake Forest, CA 92630		0
Saddleback Church – Irvine		18842 Teller Ave Irvine, CA 92612	949.609.8010	0
Salvation Army		10200 Pioneer Blvd Tustin, CA 92782	714.832.7100	0
St. Andrew's Presbyterian Church		600 St. Andrews Road Newport Beach, CA 92663		0
St. Peter Lutheran Church		1510 N. Parton Street Santa Ana, CA 92706	714.542.6781	0
Vanguard University		55 Fair Drive Costa Mesa, CA 92626	714.556.3610	0
Vineyard Christian Fellowship Anaheim		5340 E. La Palma Ave Anaheim, CA 92807	714.777.4777	1
Westminster Foursquare		8091 22 nd Street Westminster, CA 92683	714.891.5869	0
Yorba Linda Friends Church		5091 Mountain View Ave Yorba Linda, CA 92886-4999		0
Zion Christian Center		710 S. Cambridge Street Orange, CA 92866	714.997.8881	0
Zion Lutheran Church		222 N. East Street Anaheim, CA 92805	714.535.1169	0

E. Outreach Activities

09-18-2019 Co-Religionist Letter Distributed – Position Available
 10-03-2019 Co-Religionist Letter Distributed – Position Available
 10-22-2019 Co-Religionist Letter Distributed – Position Available
 10-23-2019 Co-Religionist Letter Distributed – Position Available
 10-25-2019 Co-Religionist Letter Distributed – Position Available
 11-12-2019 Co-Religionist Letter Distributed – Position Available
 11-22-2019 Co-Religionist Letter Distributed – Position Available
 12-23-2019 Co-Religionist Letter Distributed – Position Available
 01-27-2020 Co-Religionist Letter Distributed – Position Available

01-29-2020	Vanguard University Camp and Ministry Fair
01-30-2020	Co-Religionist Letter Distributed – Position Available
02-05-2020	Co-Religionist Letter Distributed – Position Available
02-12-2020	Co-Religionist Letter Distributed – Position Available
02-19-2020	Co-Religionist Letter Distributed – Position Available
05-11-2020	Co-Religionist Letter Distributed – Position Available
06-08-2020	Co-Religionist Letter Distributed – Position Available
06-11-2020	Co-Religionist Letter Distributed – Position Available