

**EEO Annual Public File Report : October 1, 2016 - September 30, 2017**  
**KAKT-FM, KBOY-FM, KCMX-AM, KCMX-FM, KTMT-AM, KTMT-FM**

**A. Full-Time Vacancies Filled During Past Year**

1. Job Title		Digital Advertising Specialist	Date Filled:	06/07/17
2. Job Title:		Account Executive	Date Filled:	06/26/17

**B. Recruitment/Referral Sources Used to Seek Candidates For Each Vacancy**

Sources requesting notification of all FT Vacancies are noted with an (\*)

1. Job Title: Account Executive			Date Filled: 06/07/17
---------------------------------	--	--	-----------------------

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
State of OR Employment Division Web Site	Joshua Morell	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various		
Radio Advertisement	General Manager	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	1
Craigslst.com	N/A	N/A	N/A		

2. Job Title: Digital Advertising Specialist			Date Filled: 06/26/17
--	--	--	-----------------------

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
State of OR Employment Division Web Site	Joshua Morell	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various		
Radio Advertisement	General Manager	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Craigslst.com	N/A	N/A	N/A		
Referral				1	1

C. Total Number of Interviewees For Full-Time Vacancies Filled:	2
---	---

**D. Total Number of Interviewees For Full-Time Vacancies Filled Per Recruitment Source:**

Source	Contact Person	Address	Telephone #	Interv.	Filled
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-6461		
State of OR Employment Division Web Site	Joshua Morell	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various		
Craigslst.com	N/A	N/A	N/A		
Radio Advertisement	General Manager	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	1
Referral				1	1
<b>Total</b>				<b>2</b>	<b>2</b>

**E. Recruitment Initiatives Implemented from October 1, 2016 through September 30, 2017**

Type Of Initiative	Date Implemented	Description
Preventing Sexual Harassment/Discrimination Training	09/05/17	Provision of training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination. Issues including what is Sexual Harassment and what forms it takes, how to address it in the workplace, the employer's liabilities for the misconduct of employees and preventative measures and procedures that can be taken were also covered.
Internship	09/07/17 - on going	Radio Medford has an active internship program to assist individuals interested in a career in the broadcasting. We currently have a local High School student participating. He will spend time with our staff becoming familiar with on-air/programming functions of the radio station. He will also be exposed to Sales, Marketing and Digital Platforms.